Many adults do not have the right skills for emerging jobs. 6 out of 10 adults lack basic ICT skills or have no computer experience.

Share of highly-skilled jobs has increased by 25% over last 2 decades. Low-skilled jobs have also increased, but middle-skilled jobs have decreased.

Adults participation in training, by skill level, employment status and risk of automation.

Skill level
- Low skilled
- High skilled

Automation risk
- High automation
- Low automation
- Full automation

Employment status
- Self-employed (own-account)
- Full-time permanent

Adult training should better target the disadvantaged.

Can improve work-life balance (when, where and how to work)
Can create new opportunities
Tedious and dangerous tasks can be automated
Health and safety can be improved
Productivity boosted

But learning new skills is key

Source: OECD Employment Outlook 2019: The Future of Work