

GLOBAL FORUM ON  
**TRANSPARENCY AND EXCHANGE OF  
INFORMATION FOR TAX PURPOSES**

# Women leaders in tax transparency

Building a network of women officials  
championing tax transparency in their  
tax administrations

**Pilot programme 2022**



“I am proud to launch the first edition of the **Women leaders in tax transparency** programme. This network will constitute a new milestone for the Global Forum as it will contribute to the fight for gender equality and empower women to take leading roles on tax transparency in tax administrations.”

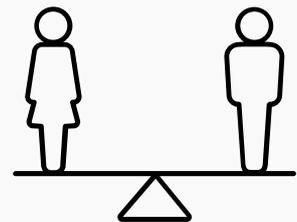
**Maria José Garde, Chair of the Global Forum**

## BACKGROUND AND OBJECTIVES

Since 2011, the Secretariat of the Global Forum has been providing capacity-building assistance to its members. Reducing gender gaps in member jurisdictions is one of the goals of the Global Forum’s capacity-building strategy. As part of this effort, we started mainstreaming gender equality considerations and monitoring the gender balance of our capacity-building activities, in particular trainings. The initiative further reinforces this ambition.

The main objectives of the programme are:

- ♀ Building strong skills in transparency and exchange of information for tax purposes (EOI) through a long term programme.
- ♀ Promoting female leadership in tax transparency and EOI.
- ♀ Creating a female network to ensure further co-operation and experience sharing.
- ♀ Promoting gender equality and the advancement of women in administrations.
- ♀ Ensuring diverse views in decision-making spheres.
- ♀ Fostering higher female representation at international events.



## PROGRAMME DESCRIPTION

### Content



The sessions will aim at developing capacities in tax transparency and will include mentorship and leadership modules to empower women working in tax administrations. The programme will consist of 5 virtual sessions, spread over 9 months, with preparatory work to be done by participants between sessions.

Topics covered will include:

- ♀ Key concepts of tax transparency and effective implementation of tax transparency standards.
- ♀ Use of EOI tools, practical aspects of EOI, including organisation, confidentiality, role of tax auditors and third parties.
- ♀ Transfer of EOI knowledge and skills to modernise and standardise revenue mobilisation processes.
- ♀ Mentorship session with female leaders working in tax administrations.
- ♀ Leadership training.

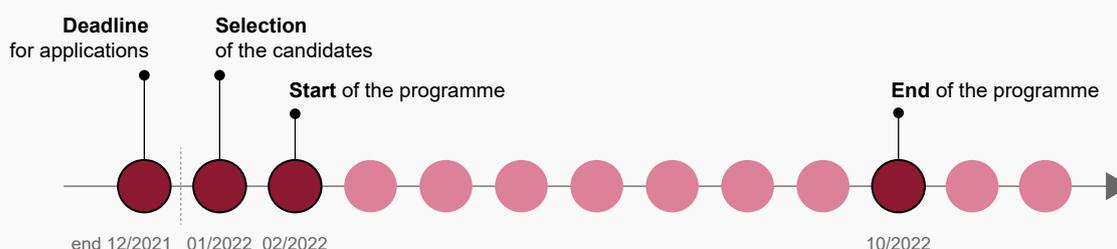
### Nomination process

- ♀ A maximum of 15 female participants will be selected for the 2022 pilot.
- ♀ Nominations are accepted from tax administrations of developing country members of the Global Forum. Each Global Forum member can nominate a candidate.

- ♀ Applications should include a curriculum vitae and motivation for participating in the programme.
- ♀ Participants should have a good command of English.

By nominating a candidate, a jurisdiction commits to allowing the nominated candidate enough time to effectively participate in the programme and to attend it in full. Participants will be selected by a committee composed of the Chair of the Global Forum, the Head of the Secretariat and the Head of the Capacity Building and Outreach unit.

## Timeline



## Participants' roles and responsibilities

Participants shall:

- ♀ Attend all the seminars.
- ♀ Read all the material required for each seminar.
- ♀ Take the relevant e-learning module before each seminar.
- ♀ Prepare documents to support discussion and experience sharing.
- ♀ Actively participate during the seminars and share knowledge.

## Organisation

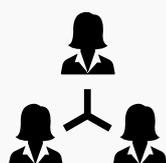
The interactive training programme will be organised virtually, and will include presentations, discussions and interactive polls. A stable internet connection will therefore be needed to participate effectively. Practical connection details will be provided to selected participants together with other relevant information.

## Language and certificate

The 2022 pilot programme will be run in English only. A certificate will be delivered to the participants who have fully attended and effectively contributed in the programme.



## NETWORK



A network of tax transparency female leaders will be created and opened to all programme participants. A virtual annual event will also be organised and will bring together former and new participants.

If you have any questions, please contact us at [gftaxcooperation@oecd.org](mailto:gftaxcooperation@oecd.org).



[www.oecd.org/tax/transparency](http://www.oecd.org/tax/transparency)



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