

## Women Leaders in Tax Transparency

Building a network of women officials championing tax transparency in their tax administrations and ministries of finance

### 2024 programme

Following the success of the first two editions organised in 2022 and 2023, the Global Forum is launching a new edition of the **Women Leaders in Tax Transparency** programme (WLITT).

This flagship initiative aims at promoting female leadership in tax administrations and ministries of finance and developing sustainable capacities in tax transparency.



WLITT network reception, 30 November 2023, Lisbon, Portugal

### A word from the patron

“ I am proud to be the patron of the third edition of the Global Forum's Women Leaders in Tax Transparency programme. This programme is a milestone for the promotion of gender equality in tax transparency, empowering women to build their professional skills, advance their careers, and take leading roles. I look forward to engaging with the participants of this year's edition!



**Manal Corwin**

Director, Centre for Tax Policy and Administration, OECD



## Background and objectives

Reducing gender gaps in member jurisdictions is one of the goals of the Global Forum's capacity-building strategy and its Secretariat started mainstreaming gender equality considerations and monitoring the gender balance of its activities, in particular trainings. WLITT further reinforces this ambition.

The main objectives of the programme are:

- building strong skills in transparency and exchange of information (EOI) for tax purposes through a long term capacity-building programme
- promoting female leadership in tax transparency
- creating a female network to ensure further co-operation and experience sharing
- promoting gender equality and the advancement of women in tax administrations and ministries of finance
- ensuring diverse views in decision-making spheres
- fostering higher female representation at international events.



## Programme description

### *Content*

WLITT aims at developing capacities in tax transparency. Mentorship and leadership sessions will empower women working in tax administrations and ministries of finance. The programme consists of 5 virtual sessions, spread over 9 months, with preparatory work to be done between sessions.

Topics covered include:

- Key concepts of tax transparency and effective implementation of tax transparency standards
- Use of EOI tools, practical aspects of EOI, including organisation, confidentiality, role of tax auditors and third parties
- Transfer of EOI knowledge and skills to modernise and standardise revenue mobilisation processes
- Update on international tax topics



- Mentorship session with female leaders working on tax transparency
- Leadership training



### *Nomination process*

- A maximum of 20 female participants will be selected for the 2024 programme.
- Nominations are accepted from tax administrations or ministries of finance of developing countries members. A jurisdiction can nominate only 1 candidate. Nominations should include a curriculum vitae and a motivation letter.
- Participants should have a good command of English.

By nominating a candidate, a jurisdiction commits to allowing for the nominated candidate to be given enough time to effectively participate in the programme and to attend it in full.

Participants will be selected by a committee composed of the Chair of the Global Forum, the Head of the Global Forum Secretariat and the Head of the Secretariat's Capacity Building and Outreach Unit.

### *Timeline*

- 2 February 2024: deadline to send applications
- February 2024: selection of the candidates
- March 2024: start of the programme
- November 2024: end of the programme



### *Participant's role and responsibilities*

Participants shall:

- attend all seminars
- read all materials required for each seminar
- take relevant e-learning modules before each seminar
- prepare documents to support discussion and experience sharing
- actively participate during the seminars and share knowledge



## Organisation

The interactive training programme will be organised virtually and will consist of presentations, discussions and interactive polls. A stable internet connection will therefore be needed to participate effectively. Practical connection details will be provided to the selected participants together with other relevant information.

## Language

The 2024 programme will be held in English only.

## Certificate

A certificate will be provided to the participants who have fully attended and effectively contributed to the programme.



## Network

The WLITT network is opened to all programme participants. A virtual event is organised annually to bring together former and current participants.



WLITT lunch meeting, 10 November 2022, Seville, Spain

## Testimonies

Click / scan the QR codes to watch testimonies from selected former participants:



2023 cohort



2022 cohort



For more information, please contact [gftaxcooperation@oecd.org](mailto:gftaxcooperation@oecd.org).