

GLOBAL FORUM ON
**TRANSPARENCY AND EXCHANGE OF
INFORMATION FOR TAX PURPOSES**

Women leaders in tax transparency

Building a network of women officials championing tax transparency in their tax administrations

2023 programme



Women leaders in tax transparency lunch meeting, 10 November 2022, Seville, Spain

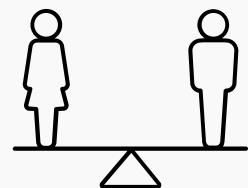
Following the success of the 2022 pilot programme, the Global Forum is launching a new edition of the **Women leaders in tax transparency** programme. This flagship initiative aims at promoting female leadership in tax administrations and finance ministries and develop capacities in tax transparency.

BACKGROUND AND OBJECTIVES

Since 2011, the Secretariat of the Global Forum has been providing capacity-building assistance to its members. Reducing gender gaps in member jurisdictions is one of the goals of the Global Forum's capacity-building strategy. As part of this effort, we started mainstreaming gender equality considerations and monitoring the gender balance of our capacity-building activities, in particular trainings. The initiative further reinforces this ambition.

The main objectives of the programme are:

- ♀ Building strong skills in transparency and exchange of information for tax purposes (EOI) through a long term programme.
- ♀ Promoting female leadership in tax transparency and EOI.
- ♀ Creating a female network to ensure further co-operation and experience sharing.
- ♀ Promoting gender equality and the advancement of women in administrations.
- ♀ Ensuring diverse views in decision-making spheres.
- ♀ Fostering higher female representation at international events.



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I am proud to be the patron of the second edition of the Women leaders in tax transparency programme. This successful programme represents a milestone for the Global Forum as it contributes to the fight for gender equality and empowers women to take leading roles on tax transparency in tax administrations. I look forward to engaging with the participants.

Maria José Garde, General Director of Taxes in the Spanish Ministry of Finance,
Former Chair of the Global Forum (2017-2022)

PROGRAMME DESCRIPTION

Content



The sessions will aim at developing capacities in tax transparency and will include mentorship and leadership modules to empower women working in tax administrations. The programme will consist of 5 virtual sessions, spread over 9 months, with preparatory work to be done by participants between sessions.

Topics covered will include:

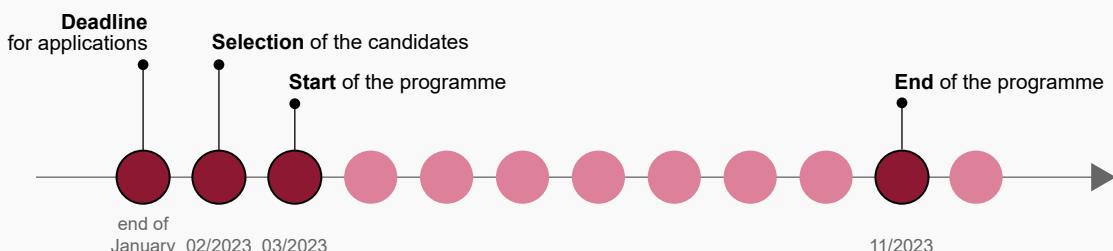
- ♀ Key concepts of tax transparency and effective implementation of tax transparency standards.
- ♀ Use of EOI tools, practical aspects of EOI, including organisation, confidentiality, role of tax auditors and third parties.
- ♀ Transfer of EOI knowledge and skills to modernise and standardise revenue mobilisation processes.
- ♀ Update on international tax topics
- ♀ Mentorship session with female leaders working in tax administrations.
- ♀ Leadership training.

Nomination process

- ♀ A maximum of 20 female participants will be selected for the 2023 programme.
- ♀ Nominations are accepted from tax administration of developing country members of the Global Forum. Each developing country Global Forum member can nominate a candidate. Nominations should include a curriculum vitae and motivation for participating in the programme.
- ♀ Participants should have a good command of English.

By nominating a candidate, a jurisdiction commits to allowing the nominated candidate enough time to effectively participate in the programme and to attend it in full. Participants will be selected by a committee composed of the Chair of the Global Forum, the Head of the Secretariat and the Head of the Capacity Building and Outreach unit.

Timeline



Participants' roles and responsibilities

Participants shall:

- ♀ Attend all the seminars.
- ♀ Read all the material required for each seminar.
- ♀ Take the relevant e-learning module before each seminar.
- ♀ Prepare documents to support discussion and experience sharing.
- ♀ Actively participate during the seminars and share knowledge.

Organisation

The interactive training programme will be organised virtually and will consist of presentations, discussions and interactive polls. A stable internet connection will therefore be needed to participate effectively. Practical connection details will be provided to the selected participants together with other relevant information.

Language and certificate

The 2023 programme will be held in English only.

A certificate will be provided to the participants who have fully attended and effectively contributed in the programme.



TESTIMONY

“ The WLTT programme was an incredible journey for me, professionally and personally. I have strengthened my knowledge of international taxation, especially on the standard of exchange of information and transparency, as well as against base erosion and profit shifting practices. The programme was a perfect place for women to learn from and empower each other, boosting our confidence and promoting female leadership. The result was not only a professional network, but a group of friends working towards more female participation around tax transparency. We, as women leaders, are ready to make a difference and ensure that the female perspective is taken into consideration within the decision-making spheres. As the Supreme court judge Ms Ruth Bader Ginsburg said: “Women belong in all places where decisions are being made”.



Natalija Kozhovska, 2022 participant from North Macedonia, Advisor within the Public Revenues and Tax and Customs Policy Department, Ministry of Finance

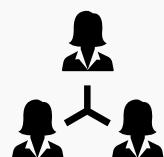


<https://youtu.be/nBxb6oRmItY>
Watch more testimonies

NETWORK

A network of tax transparency female leaders is opened to all participants in the programme. A virtual annual event will also be organised to bring together former and new participants.

If you have any questions, please contact us at gftaxcooperation@oecd.org.





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