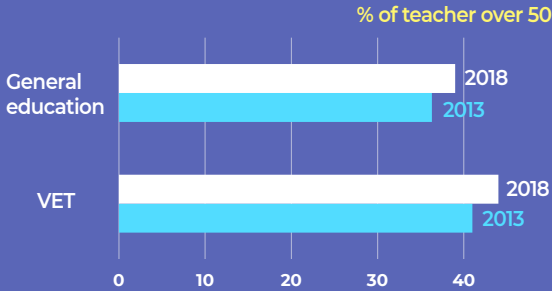


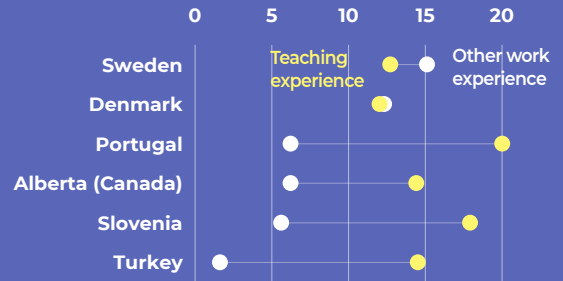
An ageing workforce contributes to existing VET teacher shortages

In 2018, 44% of VET teachers were aged 50+, compared to 39% in general education



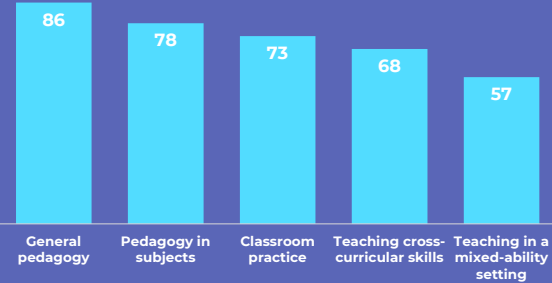
Experience in industry can be an asset for VET teachers.

Years of work experience of VET Teachers, by country



VET teachers do not always have the required pedagogical training

% of upper secondary VET teachers who reported the following elements in their initial teacher training



Older teachers are less confident in using digital technologies

53% of VET teachers aged 60+ feel confident in the use of digital technologies in class teaching, compared to 76% of all VET teachers.



Policies can help

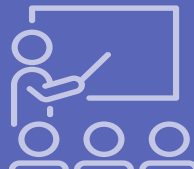
Increasing the attractiveness of teaching careers in VET



Providing flexible pathways into VET teaching



Increasing participation in training



Guidance and support for the use of technology in VET

