Supporting employers to promote skills development in Latvia

Supporting adults’ participation in lifelong learning is critical for ensuring that they can develop skills to successfully navigate the job consequences of the pandemic, and the digital and green transitions.

The Ministry of Education and Science of the Republic of Latvia has requested technical assistance through the European Commission’s Technical Support Instrument, to support employers in promoting skills development. The technical assistance will be provided by the Directorate-General for Structural Reform Support (DG REFORM) and the OECD between 2021 and 2023.

**WHAT**

Enable the Latvian authorities to draft a regulatory framework aiming to support employers to up-/re-skill their employees, accompanied by:

- reports assessing the key barriers and enabling conditions and EU good practices for employers to support training for their employees;
- practical guidelines to develop the regulatory framework for implementing a policy package for employers; and
- a roadmap for potential supplementary measures.

**WHO**

European Commission
Government of the Republic of Latvia
Key Latvian stakeholders
OECD

**HOW**

Analyse national and international data and practices
Engage a variety of Latvian stakeholders
Learn from EU peers and good practices

**WHY**

Increase employers’ engagement and workers’ participation in training
Foster the development of a sustainable and socially responsible support system for adult learning
Make Latvia's labour market more resilient to global megatrends

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