

Table 1: Key Work and Family outcomes across countries compared to the OECD average

	Total fertility rate 2005	Employment population ratio Women, 2006	Employment population ratio Sole parents, 2005 or latest year	Childcare enrolment (aged under 3) 2004 or latest year	Child poverty around 2000	Gender pay gap 2004
OECD Average (intervals)	1.63 (+/- 0.16)	56.8% (+/- 5.73)	70.6% (+/- 7.09)	22.9% (+/- 8.21)	12% (+/- 3.19)	18.5% (+/- 4.07)
Australia	●	●	●	●	●	●
Austria	●	●	●	●	●	●
Belgium	●	●	●	●	●	●
Canada	●	●	●	●	●	●
Czech Republic	●	●	●	●	●	●
Denmark	●	●	●	●	●	●
Finland	●	●	●	●	●	●
France	●	●	●	●	●	●
Germany	●	●	●	●	●	●
Greece	●	●	●	●	●	●
Hungary	●	●	●	●	●	●
Iceland	●	●	●	●
Ireland	●	●	●	●	●	●
Italy	●	●	●	●	●	..
Japan	●	●	●	●	●	●
Korea	●	●	..	●	..	●
Luxembourg	●	●	●	●
Mexico	●	●	..	●	●	..
Netherlands	●	●	●	●	●	●
New Zealand	●	●	●	●	●	●
Norway	●	●	●	●	●	..
Poland	●	●	..	●	●	●
Portugal	●	●	●	●	●	●
Slovak Republic	●	●	..	●
Spain	●	●	●	●	●	●
Sweden	●	●	●	●	●	●
Switzerland	●	●	●	..	●	●
Turkey	●	●	●	..
United Kingdom	●	●	●	●	●	●
United States	●	●	●	●	●	●

● Better than the OECD average
 ● Around the OECD average
 ● Worse than the OECD average

Countries are categorised in “better” or “worse” groups if they are half a standard deviation above or below the OECD average. *OECD Babies and Bosses – A Synthesis of Findings across OECD countries*, includes detailed information on data sources, definitions and reference years.