



ممول من الاتحاد الأوروبي
Funded by the European Union



Support to Enhanced Administrative and Public Economic Governance in Egypt

Training: Strengthening planning and coordination capacities for updating and implementing the National Administrative Reform Plan

Agenda



20-21 November 2023
Venue: CAO A premises

The EU-funded project “**Support to Enhanced Administrative and Public Economic Governance in Egypt**” is implemented by the Organisation for Economic Co-operation and Development (OECD) for a period of five years (2022-2026). It aims to support the efforts by the Government of Egypt to strengthen the monitoring and implementation of priority public governance reforms. More specifically, the EU funded project addresses three priority areas through two components, namely support to the Egypt Vision 2030 and the National Administrative Reform Plan, as well as support to the effective and efficient execution of public finance systems. These objectives respond to the EU-Egypt Partnership Priorities 2021-2027 and will be implemented through the strategic collaboration between the Government of Egypt, the EU, and the OECD.

Objectives

As part of the project, the **training: “Strengthening planning and coordination capacities for updating and implementing the National Administrative Reform Plan” on 20 – 21 November 2023** will aim to enhance the knowledge and skills of relevant units in CAO to strengthen the ongoing Public Administration Reform process in Egypt. It will focus on coordination, planning and implementation concepts, tools, and processes to facilitate their application in the updating process of the NARP. In doing so, the training will introduce the core concepts that underpin each stage of the public administration reform (PAR) process - from design to implementation - in light of the experiences of OECD Member and non Member countries. The different sessions will focus on key steps and activities for designing, revising and implementing a PAR strategy, in particular to be applied in the Egyptian context. Experts and peers from OECD Member countries will share their experiences, methodologies and insights in support to Egypt’s revision and implementation of the NARP.

The training will be held in English with Arabic interpretation available.

Overview of the training programme

Day 1	Day 2
<p>9.00 – 9.30: Welcoming of participants</p> <p>9.30–11.30: Session 1: Public Administration Reform plans and framework in OECD Member countries and in Egypt</p> <p>11.30–12.00: Coffee break</p> <p>12.00 – 13.30: Session 2: Setting objectives and key themes in PAR plans</p> <p>13.30 – 14.15: Lunch Break</p> <p>14.00 – 15.45: Working Groups: Setting objectives and key themes in PAR plans</p>	<p>9.00 – 9.30: Welcoming of participants</p> <p>9.30 – 11.00: Session 3: Designing and revising PAR plans: processes, actors and actions</p> <p>11.00 – 12.30: Session 4: Coordinating and steering the PAR plan across the government</p> <p>12.30 – 13.00: Coffee Break</p> <p>13.00 – 14.30: Session 5: Implementing the PAR in Egypt</p> <p>14.30 – 15.00: Lunch break</p> <p>15.00 – 16.00: Session 6: Way forward: next steps and activities for updating the PAR strategic framework in Egypt</p>

Agenda Day 1 – Monday, 20th of November, 2023

9.00 – 9.30 Welcoming of participants

9.30-11.30 Session 1: Public Administration Reform plans and frameworks in OECD Member countries and in Egypt

A majority of OECD Member countries have developed ambitious public administration reform plans to modernise their public administration and develop administrative capabilities to help the government address immediate issues linked to recent crises as well as the long-term development goals of the country.

This session will introduce the key trends and latest developments on PAR strategies and reform efforts in OECD Member countries, highlighting the importance of the context. It will also provide an overview of recent efforts in Egypt as well as insights on Egypt's revision of the NARP. It will also introduce the Egyptian counterparts to the PAR efforts of the participating OECD peers.

Presentations and panel discussion (1 hour)

- **Arnault Prêtet**, Project Manager and Policy Analyst, Public Governance Review Unit, Public Governance Directorate, **OECD**
- Introduction to the Czech Republic's PAR efforts by **Malina Kristián**, Department of Strategic Development and Public Administration Coordination, Ministry of the Interior from the **Czech Republic**
- Introduction to Belgium's PAR efforts by **Isabelle Verschueren**, Directorate General of Budget, Strategic Control and Integrity, Federal Public Service Policy and Support from **Belgium**

Open Discussion and Questions (1 hour)

Moderator: **Amr Soliman**, MENA-OECD Governance programme, OECD

11.30-12.00 Coffee Break

12.00-13.30 Session 2: Setting objectives and key themes in PAR plans

Setting and prioritising objectives and themes in PAR plans is essential to ensure that the plan strategic framework answers to the growing and changing expectations of citizens. A number of new themes and priorities have emerged for public administration modernisation, ranging from digitalisation of the government to public participation. New PAR plans need to reflect those evolutions, set a clear vision for the public administration and build the capacity of the public administration to be more agile, transparent, citizen-oriented and inclusive.

This session will focus on the identification and prioritisation of objectives and themes to be included in the NARP, discussing the main objectives of recent PAR in OECD Member countries and which ones would resonate as well in Egypt to increase the capacity of the administration and ensure that it contributes to the main goals of the country as enshrined in Egypt Vision 2030. The session will also look at the typical building blocs and pillars in PAR plans across OECD Member countries and examine the relations between the vision for the public administration, the objectives and the key public governance areas of focus. The participating OECD peer will act as a **case study** and share their experiences on objective setting and to present the main building blocks of their PAR efforts.

Presentations and panel discussion (45 minutes)

- **Simon Callewaert**, Policy Analyst, Public Governance Review Unit, Public Governance Directorate, OECD

- **Malina Kristián**, Department of Strategic Development and Public Administration Coordination, Ministry of the Interior, **Czech Republic**

Open Discussion and Questions (45 minutes)

Moderator: Paulina Lopez Ramos, Policy Analyst, MENA-OECD Governance programme, Public Governance Directorate, OECD

13.30-14.15 Lunch

14.15-15.45 Working Groups: Setting objectives and key themes in PAR plans

This session will continue in the form of a dedicated exercise in break-out groups before reporting back to the plenary. Participants will:

- identify the key objectives of the NARP
- identify the gaps and links between the NARP and the Vision 2030

Facilitators:

- **Amr Soliman**, Project Lead and Policy Analyst in the MENA-OECD Governance Programme, OECD
- **Maryham Habib**, Senior Public Administration Reform Advisor
- **Paulina Lopez Ramos**, Policy Analyst, MENA-OECD Governance programme, Public Governance Directorate, OECD

Agenda Day 2 – Tuesday, 21st of November, 2023

9.00- 9.30 Welcoming of participants

9.30-11.00 Session 3: Designing and revising PAR plans: processes, actors and actions

The preparations of a new PAR plan usually stems from an ambition from the government to create a path for the modernisation of the public administration to support the achievement of key long-term objectives of the country. The new plan provides a common framework that will guide the action and the transformation of the public administration over a period of time. This requires high-level political support as well as the involvement of the whole-of-government, public agencies, civil servants themselves and experts. It also entails alignment with key national strategies in Egypt: Egypt Vision 2030 and Digital Egypt.

This session will look at the process of developing a new PAR – or revising an existing one -, which entails a number of important steps, from the evaluation of the previous strategy and its achievement, the assessment of the needs and available resources, the design of objectives and activities, to the consultation and decision-making processes. Experts will discuss the key success factors and the pitfalls to avoid in this process and the participating OECD peer will share in depth their experiences on these issues as **a case study**.

Presentations and panel discussion (45 minutes)

- **Simon Callewaert**, Policy Analyst, Public Governance Review Unit, Public Governance Directorate, OECD
- **Isabelle Verschuere**n, Directorate General of Budget, Strategic Control and Integrity, Federal Public Service Policy and Support, Belgium

Open Discussion and Questions (30 minutes)

Moderator: Arnault Prêtet, Project Manager and Policy Analyst, Public Governance Review Unit, OECD

11.00 – 12.30 Session 4: Coordinating and steering the PAR plan across the government

Considering the horizontal nature of PAR and its impact on the whole-of-public administration, inter-ministerial coordination and action are crucial to ensure coherent and effective preparations and implementation of a dedicated plan. OECD Member countries have developed different governance settings and coordination mechanisms to steer and coordinate the plan from the centre or from dedicated line Ministries. These mechanisms aim to ensure that the PAR is developed and implemented in a coordinated and consistent manner across the entire public administration, and to support decision-making in case of roadblocks or needs for a new course. Egypt has established several mechanisms, including the High-Level Committee and working groups.

This session will discuss interministerial coordination mechanisms at different levels, political and operational, that are used in OECD Member countries and identify opportunities for Egypt to further increase interministerial cooperation and steering on public administration reform through new mechanisms and levers. The participating OECD peer will act as **a case study** and share in depth their experiences and approach regarding coordination and steering their plan across the government.

Presentation and panel Discussion (45 minutes)

- **Arnault Prêtet**, Project Manager and Policy Analyst, Public Governance Review Unit, Public Governance Directorate, OECD
- **Isabelle Verschuere**n, Directorate General of Budget, Strategic Control and Integrity, Federal Public Service Policy and Support, Belgium

Open Discussion and Questions (45 minutes)

Moderator: Simon Callewaert, Policy analyst, Public Governance Review Unit, Public Governance Directorate, OECD

12.30 - 13.00 Coffee Break

13.00-14.30 Session 5: Implementing the Public Administration Reform in Egypt

Ensuring a sound and effective implementation is essential to the success of the PAR. This requires a series of implementation tools as well as a robust performance management system, including dashboard, indicators and dialogue mechanisms. Clear roles and responsibilities, activities and timelines are instrumental to reach the objectives set in the plan.

This session will discuss different instruments and tools used in OECD Member countries to steer, monitor and support the implementation of the PAR, and ensure that it ultimately meets its objectives. In particular, it will feature the use of concrete implementation plans and discuss how these can be tailored to the Egyptian context. The participating OECD peers will act as **case studies** and share in depth their experiences and approach regarding implementation.

Presentations and panel Discussion (45 minutes)

- **Arnault Prêtet**, Project Manager and Policy Analyst, Public Governance Review Unit, Public Governance Directorate, OECD
- **Simon Callewaert**, Policy Analyst, Public Governance Review Unit, Public Governance Directorate, OECD
- **Malina Kristián**, Department of Strategic Development and Public Administration Coordination, Ministry of the Interior, Czech Republic
- **Isabelle Verschueren**, Directorate General of Budget, Strategic Control and Integrity, Federal Public Service Policy and Support, Belgium

Open Discussion and Questions (45 minutes)

Moderator: Paulina López Ramos, Policy Analyst, OECD

14.30-15.00 Lunch

15.00-16.00 Session 6: Way forward: next steps and activities for updating the PAR strategic framework in Egypt

This session will discuss how the different themes and instruments explored during the workshop can be used and adapted to the Egypt on context, particularly in the revision process of the NARP.

This session will help identify inputs, tools and mechanisms used in OECD member countries that could further strengthen the strategic framework and capacities in Egypt and support robust interministerial cooperation and implementation. The session will lead to a list of key mechanisms that could be implemented in Egypt to revise the NARP and facilitates its implementation.

Interventions (30 minutes)

- **Dr. Heba Salama**, Project focal point at the Central Agency for Organisation and Administration
- **Arnault Prêtet**, Project Manager and Policy Analyst, Public Governance Review Unit, Public Governance Directorate, OECD
- **Amr Soliman**, Project Lead and Policy Analyst in the MENA-OECD Governance Programme, OECD

Open Discussion (30 minutes)

Moderator: Simon Callewaert, Policy Analyst, Public Governance Review Unit, Public Governance Directorate, OECD



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