



ممول من الاتحاد الأوروبي
Funded by the European Union



Support to Enhanced Administrative and Public Economic Governance in Egypt

Training: Public Administration Reform -
Key Enablers and good practices in OECD Countries

Agenda



7-8 June 2023
Kempinski Nile Cairo Hotel

The EU-funded project “**Support to Enhanced Administrative and Public Economic Governance in Egypt**” is implemented by the Organisation for Economic Co-operation and Development (OECD) for a period of five years (2022-2026). It aims to support the efforts by the Government of Egypt to strengthen the monitoring and implementation of priority public governance reforms. More specifically, the EU funded project addresses three priority areas through two components, namely support to the Egypt Vision 2030 and the National Administrative Reform Plan, as well as support to the effective and efficient execution of public finance systems. These objectives respond to the EU-Egypt Partnership Priorities 2021-2027 and will be implemented through the strategic collaboration between the Government of Egypt, the EU, and the OECD.

Objectives

As part of the project, the training: “**Public Administration Reform – key Enablers and good practices in OECD Countries**” on **7 – 8 June 2023** will aim to support public officials in CAOAs in their efforts to spearhead the Public Administration Reform process in Egypt. It will strengthen the capacity of the key actors to implement these reforms by building their knowledge and skills on fundamental concepts, principles, processes, and models in line with OECD standards. The training will also provide an overview of the key drivers underpinning successful public administration reforms through good practices and case studies from OECD countries. Interactive discussions with peers will focus on deepening into different public administration reform areas, namely on public employment and strategic human resource management, public service delivery and enabling regulatory reform.

This capacity building workshop is designed to support the updating process led by CAOAs of the NARP as part of the training program on public administration reform and its subsequent on-site coaching activities. As key outcomes, the training will (a) **build knowledge and skills on Public Administration Reform** enablers, models and instruments; (b) **support CAOAs in the development of an action plan for the updating process of the NARP**; and c) **assist CAOAs in creating a task force** and adopting a whole-of-government approach for the implementation of the NARP.

The training will be held in English with Arabic interpretation available.

Overview of the training programme

Day 1	Day 2
<p>8.30 – 9.00: Welcoming of participants</p> <p>9.00–11.00: Session 1- Public Administration Reform in Egypt – Overview of progress, results and lesson learnt</p> <p>11.00–12.30: Session 2 - Models, drivers, and frameworks underpinning successful public administration reform efforts – Methodological framework</p> <p>12.30 – 13.00: Coffee Break</p> <p>13.00–14.30: Session 3 - Institutional arrangements and key functions underpinning public administration reforms in OECD countries</p> <p>14.30 – 15.00: Coffee Break</p> <p>15.00 – 16.30: Session 4 - Case studies from OECD countries</p> <p>16.30: Lunch</p>	<p>8.30 – 9.00: Welcoming of participants</p> <p>9.00 – 10.30: Session 5 - Gender Mainstreaming in Public Administration Body</p> <p>10.30 – 12.00: Session 6 - Country Case Studies on public employment and public service delivery programs as part of broader PAR reforms in OECD countries</p> <p>12.00 – 13.00: Coffee Break</p> <p>13.00 – 15.00: Session 7 - Prospects and insight for Public Administrative reform plan</p> <p>15.00: Closing remarks and Lunch</p>

Agenda Day 1 – Wednesday, 7th of June, 2023

8.30 – 9.00 Welcoming of participants

9.00 – 11.00 Session 1: Public Administration Reform in Egypt – Overview of progress, results and lessons learnt

This session aims to provide an overview of the Public Administration Reform process in Egypt (2014-2023) including: 1) Key milestones of Public Administration Reform; 2) Key Government priorities and the reform drives 3) Key strategies\plan documents and how they were developed. 4) The key successful drivers of the reform, challenges, lessons learnt and recommendations.

The session will reflect on the key success and challenges faced as well as the lessons learnt and good practices that have emerged to inform the upcoming updating process of the NARP.

Keynote Speech

- **H.E. Dr. Saleh El-Sheikh**, President of the Central Agency for Organization and Administration

Moderation

- **Mr. Amr Soliman**, Policy Analyst and Project Lead, OECD

Questions and Answers

11.00:12.30 Session 2: Models, drivers, and frameworks underpinning successful public administration reform efforts – Methodological framework

This session will introduce the main concepts of public administration reform with a focus on successful models and key drivers underpinning successful processes in OECD countries. It will provide an overview of the public administration reform cycle and reflect on key success factors for these reforms based on the Visions for Recovery report of the MENA-OECD Governance Programme and the Policy Framework on Sound Public Governance.

The session will present a methodological framework for Public Administration Reform baseline assessment and necessary action items for updating the NARP.

Keynote presentations

- **Mr. Amr Soliman**, Policy Analyst and Project Lead, OECD
- **Ms. Maryham Habib**, Senior Public Administrative Reform Advisor

Questions and Answers

12.30 – 13.00 Coffee Break

13.00-14.30 Session 3: Institutional arrangements and key functions underpinning public administration reforms in OECD countries

The session will provide an overview of different institutional frameworks (functions and competencies) for planning, coordinating, implementing and monitoring the Public Administration Reform efforts and its different components in OECD countries. It will define different actors involved and their role across the different areas of public administration reform, including on public employment, strategic human resource management and public service delivery.

The session will also reflect on the need for a coordinated approach for these reforms and expand on the inter-institutional relations (including steering coordination and reporting relations) and mechanisms existing among such public bodies. The session will also share tools and instruments for planning and coordinating public administration reform efforts in OECD countries.

Through working groups, attendees will be invited to discuss the key actors, functions and roles in the different phases (design, planning, coordination, implement assist CAO in identifying the main actors involved in the NARP and form a task force to facilitate its whole-of-government implementation, and monitoring) of the Public Administration Reform in Egypt.

Keynote presentations

- **Ms. Paulina López Ramos**, Policy Analyst, OECD
- **Ms. Maryham Habib**, Senior Public Administrative Reform Advisor

Working Groups

Attendees will be divided in groups to map key functions and actors (for planning, coordination and implementation). Working groups will also draft the TORs of the task force features, organigram, description of roles and responsibilities and competencies related to the updated of the NARP.

Plenary

14.30 – 15.00 Coffee Break

15.00 – 16.30 Session 4: PAR reforms in OECD member countries – country cases studies (Canada, France, Czech Republic)

This session will introduce key features of recent and ongoing Public Administration Reforms in OECD member countries. It will share the full cycle, processes, instruments and tools used in selected number of countries for planning and coordinating Public Administration Reforms (vertically and horizontally), focusing on Canada, France and the Czech Republic. The session will also explore the use of interministerial working groups and tasks forces to prepare, implement and monitor PARs across the government.

The session will zoom in on the key pillars, objectives and action plans of the **Czech Public Administration Reform Strategy: Client Oriented 2030** and French **Public Action 2022** programme, outlining challenges and lessons learnt in the past years of public reform.

Presentation

- **Mr. Arnault Pretet**, Policy Analyst and Project Manager, OECD
- **Mr. Adam Ostry**, Policy Expert, former official of the Canadian civil service and OECD

Questions and answers

Moderator: **Maryham Habib**, Senior Public Administrative Reform Advisor

16.30 Lunch

Agenda Day 2 – Thursday, 8th of June, 2023

8.30 – 9.00 Welcoming of participants

9.00 – 10.00 Session 5: Gender Mainstreaming in public administration reform

This session will discuss how governments can address increasingly complex, crosscutting PAR policy issues to best equip them to build a fit-for-purpose civil service. It will explore the institutional setting and instruments used in OECD countries to tackle cross-sectorial issues in delivering outcomes for Public Administration reform. It will introduce an example on gender mainstreaming and reflect on the opportunities to embed a gender-based lens in ongoing public governance reforms.

Presentation

- **Ms. Paulina López Ramos**, Policy Analyst, OECD
- **Ms. Giulia Morando**, Policy Analyst, OECD

Questions and answers

Moderator: **Ms. Maryham Habib**, Senior Public Administrative Reform Advisor

10.00 – 12.00 Session 6: Country Case Studies on public employment and public service delivery programs as part of broader PAR reforms in OECD countries

This session will outline the different components underpinning Public Administration Reform in OECD countries. It will present examples of different Public Administration Reform Plans in OECD countries illustrated by good practices, instruments and tools on key areas, including public employment and workforce planning, strategic Human resource management, public service delivery and enabling regulatory reform.

Keynote

- **Ms. Paulina López Ramos**, Policy Analyst, OECD
- **Ms. Maryham Habib**, Senior Public Administrative Reform Advisor

Working Groups

Attendees will be split in working groups to define the different components of the NARP, and briefly prepare a **SWOT analysis for the 5 components** and its reform areas.

Moderator: **Ms. Maryham Habib**, Senior Public Administrative Reform Advisor

Plenary

12.00 – 13.00 Coffee Break

13.00 – 15.00 Session 7: Prospects and insight for Public Administrative reform

Welcoming of participants and presentation of the project by H.E. Dr. Saleh El-Sheikh, President of the Central Agency for Organization and Administration

Open discussion on:

- **Lessons learned from 20 Years of Public Administration Reform**
- **Methodology to update and draft the new ARP**

15.00 Closing Remarks and Lunch



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