United Kingdom – Success Profile Framework

Context
The United Kingdom has been testing a model that illustrates how generic competency frameworks can be incorporated into more specific SCS positions. Success profiles take common competency frameworks and tailor them for specific positions (abilities, behaviours) while also referencing technical abilities and experience, framed as mastery of specific activities.

Good practice
The model takes a strengths-based approach, to identify what a person not only should be able to do, but what they like to do, which gives them a personal sense of satisfaction and growth.

Find out more