New Zealand – Policy Skills Framework

Context

Policy practitioners need a diverse set of skills. This includes needing to understand the lives of the people they are designing policy for, by engaging with citizens and stakeholders. They need to collect and interpret the available evidence and data. They need to be savvy about the political context and understand what government wants to achieve. They need to be able to identify the right advice - about which solution will best achieve policy objectives. And they need to be able to communicate that advice to decision-makers in the most effective way.

Good practice

The Policy Skills Framework (PSF) is a common description of the knowledge, skills and behaviours required of the modern policy professional. Rather than focusing on competencies, the framework outlines the mix of skills policy that practitioners need. It allows for varying levels of experience in each component (from developing to expert/leading), acknowledging that individuals have different strengths (skills breadth and depth).

Find out more