Poland’s public debt is below the OECD average. Poland’s gross government debt was 63.5% of GDP in 2019, below the OECD average of 109%. Poland’s gross government debt increased sharply in 2020 to 77.4% of GDP, though this remained below the average of OECD and EU countries for which data is available (Figure 2.8).

The participation of women in public sector management and ministerial positions is decreasing sharply in Poland. The share of women in senior management positions in the central government decreased from 51% in 2015 to 45% in 2020 (Figure 3.9). Poland was one of a small number of OECD countries to see a fall in this metric. The share of female ministers fell from 22% in 2012 to 5% in 2021, the lowest among OECD countries (Figure 3.11).

People’s political efficacy in Poland had the largest increase across the OECD. The proportion of people who felt confident to participate in politics increased from 28% in 2016 to 33% in 2018 (Figure 13.4). The proportion of people who felt they have a say in government’s actions increased from 30% in 2016 to 41% in 2018 (Figure 13.5).

Chapter 2 – Public finance and economics

Figure 2.8. General government gross debt as a percentage of GDP, 2007–2020

Chapter 3 – Public employment

Figure 3.9. Gender equality in senior management positions in central governments, 2015 and 2020

Figure 3.11. Gender equality in ministerial positions, 2012, 2017 and 2021

Chapter 13 – Core government results

Figure 13.4. People’s confidence to participate in politics, 2016 and 2018

Figure 13.5. Having a say in what the government does, 2016 and 2018 (or nearest year)
Public governance practices

Composite indices of public service leadership and capability (2020)
From 0 (worst) to 1 (best)

<table>
<thead>
<tr>
<th>Public procurement strategy includes responsible business conduct objectives on...</th>
<th>Environment</th>
<th>Human rights</th>
<th>Gender</th>
</tr>
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<td>19 YES 5 NO</td>
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<td>5 YES 19 NO</td>
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</table>

Source: OECD Survey on infrastructure governance and OECD Survey on leveraging responsible business conduct through public procurement

Objectives included in infrastructure and public procurement strategies (2020)

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<td>22 YES 2 NO</td>
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<td>N. A.</td>
</tr>
</tbody>
</table>

Source: OECD Survey on centres of government’s role in managing the COVID-19 crisis, OECD open government Survey and OECD indicators of regulatory policy and governance (iREG) Survey

Green budgeting tools (2021)

<table>
<thead>
<tr>
<th>Ex ante or ex post environmental assessment</th>
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<th>12 YES 2 NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ex ante or ex post green budget tagging</td>
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<td>7 YES 7 NO</td>
</tr>
</tbody>
</table>

Source: OECD and European Commission – Joint survey on emerging green budgeting practices

Digital government index (2019)
Composite index from 0 (worst) to 1 (best)

| Digital government index | 0.26 | 0.51 | 0.74 |

Source: OECD Survey on digital government 1.0
Government results

Government provides information on law enforcement, due process and respect of human rights (2020)
Composite index from 0 (worst) to 1 (best)

Citizens who express trust in public institutions (2020)

Citizens who believe they have a say in what government does (2018)

Citizens who express satisfaction with public services (2020)

Income inequality before taxes and post taxes and transfers (GINI index, 2018)

Figure notes
- Data on public finance and economics, which are based on the System of National Accounts (SNA), were extracted on 11 May 2021 and data on general government employment were extracted on 12 April 2021. The range of country values refers to year 2019.
- Fiscal balance as reported in SNA framework, also referred to as net lending (+) or net borrowing (-) of government, is calculated as total government revenue minus total government expenditures.
- Government gross debt is reported according to the SNA definition, which differs from the definition applied under the Maastricht Treaty. It is defined as all liabilities that require payment or payments of interest or principal by the debtor to the creditor at a date or dates in the future. All debt instruments are liabilities, but some liabilities such as shares, equity and financial derivatives are not debt.
- The range of country values for the central government workforce by age refers to the 18-34 group.
- Data on trust in the civil service and parliament are 2018 for most countries.
- The range of country values for share of women in management positions in the central government refers to senior management.
- Citizens who express satisfaction with public services: for the judiciary and the police, the data reflect the proportion of citizens who express having confidence in the institution.
- The range of country values for income inequality before taxes and post taxes and transfers refers to GINI after taxes and transfers for the working age population.

Government at a Glance 2021
Published every two years, Government at a Glance provides reliable, internationally comparable indicators on government activities and their results in OECD countries.

The 2021 edition includes input indicators on public finance and employment; while processes include data on institutions, budgeting practices and procedures, human resources management, regulatory governance, public procurement, the governance of infrastructure, public sector integrity, open government and digital government. Outcomes cover core government results (e.g. trust, political efficacy, inequality reduction) and indicators on access, responsiveness, quality and citizen satisfaction for the education, health and justice sectors. Governance indicators are especially useful for monitoring and benchmarking governments’ progress in their public sector reforms.

Each indicator in the publication is presented in a user-friendly format, consisting of graphs and/or charts illustrating variations across countries and over time, brief descriptive analyses highlighting the major findings conveyed by the data, and a methodological section on the definition of the indicator and any limitations in data comparability.

The Excel spreadsheets used to create the tables and figures in Government at a Glance 2021 are available via the StatLinks provided throughout the publication: https://doi.org/10.1787/1c258f55-en

For more information on the data (including full methodology and figure notes) and to consult all other Country Fact Sheets: www.oecd.org/gov/govataglance.htm