Iceland maintains a large public sector workforce compared to its scale of public spending. Public expenditure was 43% of GDP in Iceland in 2019, close to the OECD average (Figure 2.22). However, 24% of the workforce is employed in the general government, the 4th highest in the OECD (Figure 3.1). Iceland spends a larger proportion of public expenditure on compensation of employees than any other OECD member (32.7%, Figure 2.25).

Chapter 2 – Public finance and economics

Iceland lags behind most of the OECD in delivery of digital government. Iceland ranks second last in the OECD Digital Government Index (Figure 10.1). Iceland lags other OECD members particularly in making government data and policy-making processes available to the public.

Chapter 10 – Digital government

Iceland has the lowest poverty rate in the OECD. Just 4.9% of the population are below the poverty line (Figure 13.9). This is despite spending only 10.9% of GDP on social protection, less than the OECD average of 13.3% (Figure 2.25).

Chapter 2 – Public finance and economics

Chapter 3 – Public employment
Public governance practices

Composite indices of public service leadership and capability (2020)
From 0 (worst) to 1 (best)

Green budgeting tools (2021)

Objectives included in infrastructure and public procurement strategies (2020)

Citizen and stakeholder participation (2020 or 2021)

Digital government index (2019)
Composite index from 0 (worst) to 1 (best)
Citizens who express satisfaction with public services (2020)

- Police: 38 - 92%
- Healthcare: 26 - 93%
- Education: 27 - 92%
- Judiciary: 15 - 91%

Source: Gallup World Poll

Citizens who express trust in public institutions (2020)

- Civil service: 60%
- Parliament: 49%
- Government: 59%

Source: Gallup World Poll, World Values Survey and European Values Study

Citizens who believe they have a say in what government does (2018)

- Government: 40%
- Parliament: 15%
- Civil service: 40%
- N. A.

Source: OECD calculations based on rounds 8 and 9 of the ESS and the 2017-2020 round of the World Values Survey

Income inequality before taxes and post taxes and transfers (GINI index, 2018)

- Iceland: 0.32
- OECD: 0.41
- Maximum inequality: 1.0
- Minimum inequality: 0.0

Source: OECD Income Distribution Database

Figure notes

- Data on public finance and economics, which are based on the System of National Accounts (SNA), were extracted on 11 May 2021 and data on General government employment were extracted on 12 April 2021. The range of country values refers to year 2019.
- Fiscal balance as reported in SNA framework, also referred to as net lending (+) or net borrowing (-) of government, is calculated as total government revenues minus total government expenditures.
- Government gross debt is reported according to the SNA definition, which differs from the definition applied under the Maastricht Treaty. It is defined as all liabilities that require payment or payments of interest or principal by the debtor to the creditor at a date or dates in the future. All debt instruments are liabilities, but some liabilities such as shares, equity and financial derivatives are not debt.
- The range of country values for the central government workforce by age refers to the 38-34 group.
- Data on trust in the civil service and parliament are 2018 for most countries.
- The range of country values for share of women in management positions in the central government refers to senior management.
- Citizens who express satisfaction with public services: for the judiciary and the police, the data reflect the proportion of citizens who express having confidence in the institution.
- The range of country values for income inequality before taxes and post taxes and transfers refers to GINI after taxes and transfers for the working age population.

Government at a Glance 2021

Published every two years, Government at a Glance provides reliable, internationally comparable indicators on government activities and their results in OECD countries.

The 2021 edition includes input indicators on public finance and employment; while processes include data on institutions, budgeting practices and procedures, human resources management, regulatory governance, public procurement, the governance of infrastructure, public sector integrity, open government and digital government. Outcomes cover core government results (e.g. trust, political efficacy, inequality reduction) and indicators on access, responsiveness, quality and citizen satisfaction for the education, health and justice sectors. Governance indicators are especially useful for monitoring and benchmarking governments’ progress in their public sector reforms.

Each indicator in the publication is presented in a user-friendly format, consisting of graphs and/or charts illustrating variations across countries and over time, brief descriptive analyses highlighting the major findings conveyed by the data, and a methodological section on the definition of the indicator and any limitations in data comparability.

The Excel spreadsheets used to create the tables and figures in Government at a Glance 2021 are available via the StatLinks provided throughout the publication: https://doi.org/10.1787/1c258f55-en

For more information on the data (including full methodology and figure notes) and to consult all other Country Fact Sheets: www.oecd.org/gov/govataglance.htm