Government at a Glance 2021
Country Fact Sheet

Germany

Germany’s public finances have managed COVID-19 reasonably well. Germany entered the crisis with healthy public finances, and managed to contain its structural primary deficit to only -0.5% of potential GDP in 2020 (Figure 2.6).

Chapter 2 – Public finance and economics

Figure 2.6. General government structural primary balance as a percentage of potential GDP, 2007, 2019 and 2020

Germany’s public sector workforce is aging rapidly. The proportion of the public sector workforce aged 18-34 fell from 30% in 2015 to 17% in 2020 (Figure 3.6). This is the largest fall in the OECD, and occurred over a period in which 19 of 32 members increased the proportion of young people in the public sector.

Chapter 3 – Public employment

Figure 3.6. Percentage of central government employees aged 18-34 years old, 2015 and 2020

Germany can do more to capitalise on government’s data to enhance the delivery of public services. Germany scores below the OECD average in the Digital Government Index. Germany has the lowest score in the data-driven public sector dimension of the Digital Government Index among the 29 OECD countries with available data (Figure 10.1). This indicates that the country could do more to capitalize on the value of data to improve service delivery. For example, Germany has no requirements in place for sharing data across the public sector, an arrangement that could reduce the burden on users of services to supply the same information to different government authorities when requesting a service (Figure 10.6).

Chapter 10 – Digital government

Figure 10.1. OECD Digital Government Index, 2019

Figure 10.6. Formal requirements and initiatives for data inventories, sharing and ethics, 2019
Public governance practices

Composite indices of public service leadership and capability (2020)
From 0 (worst) to 1 (best)

Green budgeting tools (2021)

Objectives included in infrastructure and public procurement strategies (2020)

Citizen and stakeholder participation (2020 or 2021)

Digital government index (2019)
Composite index from 0 (worst) to 1 (best)
Government results

Government provides information on law enforcement, due process and respect of human rights (2020)
Composite index from 0 (worst) to 1 (best)

![Graph](Image)
Source: World Justice Project, Rule of Law Index 2020

Citizens who express trust in public institutions (2020)

![Graph](Image)
Source: Gallup World Poll, World Values Survey and European Values Study.

Citizens who believe they have a say in what government does (2018)

![Graph](Image)
Source: OECD calculations based on rounds 8 and 9 of the ESS and the 2007-2020 round of the World Values Survey

Citizens who express satisfaction with public services (2020)

![Graph](Image)
Source: Gallup World Poll

Income inequality before taxes and post taxes and transfers (GINI index, 2018)

![Graph](Image)
Source: OECD Income Distribution Database

Figure notes
- Data on Public finance and economics, which are based on the System of National Accounts (SNA), were extracted on 12 May 2021 and data on General government employment were extracted on 12 April 2021. The range of country values refers to year 2019.
- Fiscal balance as reported in SNA framework, also referred to as net lending (+) or net borrowing (-) of government, is calculated as total government revenues minus total government expenditures.
- Government gross debt is reported according to the SNA definition, which differs from the definition applied under the Maastricht Treaty. It is defined as all liabilities that require payment or payments of interest or principal by the debtor to the creditor at a date or dates in the future. All debt instruments are liabilities, but some liabilities such as shares, equity and financial derivatives are not debt.
- The range of country values for the central government workforce by age refers to the 18-34 group.
- Data on trust in the civil service and parliament are 2018 for most countries.
- The range of country values for share of women in management positions in the central government refers to senior management.
- Citizens who express satisfaction with public services: for the judiciary and the police, the data reflect the proportion of citizens who express having confidence in the institution.
- The range of country values for income inequality before taxes and post taxes and transfers refers to GINI after taxes and transfers for the working age population.

Government at a Glance 2021
Published every two years, Government at a Glance provides reliable, internationally comparable indicators on government activities and their results in OECD countries.

The 2021 edition includes input indicators on public finance and employment; while processes include data on institutions, budgeting practices and procedures, human resources management, regulatory governance, public procurement, the governance of infrastructure, public sector integrity, open government and digital government. Outcomes cover core government results (e.g. trust, political efficacy, inequality reduction) and indicators on access, responsiveness, quality and citizen satisfaction for the education, health and justice sectors. Governance indicators are especially useful for monitoring and benchmarking governments’ progress in their public sector reforms.

Each indicator in the publication is presented in a user-friendly format, consisting of graphs and/or charts illustrating variations across countries and over time, brief descriptive analyses highlighting the major findings conveyed by the data, and a methodological section on the definition of the indicator and any limitations in data comparability.

The Excel spreadsheets used to create the tables and figures in Government at a Glance 2021 are available via the StatLinks provided throughout the publication: https://doi.org/10.1787/1c258f55-en

For more information on the data (including full methodology and figure notes) and to consult all other Country Fact Sheets: www.oecd.org/gov/govataglance.htm