Ripa RASHID
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Ripa Rashid is Vice President, Global Diversity and Inclusion at Time Warner. In this capacity, Ripa works with leadership across the company to create and implement strategies that foster a culture of inclusion across Time Warner. Ripa serves as an expert on a wide array of diversity topics, including targeted talent and inclusion strategies for women, multicultural, LGBT and other diverse executives, and on the links between diversity, innovation and corporate performance. She is a frequent panelist and guest speaker on themes of global diversity.

She is the coauthor of Winning the War for Talent in Emerging Markets: Why Women are the Solution (Harvard Business Press, 2011) and numerous publications and whitepapers, including “Asians in America: Unleashing the Potential of the “Model Minority”” (CWLP 2011), and a series of reports on female professionals in India, Brazil and China (2010-2011). She has also authored numerous whitepapers on global talent, innovation and gender advancement strategies, and has been featured by Fox News, Bloomberg, Newsweek, The Times of India, and China Radio International, among other international media.

Ripa holds an AB cum laude in Astronomy and Astrophysics from Harvard University, an MA in anthropology from New York University and an MBA from INSEAD. Ripa is an Adjunct Professor at Columbia University, School of International and Public Affairs. She is a member of the Conference Board’s Global Council on Diversity and Inclusion, and the INSEAD Alumni Association’s Women’s Network. She lives in New York City with her husband Robert and two sons, Alexander and Adrian.

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