Closing the Gender Gap: Act Now

Frances O’GRADY
General Secretary designate of the British Trades Union Congress
United Kingdom

Frances is General Secretary designate of the TUC.

Joining the TUC as Campaigns Officer in 1994, she launched the TUC’s Organising Academy in 1997. Frances headed the TUC’s organisation department in 1999, reorganising local skills projects into unionlearn which now helps a quarter of a million workers into learning every year.

As Deputy General Secretary from 2003, Frances has led on industrial policy, the NHS and the Olympics. She has served as a member of both the Low Pay and the High Pay Commissions, and the Resolution Foundation’s Commission on Living Standards.

Frances was born in Oxford, has two adult children and lives in North London.

“At a time when women are being hit hard by austerity measures; when it is women who account for the majority of public sector jobs being cut; when equality legislation is being unpicked; and the bodies charged with holding government to account on issues of equality and human rights are being weakened, we cannot afford to be complacent about issues affecting women’s equality in the workplace.”