OECD Internship programme
The Organisation for Economic Co-operation and Development (OECD) is an international organisation comprised of 38 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world.

Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

Its main goal is to give successful candidates the opportunity to improve their analytical and technical skills as well as to work in a truly international environment.

Learn more about our people and work at: www.oecd.org

The OECD Internship Programme aims to bring highly qualified and motivated students with diverse backgrounds to work on projects linked to the Strategic Orientations of the Secretary-General.
INTERNSHIP FACTS

1-6 months

The duration of the internship is for a period between one and six months (possibility of extension for up to 12 months).

Open to...

Open to full-time undergraduate and postgraduate students. Internships are primarily allocated to OECD member countries nationals, while also open to non-OECD Member country nationals for specific programmes and projects across OECD affiliated bodies and agencies (e.g. International Tax Forum, ITF, NEA).

Location

Internships are located in Paris. Some internships may take place in our regional offices: Berlin, Germany; Mexico City, Mexico; Tokyo, Japan; Washington DC, USA.

500 Interns

The OECD hires more than 500 interns per year.

SELECTION PROCESS

Online application and cover letter

Pre-screening by the Internship Office

Interview and/or Written Test

Offer letter
WHO WE LOOK FOR

Open to full-time undergraduate and postgraduate students.

Internships are primarily allocated to OECD member countries nationals, while also open to non-OECD Member country nationals for specific programmes and projects across OECD affiliated bodies and agencies (e.g. International Tax Forum, ITF, NEA).

Available for a minimum internship duration of one month.

Have an excellent command of English and/or French.

Possess solid quantitative and IT skills.

Are capable of working in multicultural and international team environment.

Demonstrate excellent drafting and communication skills.

TOP TIPS

Mention your relevant key skills/talents and how you can apply them when you take up duty.

In your online application you should focus on your motivation to join specific OECD policy areas and highlight your potential contribution to the workstreams you’ve identified.

INTERNERSHIP AREAS

Policy research, analysis and advice

- Artificial Intelligence
- Bribery and corruption
- Climate
- Competition
- Corporate Governance
- Development
- Digitalisation
- Economy
- Education and Skills
- Employment
- Energy
- Environment
- Finance
- Gender and Diversity
- Health
- Inclusive Growth
- Industry, Innovation and Entrepreneurship
- Insurance and Pensions
- International Migration
- Investment
- Public Governance
- Regional Development
- Regulatory Reform
- Science and Technology
- Statistics
- Tax
- Tourism
- Trade and Agriculture
- Transport

Corporate management and administration

- Audit
- Communications, Media & Public Relations
- Event Management
- Finance, Budget and Accounting
- Information Technology
- Legal services
- Office Administration
- Human Resources
- Translation

http://www.oecd.org/careers/internship-programme/
**WHAT INTERNS SAY**

**Raviv**  
Israeli and Polish – HEC Paris  
Directorate for Science, Technology and Innovation

“The internship has given me the opportunity to work in a diverse multi-national environment, exposing me to a wide range of challenges and perspectives in policy making.”

**Masaaki**  
Japanese – The University of Chicago  
Directorate for Science

“The internship gave me the opportunity to put theory into practice. I contribute to the research and analysis of health policies for COVID-19 countermeasures, and I feel engaged in global policy debates.”

**Bopha**  
American – Ecole Polytechnique  
Environment Directorate

“Even though my internship was during the pandemic, I felt the warm welcome and support from OECD colleagues. OECD team helped me adapt quickly to remote work and ensured that I obtained a valuable experience, despite the circumstances. In addition to contributing to the important work of my directorate, I was also able to integrate and collaborate with the diverse group interns through the InternCircle.”

**What interns work on**

- Statistics  
- Trade and Agriculture  
- Energy  
- Public Governance and Territorial Development  
- Budget and Finance  
- Communications & PR  
- Information Technology  
- Economics (Macro and Microeconomics)  
- Tax Policy and Administration  
- Development Co-operation  
- Environment  
- Science, Technology and Industry  
- Financial and Enterprise Affairs  
- Employment, Labour and Social Affairs  
- Education  
- Human Resources

**ARE YOU INTERESTED?**

Please apply via our [online application form](http://www.oecd.org/careers/internship-programme/). We are looking forward to your application.

Should you have any questions, contact us:  
[HRM.InternshipOffice@oecd.org](mailto:HRM.InternshipOffice@oecd.org)