



## Key Program Components

### ✦ **Academic Preparation**

Literacy/Numeracy plus attainment of a HS Diploma or GED credential

### ✦ **Career Technical Training**

More than 100 occupational offerings in 11 industry sectors leading to recognized certifications

### ✦ **Career Success Standards**

Focus on social, employability and independent- living skills

OECD Forum on Jobs for Youth

## Entry Requirements

- ✦ **Between the ages of 16 and 24**
- ✦ **From an economically disadvantaged background (below the poverty level)**
- ✦ **A U.S. citizen, U.S. national, legal resident or permanent resident alien**

OECD Forum on Jobs for Youth

# Students

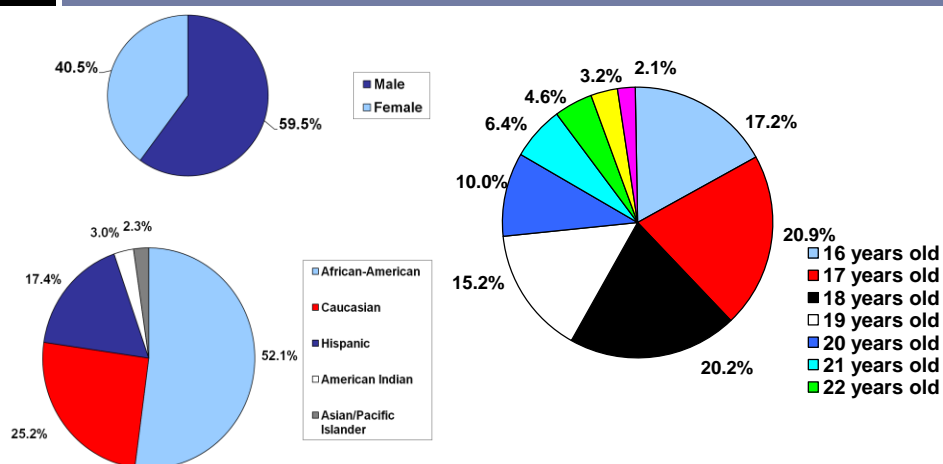
## The typical Job Corps student:

- ✿ Has not completed high school
- ✿ Reads below the eighth-grade level upon entry
- ✿ Has never had a full-time job
- ✿ Is 18 years old and is from an economically disadvantaged family
- ✿ Average stay for all students  
*7.9 months*
- ✿ Average stay for graduates  
*11.9 months*

**Students are eligible to stay up to two years.**

OECD Forum on Jobs for Youth

# Demographics



OECD Forum on Jobs for Youth

## Life On A Job Corps Center

### Job Corps provides students with:

- \* Drug- and violence-free environment
- \* Housing and dining services
- \* Physical and Mental Health services
- \* Bi-weekly living allowance
- \* Childcare stipends
- \* Transition services including job placement assistance
- \* Recreation and after hours instruction



OECD Forum on Jobs for Youth

## Educational Opportunities

- **Technology-focused instruction**
- **Low student/teacher ratios**
- **Academic material relevant to career training**
- **Focus on attainment of Literacy and Numeracy**
- **High school diploma** (partnerships with local school districts) **or GED certification**
- **Higher education opportunities with technical and community colleges**
- **Limited English Proficiency (ESL) curriculum**

OECD Forum on Jobs for Youth

## Career Technical Training

### Students:

- ✦ **Train in eleven high-growth industries, including:**  
Advanced manufacturing, Automotive, Construction, Health care, Information Technology, Hospitality, Retail, Sustainable Energy  
**100+ occupational areas**
- ✦ **Receive industry-recognized certifications in specific career areas**
- ✦ **Can enroll in “Green Training” in new energy technology**
- ✦ **Receive training:**
  - ✓ From Labor unions and trade associations
  - ✓ In real or simulated employer settings
  - ✓ Using state-of-the-art tools and technology
  - ✓ **Based on industry standards and requirements**

OECD Forum on Jobs for Youth

## Employability Training

### Career Success Skills, including:

- ✦ **Independent Living Skills**
- ✦ **Job Search /Career Planning**
- ✦ **Employability**
- ✦ **Personal Responsibility**
- ✦ **Leadership**
- ✦ **Community Involvement**

OECD Forum on Jobs for Youth

## Post Placement Support

### Graduates Receive:

- ✦ One year of post placement support
- ✦ Job referrals and interview training
- ✦ Assistance accessing services (housing, child care, transportation)
- ✦ Employer connections
- ✦ College enrollment assistance

OECD Forum on Jobs for Youth

## How Services Are Provided

- ✦ **Operation of 123 Job Corps Centers**
  - Private Business Enterprises (95 centers)  
*DOL competitively contracts with E&T Companies*
  - Other Federal Agency (28 centers)
- ✦ **Recruitment and Placement Services**  
Run by private business enterprises

**Standardized policies, procedures, and practices at all locations**

OECD Forum on Jobs for Youth

# Accountability

## Contractors are evaluated on:

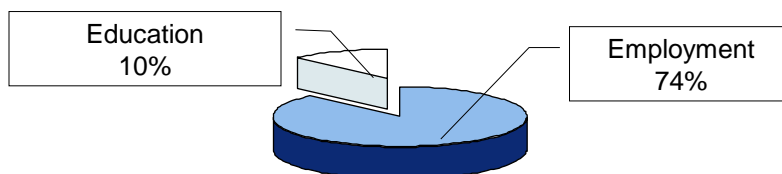
- ✦ **Success rate for every enrolled student on 10 measures:**
  - ✦ Literacy, Numeracy, GED/HS Credential, Vocational completion, Graduate Placement, Graduate wage, Non-graduate placement, 6 Month retention in employment and wage, 12 month retention in employment.
  - ✦ Monthly performance reports are published
- ✦ **Student enrollment levels**
- ✦ **Student safety ratings**
- ✦ **Objective, annual on-site DOL evaluations**
- ✦ **Financial controls**

OECD Forum on Jobs for Youth

# Job Corps Works

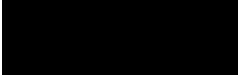
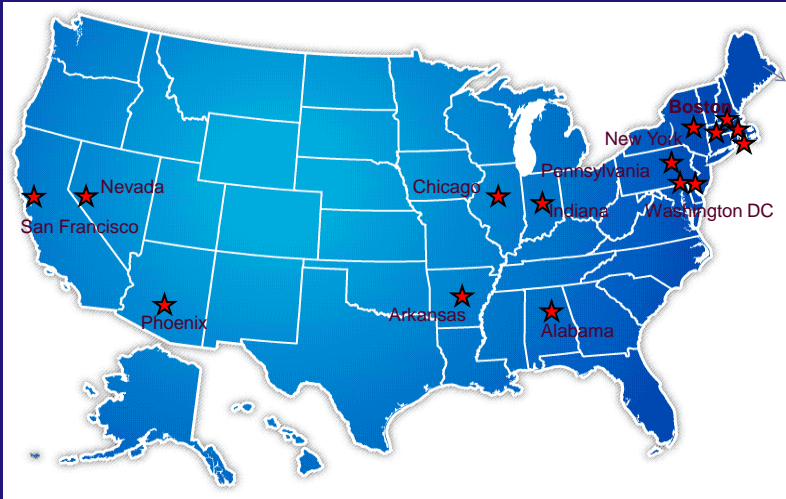
## Placement Rate

**84%**



OECD Forum on Jobs for Youth

# Adams and Associates, Inc. U.S. Locations



OECD Forum on Jobs for Youth