SESSION 4:
SHAPING THE FUTURE OF WORK

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The 3 mega-trends

Technology is changing the workplace
Estimated worldwide annual supply of industrial robots

The world has become more integrated
Share of business sector jobs sustained by consumers in foreign markets

Populations are ageing
Old-age dependency ratio 65+/(15-64) OECD average
Labour markets are changing

Jobs are at risk of automation

New forms of work are emerging

Labour markets are polarising

Inequality is rising

Percentage point change in share of total employment (OECD average), 1995 to 2015

Richest 10% v. poorest 10%

7x 9x

25 years ago Now
Does policy need a paradigm shift?

Skills. Lifelong learning: from rhetoric to reality.

Regulation. Balancing flexibility with security.

Social protection. Repairing or replacing the safety net?

Social dialogue. Rebuilding or reinventing?