



OPENING REMARKS

Stefano Scarpetta



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Director for Employment, Labour and Social Affairs, OECD

Stefano Scarpetta has been the Director of the Directorate for Employment, Labour and Social Affairs (ELS) since 2013. He provides the leadership in the design, management and co-ordination of the activities of ELS and contributes to the implementation of the Secretary-General's strategic orientations in a broad range of policy areas, notably Employment, Labour, Migration, Health, Skills, Gender and Tackling Inequalities. Mr. Scarpetta joined the OECD in 1991. He led several largescale projects, including: "Implementing the OECD Jobs Strategy"; the "Sources of Economic Growth"; and contributed to others including "The Policy Challenges of Population Ageing". From 2002 to 2006 he was at the World Bank as the labour market advisor and lead economist in charge of the Bank-wide programme of Employment and Development. He returned to the OECD in 2006 as the Head of Division in charge of Japan, Korea, Mexico, Portugal, Denmark, Sweden, China and India. In 2008 he became the Head of the Employment Analysis and Policy Division and the editor of the Employment Outlook. In 2010, he became the Deputy Director of ELS.

He holds a PhD in Economics from the École des Hautes Études en Sciences Sociales (Paris) and a M.Sc. in Economics from the London School of Economics and Political Science.

Katarina Ivanković-Knežević



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Social Affairs Director, Directorate-General for Employment, Social Affairs and Inclusion, EC

Since September 2018 Katarina Ivanković Knežević has been the Director for Social Affairs in the Directorate-General for Employment, Social Affairs and Inclusion of the European Commission. Her main area of activity is the modernisation of the European social model through the implementation of the European Pillar of Social Rights. This covers a whole range of policies in the Member States, among which measures to tackle poverty and inequality, to adapt and modernise social protection systems, and to focus on the needs of specific vulnerable groups. She also oversees the effective implementation of the European Social Fund and the Fund for European Aid to the Most Deprived in 8 Member States.

Before the European Commission she was a State Secretary in the Ministry of Labour and the Pension System of the Republic of Croatia, in which she was responsible for the management and implementation of the European Social Fund and other EU instruments aiming at the development of human capital. In the past 20 years her professional interests have been human rights and gender equality, social policy and employment with particular accent to the labour market policies.



SESSION I: KEY PENSION CHALLENGES AND MAIN RECOMMENADATIONS

Session Chair



 @CommitteeEu

 @RaitKuuse

Rait Kuuse

Social Protection Committee Chair, EU

Mr. Kuuse has been working since 1999 in the public sector of Estonia, starting his career as a probation officer, moved in 2001 to the Ministry of Justice to deal with criminal justice reforms with focus on community sanctions and measures. Since spring 2014, he is working as a deputy secretary general on social policy in the Ministry of Social Affairs. He is responsible for the overall coordination and development of social policy of Estonia. He has been responsible for many statewide reforms, for example: pension reforms, workability reform and preparation of the new framework for the long-term care. He also directed several legislative and administrative changes in the area of social protection, child protection and equality policies and is responsible for EU funds use in his area of responsibility.

Mr. Kuuse has been active internationally throughout his career, contributed actively to the projects of many international organisations and holds currently position of the Chair of EU Social Protection Committee.

He has higher education in social work, graduated MBA programme on European studies at the Tartu University and is currently preparing a doctoral thesis at the University of Tallinn on the subject of deinstitutionalization.

Maciej Lis

Economist, PhD, OECD

Maciej Lis is an economist in the Pensions and Ageing Team at the Directorate for Employment, Labour and Social Affairs at the OECD. He contributed to flagship publications: Pensions at a Glance, Pensions Outlook and Preventing Ageing Unequally as well as the Pension System Review of Latvia. His research has focused on health and labour market dimensions of population ageing. At his previous post in the Institute for Structural Research in Poland, he built a microsimulation model for assessing energy poverty and worked on linking microsimulations with macro models.

He holds a PhD degree from the Warsaw School of Economics.





Stéphanie Payet

Private Pensions Analyst, OECD

Stéphanie Payet is a private pensions analyst at the OECD Insurance, Private Pensions and Financial Markets Division. She has more than 10 years of experience in analysing private pension systems around the world, with a particular focus on issues related to retirement savings adequacy, pension coverage, taxation of retirement savings, and plan design. She contributes to various OECD publications, including the *OECD Pensions Outlook* and the *OECD Reviews of Pension Systems*. She is also responsible for the OECD Global Pension Statistics data collection, which monitors the private and funded pension systems across OECD and non-OECD countries.

She has a master of Science in Statistics from the French National School for Statistics and Information Analysis.



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Hervé Boulhol

Head of Pensions and Population Ageing, Social Policy Division, Directorate for Employment, Labour and Social Affairs, OECD

Hervé Boulhol has been a Senior Economist, responsible for the work on pensions and population ageing since March 2014. Previously he worked in the Economics Department, heading the France and Poland Desks. Prior to joining the OECD in 2007, he had worked as an Economist in Natixis (2001-2007) and in financial markets (1989-2000).

He graduated from the Ecole Nationale de Statistique et d'Administration Economique (ENSAE, 1989), and holds a Ph.D in Economics from Université Paris Panthéon-Sorbonne (2007).





SESSION II: RECOMMENDATION SEEN FROM THE POINT OF VIEW OF COUNTRIES AND OF THE EUROPEAN COMMISSION

Session Chair

Ms. Katarina Ivanković-Knežević - Social Affairs Director, Directorate-General for Employment, Social Affairs and Inclusion, EC

Alan Flynn

Head of Pensions Policy, Department of Employment Affairs and Social Protection, Ireland

Alan Flynn is the head of Pensions Policy in the Department of Employment Affairs and Social Protection in Ireland. Based in Dublin, Alan heads a unit charged with leading on Pensions policy in the Social Welfare, Private and Occupational areas.

Alan is a career Civil Servant with 30+ years' experience across a range of Policy, ICT and Operational Management areas.



Sandra Stabiņa

Director, Social Insurance Department, Ministry of Welfare, Republic of Latvia

Sandra Stabiņa is the director of Social Insurance Department of Ministry of Welfare, Latvia, since 2016 .

In 1996 she started her work with Latvian Social Security system (with main focus on pensions).

During the Latvian Welfare Reform Project Sandra took part in the team involved in building a model for long run projections of state social insurance budget, including the new pension system.





Daina Fromholde

Senior Expert, Social Insurance Department, Ministry of Welfare, Republic of Latvia

Daina Fromholde is a senior expert working in the Social Insurance Department of the Ministry of Welfare of the Republic of Latvia. She contributes to policy programmes and legislation relating to social security, including EU social security coordination. She holds a Master's degree in Social Sciences. Prior to re-joining the Ministry (Labour Market Policy Department initially), she worked as a national expert in DG EMPL in the European Commission.

Paulo Areosa Feio

Counsellor at the Portuguese Delegation to the OECD

Before joining the Portuguese Delegation to the OECD, he served as Director of the Observatory for the National Strategic Framework for the European Funds, and held several other positions in the Ministries of Finance, Planning, Environment and Regional Development. He is a graduate in Geography and Regional Planning, and has been an associated and invited professor at the University of Lisbon, with special focus on public policy.



Valdis Zagorskis

Team leader, DG EMPL C2 "Modernisation of Social Protection Systems", EC

Valdis Zagorskis leads the Pension team at the Social protection unit of DG EMPL, where he has worked since 2012. In this capacity, his work has focused on pensions and longer working lives, including in the European Semester, as well as several supplementary pension initiatives, including the 2014 Directive on the acquisition and preservation of supplementary pension rights ('Portability' directive).

From 2004 until 2012, Valdis served as political officer and deputy head of the European Commission Representation in Latvia, where he was responsible for political affairs and stakeholder relations, while retaining a keen interest in social policies.

Valdis studied political science at the University of Latvia and European Social Security at the Leuven University in Belgium. Before joining the European Commission, Valdis worked in the Latvian public administration and as an independent researcher. His first assignment for the Commission focused on monitoring Latvia's preparations for the EU accession in the fields of employment and social affairs and social integration.





ROUNDTABLE: HOW ARE PENSION REVIEWS USEFUL? HOW CAN THEY BE IMPROVED? WHAT DID WE LEARN THROUGH THE PROCESS?

Session Chair



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Monika Queisser

Senior Counsellor to the Director and Head of Social Policy, Directorate for Employment Labour and Social Affairs, OECD

Monika Queisser is Senior Counsellor to the Director of the OECD's Employment, Labour and Social Affairs Directorate. She is also Head of Social Policy Division, where she supervises and coordinates the work on social protection spending, social indicators, pensions, family, child and youth policies, gender equality and diversity, housing and poverty. Her background is in pension system analysis and pension reform. She has been working at the OECD since 1997. In 2007-8, she worked as an adviser to the OECD Secretary-General.

Prior to joining the OECD Ms. Queisser worked at the World Bank in Washington, D.C. She was a member of the pensions and insurance group in the Financial Sector Development Department. Her first employment was with the German ifo institute for economic research in Munich. Her professional experience also includes employment as a journalist at daily newspapers and broadcasting in Germany.

Marek Suchomel

Ministerial Principal, Czech Ministry of Labour and Social Affairs

After graduating from the University of Economics in Prague in 2009, Marek Suchomel joined the Actuarial Unit of the Czech Ministry of Labour and Social Affairs in January 2010. He spent the following years dealing with social insurance and mainly pensions. In 2012/2013 he spent an illuminating six month spell at the OECD on secondment from the ministry to the DELSA's Pension Unit. Later on, in 2016, Mr Suchomel moved for a year within the ministry to the Unit for Predictions and R&D Support. His main responsibilities in the ministry are pension modelling and preparation of both short-term and long-term projections of the pension system.



Katarina Ivanković-Knežević, Social Affairs Director, Directorate-General for Employment, Social Affairs and Inclusion, EC

Valdis Zagorskis, Team leader, DG EMPL C2 "Modernisation of Social Protection Systems", EC

Maciej Lis, Economist, PhD, OECD