



Launch of the Disability, Work and Inclusion in Slovenia
1st of March 2022

Action plan: Towards early intervention for sick workers

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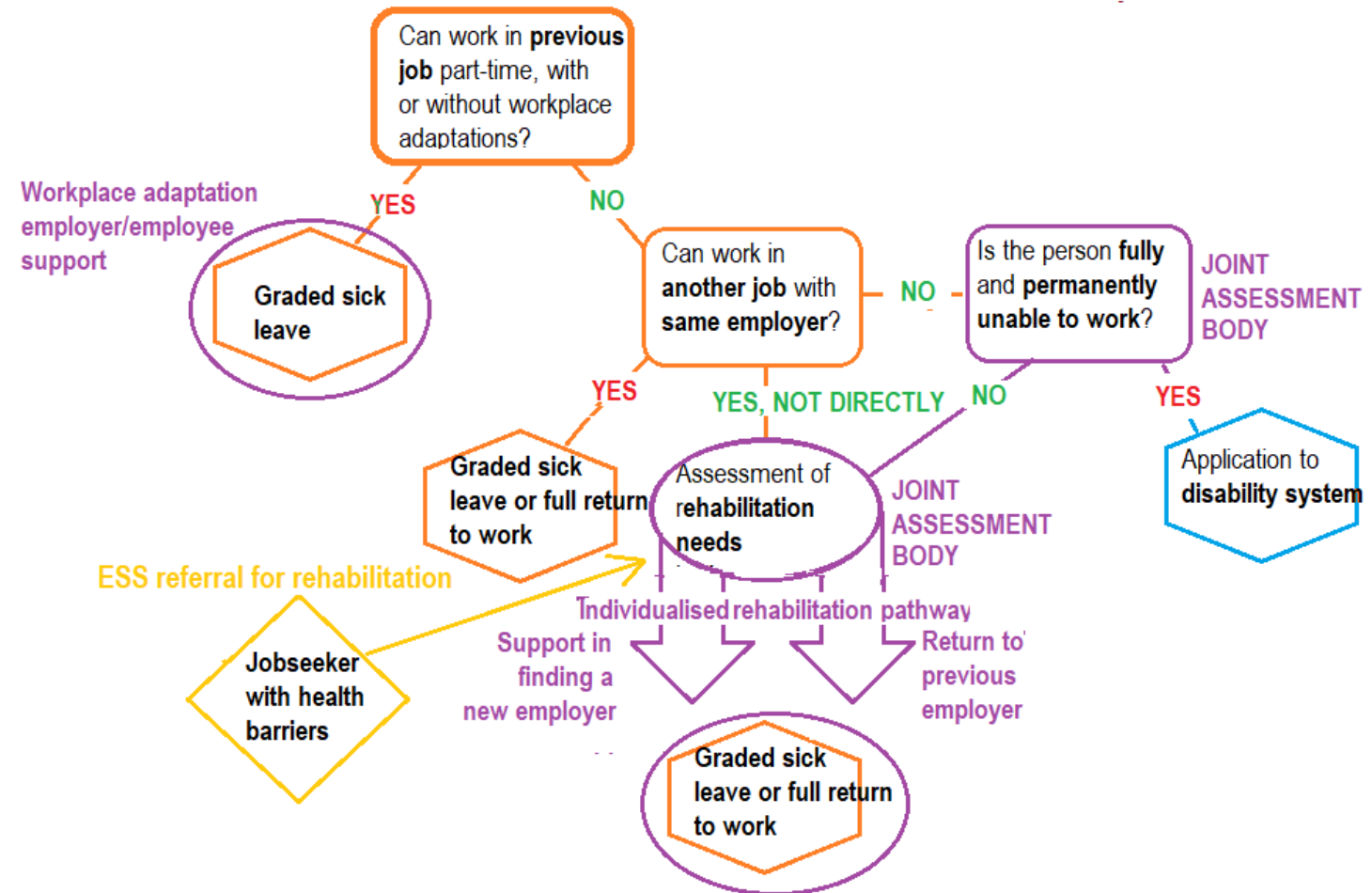
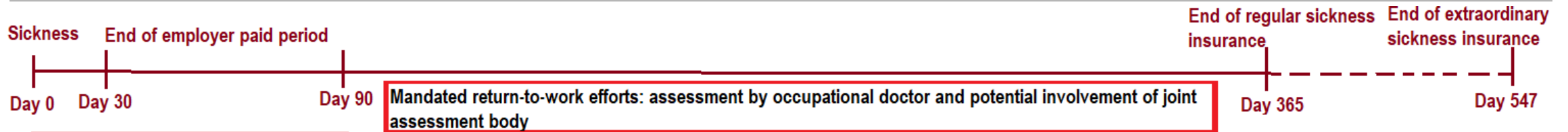


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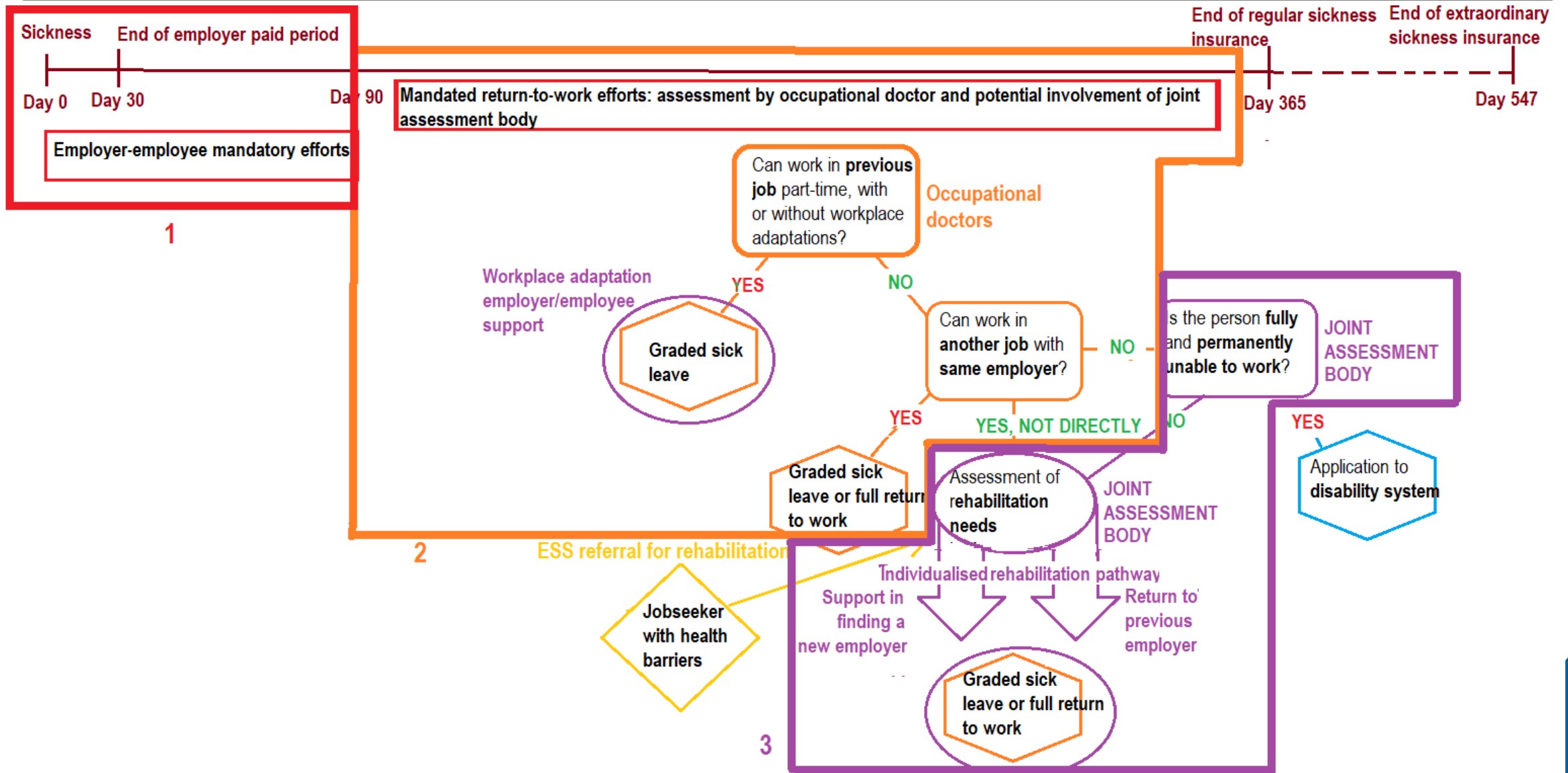


Overview of the proposed system of early intervention



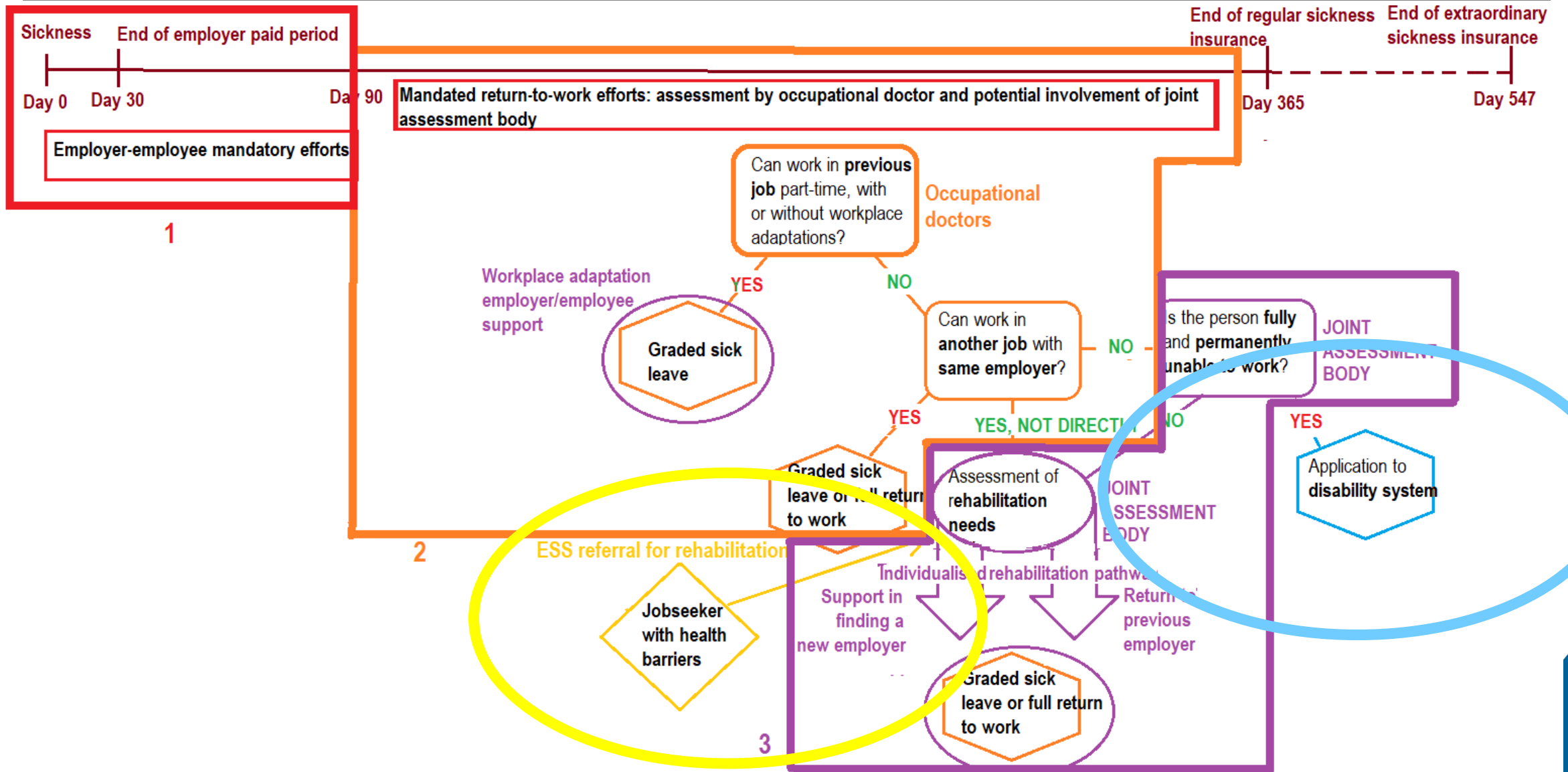


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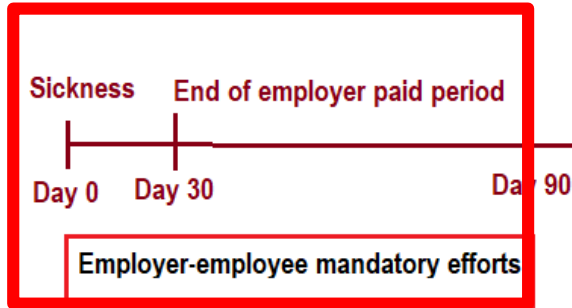


Overview of the proposed system of early intervention





New responsibilities for employers, employees and GPs

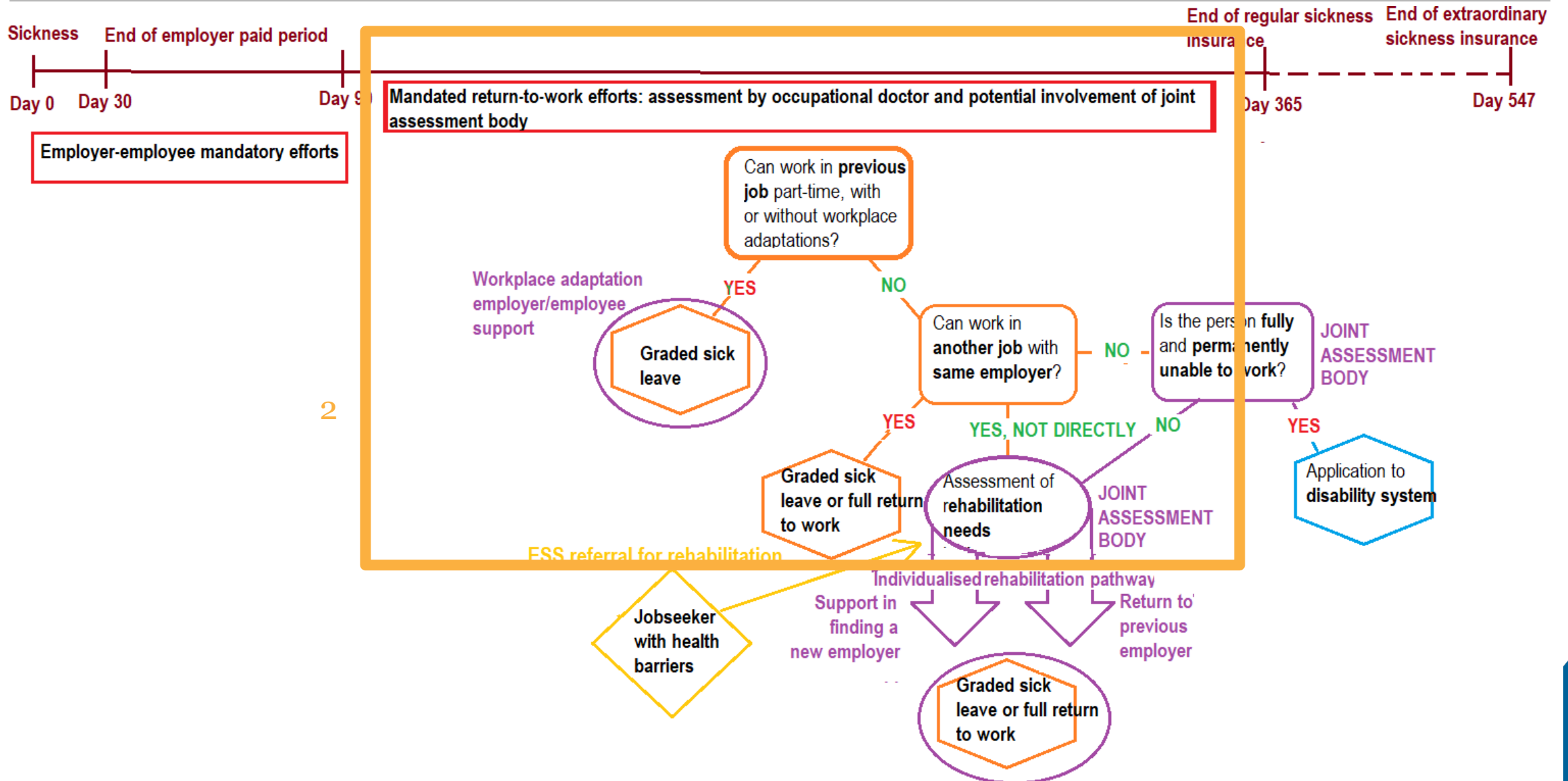


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- Fixed schedule of regular employer-employee meetings
 - Mandatory
 - “Fit-note” approach, new role for GPs
- Increasing incentives to participate in return-to-work
 - Aligning employer-paid sickness with return-to-work efforts
 - Strengthening monitoring for employers and employees
- Supporting employers in return-to-work efforts



Overview of the proposed system





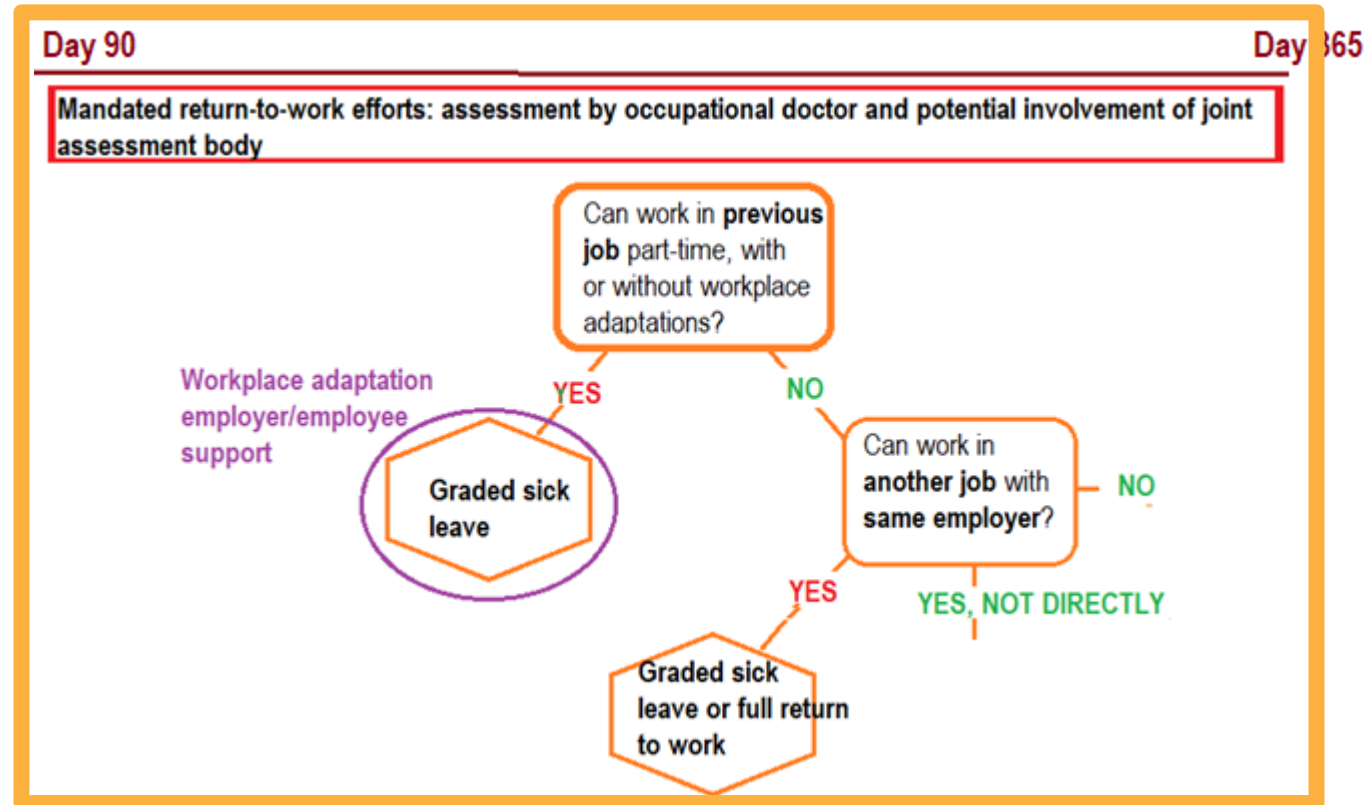
New responsibilities for occupational doctors

Assessment of sickness claimants at **three month mark**

- Prioritising return to previous employer
- Defining graded sick leave schedule
- Evaluating employer-employee efforts to return-to-work

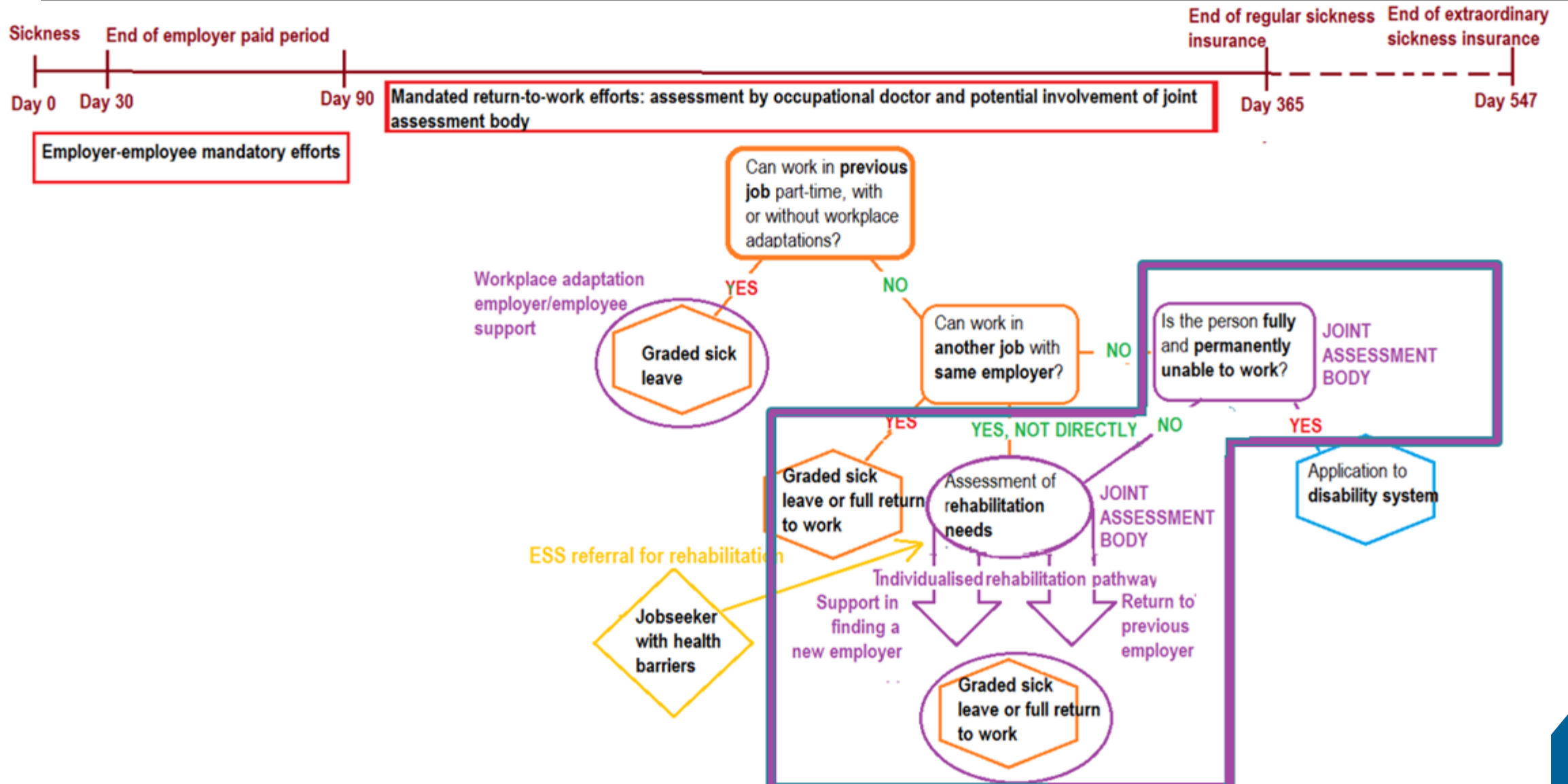
Changes:

- Shift in activities of occ. doctors
- Organisation of the occ. sector





Overview of the proposed system

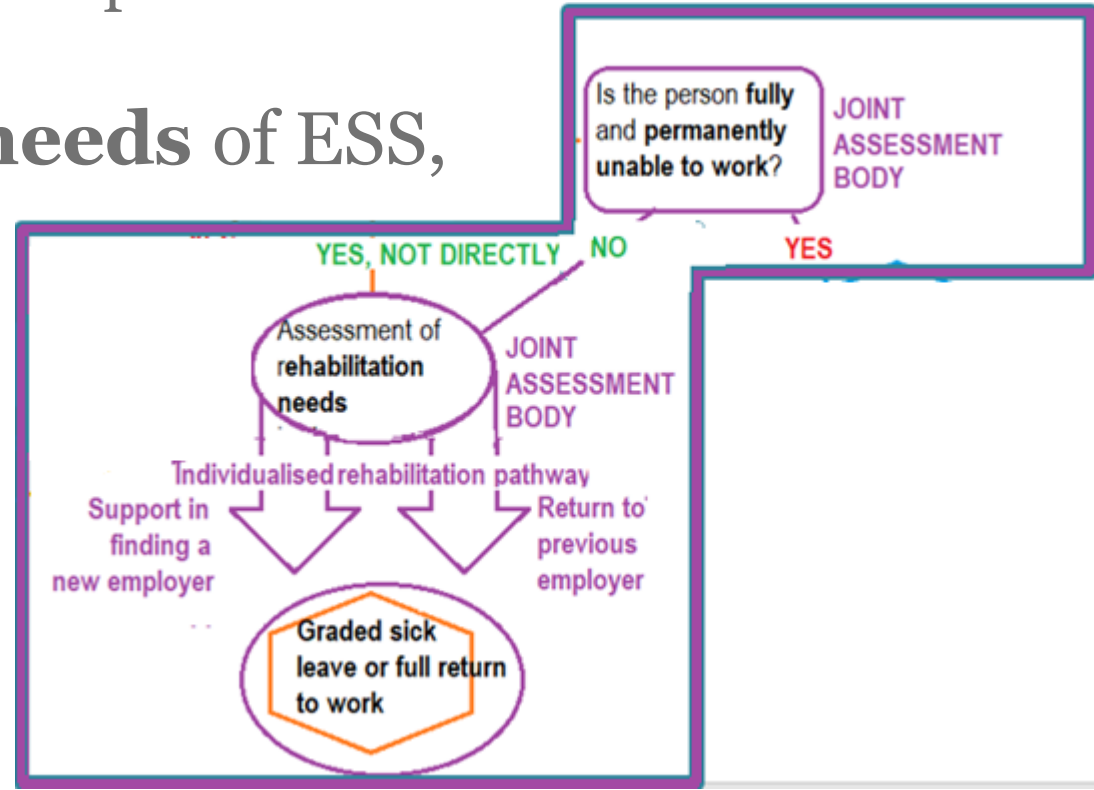




Setting up a new structure: the Joint Assessment Body

- Under the responsibility of ZPIZ, ZZZS, ZZRZI:
 - Assess **residual work capacity**
 - Refer to ZPIZ in case of full and permanent work incapacity
 - Evaluate **rehabilitation needs** of ESS, ZPIZ, ZZZS claimants
 - Referral to vocational rehabilitation providers

- Council with representatives of all three institutions
- Financing through general taxation





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