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Organisation for Economic Co-operation and Development (OECD)
International ECEC Staff Survey 2018

Centre Questionnaire+

<ISCED 2011 Level 02>

Main Survey Version

<International English, UK Spelling>

<National Project Information>

International Project Consortium:

International Association for the Evaluation of Educational Achievement (IEA), The Netherlands and

Germany

RAND Europe, United Kingdom

Statistics Canada, Canada

About the OECD International ECEC Staff Survey 2018

The first OECD International ECEC Staff Survey 2018 is an international Early Childhood Education and Care (ECEC) staff survey that offers the opportunity for <ECEC centre leaders and staff> to provide input into ECEC analysis and policy development. The OECD International ECEC Staff Survey 2018 is being conducted by the Organisation for Economic Co-operation and Development (OECD). <Country of survey>, along with eight other countries, is taking part in the survey.

Cross-country analysis of these data will allow countries to identify other countries facing similar challenges and to learn from other policy approaches. <ECEC centre leaders and staff> will provide information about issues such as the ECEC learning and well-being environments in which they work; the professional development they have received; their pedagogical beliefs and practices; and various other leadership, management and workplace issues.

In the OECD International ECEC Staff Survey 2018, it is our intention to draw a picture of the different ECEC environments and practices at the <ISCED 2011 Level 02> in all the participating countries. Countries and individuals may differ in their ECEC approaches. We rely on your expertise to describe us your work and opinion as accurately as possible.

Being an international survey, it is possible that some questions do not fit very well within your national context. In these cases, please answer as best as you can.

Confidentiality

All information that is collected in this study will be treated confidentially. While results will be made available by country and, for example, by the type of <ECEC centre> within a country, you are guaranteed that neither you, this <ECEC centre>, nor any centre personnel will be identified in any report of the results of the study. <Participation in this survey is voluntary and any individual may withdraw at any time.>

About the Questionnaire

- <In this questionnaire 'ECEC staff' refers to: insert national definition of 'ECEC staff'>.
- <In this questionnaire 'ECEC centre leader' refers to: insert national definition of 'ECEC centre leader'>.
- <When questions refer to 'this ECEC centre' we mean by 'centre': national ECEC centre definition>.
- This questionnaire should take approximately <70> minutes to complete.
- Guidelines for answering the questions are typed in italics. Most questions can be answered by marking the one most appropriate answer.
- When you have completed this questionnaire, please <National Return Procedures and Date>.
- When in doubt about any aspect of the questionnaire, or if you would like more information about the questionnaire or the study, you can reach us by using the following contact details: <National centre contact information, phone number and preferably e-mail address>

Thank you very much for your participation!

Your Background Information

These questions are about you, your education and the time you have spent working with children (children in <ISCED 2011 Level 0>). In responding to the questions, please mark the appropriate choice(s) or provide figures where necessary.

1. Are you female or male?

S010D01

Please mark one choice.

₁ Female

₂ Male

2. How old are you?

S020D01

Please write a number.

Years

3. In what country were you born?

S031D01

Please mark one choice.

₁ <Country of survey>

₂ <Country B>

₃ <Country C>

₄ <Country D>

₅ <...>

₆ Other

4. What is your employment status as an <ECEC staff> at this <ECEC centre>?

S040D01

Employment status refers to the type of <contract agreement> you have to work in this <ECEC centre>.

Please mark one choice.

₁ Permanent employment (an on-going contract with no fixed end-point before the age of retirement)

₂ Fixed-term <contract> for a period of more than 1 year

₃ Fixed-term <contract> for a period of 1 year or less

₄ Self-employed

5. What is your current employment status as an <ECEC staff>, in terms of working hours? S050D01

Please mark one choice.

- ₁ Full-time (more than 90% of full-time hours)
- ₂ Part-time (71-90% of full-time hours)
- ₃ Part-time (50-70% of full-time hours)
- ₄ Part-time (less than 50% of full-time hours)

6. How many years of work experience do you have, regardless of whether you worked full-time or part-time?

Do not include any extended periods of leave such as maternity/paternity leave.

Please write a number in each row. Write 0 (zero) if none.

Please round up to whole years.

- a) Year(s) working as an <ECEC staff> at this <ECEC centre> S070D01
- b) Year(s) working as an <ECEC staff> in total S070D02
- c) Year(s) working in other educational/pedagogical roles or in other roles with children (please include roles such as working as a child minder, as a tutor, or as a teacher in a primary or secondary school, a <college> or university, but do not include years working as an <ECEC staff>) S070D03
- d) Year(s) working in other jobs not related to providing direct educational/pedagogical support or care for children S070D05

7. How many hours do you usually work each week in this <ECEC centre>? L051D01

Please write a number.

Hours

8. What is the highest level of formal education you have completed? S100D01

Please mark one choice.

- ₁ <ISCED 2011 Level 1>
- ₂ <ISCED 2011 Level 2>
- ₃ <ISCED 2011 Level 3>
- ₄ <ISCED 2011 Level 4>
- ₅ <ISCED 2011 Level 5>
- ₆ <ISCED 2011 Level 64>
- ₇ <ISCED 2011 Level 65>
- ₈ <ISCED 2011 Level 66>
- ₉ <ISCED 2011 Level 7>
- ₁₀ <ISCED 2011 Level 8>

9. Have you completed an <education or training> programme that prepared you to work with children?

An <education or training> programme' refers to any <ISCED 2011 Level> programme or stages of learning and/or professional development represented by a structured or certified programme. <This education does not need to be exclusively related to education and qualification to work with children.>

Please mark one choice.

- ₁ Yes
- ₂ No → Please go to Question [13].

10. How would you describe the <education or training> programme that prepared you to work with children?

Please mark one choice in each row.

	Yes	No	
a) A <ISCED 2011 Level 2 or Level 3> programme	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S120D01
b) A <ISCED 2011 Level 4> programme or higher	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S120D11
c) A two-year programme	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S120D05
d) A programme with practical training	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S120D08
e) A programme delivered online or remotely	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S120D10
f) A programme delivered in-person	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S120D12

11. Were the following elements included in your formal <education or training> programme?

Please mark one choice in each row.

	Yes	No	
a) Content related to child development (e.g., socio-emotional, motor, cognitive or self-regulation)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D02
b) Content related to child health or personal care (e.g. hygiene)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D04
c) Facilitating play	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D13
d) Facilitating creativity and problem solving	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D18
e) Facilitating children's transitions from <ISCED 2011 Level 0> to <ISCED 2011 Level 1>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D26
f) Working with parents or guardians/families	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D29
g) Learning theories (e.g. socio-cultural, behavioural, cognitive, constructivist) .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D05
h) Facilitating learning in literacy and oral language	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D08
i) Facilitating learning in mathematics/numeracy	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D09
j) Facilitating learning in science and technology	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D10
k) Facilitating learning in arts	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D12
l) Working with children with special needs.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D17
m) <Classroom/playgroup/group> management	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D20
n) Monitoring/documenting child development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D23
o) Working with children from diverse backgrounds (e.g. multicultural, economically disadvantaged, religious)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D32
p) Working with <dual/second language learners>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S160D16

12. Did the <education or training> you completed include the following topics?

'Pedagogical leadership' refers to the part of an <ECEC centre leader's> role that focuses on oversight of pedagogical practice in the <ECEC centre>. This includes actions that a <ECEC centre leader> takes, or delegates to others, to facilitate or enhance the planning, preparation and carrying out of the pedagogical work in the centre.

Please mark one choice in each row.

	Yes	No	
a) Training/education programme or course focused on early childhood	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L070D02
b) Administration	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L070D01
c) Pedagogical leadership	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L070D03

<ECEC Centre> Background Information

13. Which best describes this <ECEC centre's> location?

L130D01

Please mark one choice.

- ₁ <A village, hamlet or rural area> (up to 3,000 people)
- ₂ <Small town> (3,001 to 15,000 people)
- ₃ <Town> (15,001 to 100,000 people)
- ₄ <City> (100,001 to 1,000,000 people)
- ₅ <Large city> (more than 1,000,000 people)

14. Thinking about the neighbourhood where this <ECEC centre> is located, how strongly do you agree or disagree with the following statements?

Please mark one choice in each row.

	Strongly disagree	Disagree	Agree	Strongly agree	
a) This is a good neighbourhood to bring up children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L431D01
b) There is <litter> lying around	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L431D02
c) There is vandalism and deliberate damage to property	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L431D03
d) People experience insults or attacks to do with ethnic or cultural background	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L431D04
e) There are public places where children can play safely	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L431D08
f) There is drug-related crime	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L431D05

15. Which of the following statements best describes this <ECEC centre's> location?

Please mark all that apply.

- ₁ In a stand-alone building (i.e. the building contains the <ECEC centre> only) L140D01
- ₁ Co-located with <ISCED 2011 Level 1> L140D02
- ₁ Co-located with another <ECEC centre> L140D03
- ₁ Co-located with a community centre or place of worship (e.g. a <church, synagogue or mosque>) L140D04
- ₁ In an office building or commercial establishment (including parents' or guardians' workplace) L140D06
- ₁ In your home or another home L140D07
- ₁ Other L140D09

16. In the last 12 months, which of the following sources provided funding for this <ECEC centre>?

Please mark one choice in each row.

	Yes	No	Don't know	
a) <Government> (including departments, municipal, local, regional, state, national and supranational levels)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	L150D01
b) Fees or charges paid <directly or indirectly> to the <ECEC centre> by parents or guardians	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	L150D02
c) Non-governmental organisations (including religious institutions and employers)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	L150D05
d) Benefactors, donations, bequests, sponsorships, parent/guardian fundraising (including subsidies through non-profit ECEC providers)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	L150D03

17. Is this <ECEC centre> <publicly- or privately-managed>?

L160D01

Please answer with reference to the organisation *responsible for the day-to-day management of the <ECEC centre>*, regardless of the ownership or funding sources of the <ECEC centre>.

Please mark one choice.

- ₁ Publicly-managed
This is an <ECEC centre> managed by a public education authority, government agency, or municipality.
- ₂ Privately-managed
This is an <ECEC centre> managed by a non-government organisation; e.g. a <church, synagogue, mosque> trade union, business, other private institution or person.

18. Is this <ECEC centre> a for-profit or a non-profit organisation?

L151D01

Please mark one choice.

- ₁ For profit
This <ECEC centre> aims to make more money than its costs (a profit).
- ₂ Non-profit
This <ECEC centre> does not aim to make a profit, or all profits are re-invested into the <ECEC centre>.

19. For each type of position listed below, please indicate the number of <ECEC staff> (head count) currently working in this <ECEC centre>.

<ECEC staff> may fall into multiple categories. Please count these cases only once under the category which best represents their role most of the time.

Include all staff who work at the centre premises on a regular basis, including yourself and both part-time and full-time <ECEC staff>, whether or not they are directly employed by the <ECEC centre>.

Include staff working with all age groups at this <ECEC centre>.

Write a number in each row. Write 0 (zero) if none.

- | | | | |
|----|----------------------|---------------------------------|---------|
| a) | <input type="text"/> | <Leaders> | L172D04 |
| b) | <input type="text"/> | <Teachers> | L172D01 |
| c) | <input type="text"/> | <Assistants> | L172D02 |
| d) | <input type="text"/> | <Staff for individual children> | L172D08 |
| e) | <input type="text"/> | <Staff for special tasks> | L172D03 |
| f) | <input type="text"/> | <Interns> | L172D07 |
| g) | <input type="text"/> | Other <ECEC staff> | L172D06 |

20. Please indicate the number of <ECEC staff> (head count) in this <ECEC centre> for each of the categories below.

Count any <ECEC staff> members who began work or left the <ECEC centre> for any reason, including retirement, maternity/paternity leave, and temporary teaching.

Include all staff who work at the centre premises on a regular basis, including yourself and both part-time and full-time <ECEC staff>, whether or not they are directly employed by the <ECEC centre>.

Please write a number in each row. Write 0 (zero) if none.

- | | | | |
|----|----------------------|---|---------|
| a) | <input type="text"/> | <ECEC staff> who began work at this <ECEC centre> during the last 12 months | L400D01 |
| b) | <input type="text"/> | <ECEC staff> who permanently left this <ECEC centre> during the last 12 months | L400D02 |
| c) | <input type="text"/> | <ECEC staff> who temporarily did not work at this <ECEC centre> during the last 12 months (e.g. <ECEC staff> on extended leave, sabbatical, family leave) | L400D08 |

21. What is the number of children currently enrolled in <ISCED 2011 Level 02> or below in this <ECEC centre>?

L190D01

Please write a number. If you do not know the exact number, please provide an estimate.

Children

22. Please estimate the broad percentage of children in this <ECEC centre> who have the following characteristics.

<'Special needs children' are those for whom a special learning need has been formally identified because they are mentally, physically, or emotionally disadvantaged. [Often they will be those for whom additional public or private resources (personnel, material or financial) have been provided to support their education.]>>

<'Socio-economically disadvantaged homes' refers to homes lacking the basic necessities or advantages of life, such as adequate housing, nutrition or medical care.>

A 'refugee' refers to a child who has fled to another country in order to seek refuge from war, political oppression, persecution, or a natural disaster, or who was born while his/her parents were travelling to the destination, or born shortly after the parents' arrival.

This question asks about your personal perception of children's background. It is acceptable to base your replies on rough estimates.

Children may fall into multiple categories.

Please mark one choice in each row.

	None	1% to 10%	11% to 30%	31% to 60%	More than 60%	
a) Children whose <first language> is different from the language(s) used in the <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L210D01
b) Children with special needs.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L210D02
c) Children from <socio-economically disadvantaged homes>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L210D05
d) Children who are refugees	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L210D06
e) Children under the age of 3	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L210D07
f) Children age 3 and older	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L210D08

Your Professional Development

In this section, 'professional development' is defined as activities that are designed to develop an individual's skills, knowledge and expertise as an <ECEC staff> (or more generally, as a professional). These activities are formal and could refer to different activities such as courses and workshops, but also to a formalised <ECEC staff> collaboration and participation in professional networks.

Please only consider professional development activities you have taken after your pre-service or initial <education or training>.

23. During the last 12 months, did you participate in any of the following professional development activities?

Please mark one choice in each row.

	Yes	No	
a) Courses/seminars attended in person	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D01
b) Online courses/seminars	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D02
c) Conferences where <ECEC staff> and/or researchers present their research or discuss educational issues	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D03
d) Qualification programme (e.g. a degree programme)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D04
e) Observation visits to other <ECEC centres>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D05
f) Peer and/or self-observation and coaching as part of a formal arrangement ..	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D14
g) On-site coaching by an external person	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D06
h) Participation in a network of professionals working with children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D08
i) Induction or mentoring activities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D12
j) Other	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S230D13

If you answered 'No' to all of the above → Please go to Question [26].

24. Were any of the topics listed below included in your professional development activities during the last 12 months?

Please mark one choice in each row.

	Yes	No	
a) Content related to child development (e.g., socio-emotional, motor, cognitive or self-regulation)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D01
b) Content related to child health or personal care (e.g. hygiene)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D11
c) Facilitating play	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D12
d) Facilitating creativity and problem solving	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D17
e) Facilitating children's transitions from <ISCED 2011 Level 0> to <ISCED 2011 Level 1>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D27
f) Working with parents or guardians/families	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D08
g) Learning theories (e.g. socio-cultural, behavioural, cognitive, constructivist) .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D02
h) Facilitating learning in literacy and oral language	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D03
i) Facilitating learning in mathematics/numeracy	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D04
j) Facilitating learning in science and technology	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D05
k) Facilitating learning in arts.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D06
l) Working with children with special needs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D09
m) <Classroom/playgroup/group> management	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D14
n) Monitoring/documenting child development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D13
o) Working with children from diverse backgrounds (e.g. multicultural, economically disadvantaged, religious)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D33
p) Working with <dual/second language learners>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S240D22

25. For the professional development in which you participated during the last 12 months, did you receive any of the following?

Please mark one choice in each row.

	Yes	No	
a) Release from working with children for activities during regular working hours	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D08
b) Non-monetary support for activities outside working hours (e.g. reduced contact time with children, days off, study leave)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D01
c) Reimbursement or payments of costs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D02
d) Materials needed for the activities.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D03
e) Monetary supplements for activities outside working hours	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D04
f) Non-monetary rewards (e.g. <classroom/playgroup/group> resources/materials, book vouchers, software/apps)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D05
g) Non-monetary professional benefits (e.g. fulfilling professional development requirements, improving my promotion opportunities)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D06
h) Increased salary	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	S260D07

26. For each of the areas listed below, please indicate the extent to which you currently need professional development.

Please mark one choice in each row.

	No need at present	Low level of need	Moderate level of need	High level of need	
a) Content related to child development (e.g., socio-emotional, motor, cognitive or self-regulation)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D01
b) Content related to child health or personal care (e.g. hygiene)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D11
c) Facilitating play	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D12
d) Facilitating creativity and problem solving	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D17
e) Facilitating children's transitions from <ISCED 2011 Level 0> to <ISCED 2011 Level 1>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D26
f) Working with parents or guardians/families	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D08
g) Learning theories (e.g. socio-cultural, behavioural, cognitive, constructivist)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D02
h) Facilitating learning in literacy and oral language	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D03
i) Facilitating learning in mathematics/numeracy	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D04
j) Facilitating learning in science and technology	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D05
k) Facilitating learning in arts.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D06
l) Working with children with special needs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D09
m) <Classroom/playgroup/group> management	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D14
n) Monitoring/documenting child development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D13
o) Working with children from diverse backgrounds (e.g. multicultural, economically disadvantaged, religious)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D32
p) Working with <dual/second language learners>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S300D22

27. For each of the further areas listed below, please indicate the extent to which you currently need professional development.

Please mark one choice in each row.

	No need at present	Low level of need	Moderate level of need	High level of need	
a) Knowledge and understanding of new developments in leadership research and theory	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D01
b) Knowledge and understanding of current national/local policies on <ECEC>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D02
c) Using data for improving the quality of the <ECEC centre> (e.g. feedback from <ECEC staff> and parents or guardians)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D03
d) Designing the <ECEC centre's> goals for children's development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D04
e) Collaborating with parents or guardians	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D16
f) Collaborating with <ISCED 2011 Level 1> schools	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D17
g) Observing <ECEC staff's> practices and staff-child interactions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D10
h) Providing effective feedback	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D19
i) Promoting equity and diversity	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D11
j) Human resource management	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D13
k) Financial management	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L110D14

28. How strongly do you agree or disagree that the following present barriers to your participation in professional development?

Please mark one choice in each row.

	Strongly disagree	Disagree	Agree	Strongly agree	
a) I do not have the pre-requisites (e.g. qualifications, experience, seniority)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D01
b) Professional development is too expensive	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D02
c) There is a lack of employer support	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D03
d) Professional development conflicts with my work schedule	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D04
e) I do not have time because of family responsibilities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D05
f) There is no relevant professional development offered	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D06
g) There are no incentives for participating in professional development	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D07
h) There is not enough staff to compensate my absence	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S310D09

Your Work Week

29. During your **most recent complete calendar week**, approximately how many hours did you spend **in total** on tasks related to your job at this **<ECEC centre>** regardless of whether this was a typical or an atypical week for you?

*Include time spent on play, care and pedagogical activities, planning activities, preparing materials, keeping records, collaborating with other staff, participating in staff meetings, participating in professional development, liaising with parents or guardians and other work tasks. Also include tasks that took place during evenings, weekends or other out of **<classroom/playgroup/group>/<ECEC centre>** hours (including at home).*

A 'complete' calendar week is one that was not shortened by breaks, public holidays, sick leave, etc.

Round to the nearest whole hour.

Hours in total

S180D01

30. Of the total in the previous question, approximately how many hours did you spend together with children at this **<ECEC centre>**?

Please only count actual time in contact with children (i.e. when your full attention is given to the children).

Time spent on preparation, meetings, professional development, etc. will be recorded in the next question.

Round to the nearest whole hour.

Hours in contact with children

S190D01

31. Approximately what percentage of time did you spend on the following tasks during your most recent complete calendar week, in your job at this <ECEC centre>?

Please exclude all time spent in contact with children (i.e. when your full attention is given to the children) as this was recorded previously.

Include tasks that took place during weekends, evenings or other out of <classroom/playgroup/group>/<ECEC centre> hours (including at home).

Some tasks may overlap (e.g. dialogue with colleagues and attending professional development might overlap; please include time in both categories if appropriate).

Please mark one choice in each row.

		1% None	11% to 10%	31% to 30%	More to 60%	than 60%	
a) Individual planning or preparing play and/or learning activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	S202D02
b) Collaborating and speaking with colleagues and parents or guardians within this <ECEC centre> (excluding time spent in direct contact with children).....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	S202D03
c) Documenting children's development, well-being and learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	S202D04
d) Participating in <ECEC centre> management, staff meetings and general administrative work (including communication, paperwork or other clerical duties).....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	S202D05
e) Attending professional development activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	S202D07
f) Reflecting on your work, either alone or with other <ECEC staff>.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	S202D13
g) Laundry, tidying-up, cleaning, shopping or cooking tasks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	S202D12

Your <ECEC Centre> Pedagogical and Administrative Leadership

These questions are about the leadership in this <ECEC centre> and include questions about administrative aspects and about pedagogical aspect of this leadership. In responding to the questions, please mark the appropriate choice(s) or provide figures where necessary.

32. Regarding this <ECEC centre>, who has a significant responsibility for the following tasks?

A 'significant responsibility' is one where an active role is played in decision making.

Please mark as many choices as appropriate in each row.

	Me and/or other members of the staff	<ECEC centre> <governing board>	<Local, municipality/regional, state, or national/federal> authority	Not applicable	
a) Appointing or hiring <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D01
b) Dismissing or suspending <ECEC staff> from employment	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D02
c) Establishing <ECEC staff's> salaries.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D03
d) Deciding on budget allocations within the <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D05
e) Establishing monitoring plans for children's development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D07
f) Approving children for admission to the <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D08
g) Choosing which materials/toys are used	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D09
h) Deciding which activities for children are offered	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	<input type="checkbox"/> ₁	L240D14

33. On average throughout the last 12 months, what percentage of time in your role as an <ECEC centre leader> do you spend on the following tasks in this <ECEC centre>?

Rough estimates are sufficient. Please write a number in each row. Write 0 (zero) if none.

Please ensure that responses add up to 100%.

a)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	%	Administrative and leadership tasks and meetings <i>Including regulations, reports, budget, preparing for audit, responding to requests from district, regional, state, or national officials, strategic planning, leadership and management activities such as developing <ECEC centre> improvement plans, and human resource and personnel issues such as hiring <ECEC staff></i>	L250D01
b)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	%	Pedagogical leadership <i>Including meeting with staff to promote quality learning environment, organising staff development programmes about new pedagogical approaches, child development, etc.</i>	L250D09
c)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	%	Interactions with children <i>Including taking part in learning/play activities, caring</i>	L250D04
d)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	%	Interactions with parents or guardians <i>Including formal and informal interactions</i>	L250D05
e)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	%	Other	L250D08
	100	%	Total	

34. Please indicate how frequently you engaged in the following activities in this <ECEC centre> during the last 12 months.

Please mark one choice in each row.

	Never	Less than monthly	Monthly	Weekly	Daily	
a) I collaborated with <ECEC staff> to improve how children play together	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D01
b) I observed <ECEC staff> practices and staff-child interactions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D02
c) I provided feedback to <ECEC staff> based on my observations	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D03
d) I took actions to support co-operation among <ECEC staff> to develop new approaches to ECEC practices	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D04
e) I took actions to ensure that <ECEC staff> take responsibility for improving their skills in working with children.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D05
f) I took actions to ensure that <ECEC staff> feel responsible for children's development, well-being and learning.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D06
g) I worked on developing a <vision> for this <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L270D03
h) I made changes in centre structures and/or practices based on the monitoring results and external evaluation	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D10
i) I facilitated the use of the indoor or outdoor space for learning.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L260D11

35. How frequently does this <ECEC centre> receive the following types of external evaluation?

'External evaluation' refers to the practice of evaluating the <ECEC centre> by assessors/evaluators outside of the centre.

Please mark one choice in each row.

	Never	Less than once a year	Once every year	More than once every year	
a) Inspection regarding structural quality (e.g. child-teacher ratio, qualification levels of staff)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L360D01
b) Inspection regarding process quality (e.g. quality of interaction with children, content of activities)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L360D02
c) Inspection of facilities (e.g. space, equipment, furniture, health and safety)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L360D03
d) Audit regarding financial management	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L360D04

36. During the last 12 months, did this <ECEC centre> either alone or in conjunction with another organisation provide any of the following to parents or guardians?

Please mark one choice in each row.

	Yes	No	
a) Workshops or courses for parents or guardians regarding child rearing or child development	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L310D01
b) Support for parents' or guardians' involvement with the operation of the <ECEC centre> (e.g. fund raising, cleaning of the <ECEC centre>)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L310D02
c) Meetings to allow parents or guardians to contribute to <ECEC centre> management decisions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L310D04
d) Setting up events for families and prospective parents or guardians to visit the <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L350D02

37. How often do the following activities take place in this <ECEC centre>?

Please mark one choice in each row.

	Never	Less than monthly	Monthly	Weekly	Daily	
a) Informal communication with parents or guardians (e.g. informal conversations on children's development or activities)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L311D01
b) Formal communication with parents or guardians (e.g. attending parent-staff meetings)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L311D09
c) Communication with staff and/or leaders from other <ECEC centres>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L311D02
d) Communication with <ISCED 2011 Level 1> school teachers	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L311D03
e) Cooperation with child, family or social services (e.g. child protection agency, family support services)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L311D04
f) Collaboration with health-related services (e.g. child health services providing screening and support regarding child or family health)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L311D05
g) Consultation with child development specialists .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	L311D06

38. To what extent do the following limit your effectiveness as an <ECEC centre leader> in this <ECEC centre>?

Please mark one choice in each row.

	Not at all	To some extent	Quite a bit	A lot	
a) Inadequate <ECEC centre> budget and resources ...	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L320D01
b) Government regulation and policy	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L320D02
c) Lack of parent or guardian involvement and support	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L320D05
d) Lack of opportunities and support for my own professional development	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L320D07

39. Does this <ECEC centre> undertake any of the following activities in order to facilitate children's transition to <ISCED 2011 Level 1>?

Please mark one choice in each row.

	Yes	No	
a) Communicate with <ISCED 2011 Level 1> schools about children expected to transition to <ISCED 2011 Level 1>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D01
b) Share child development records with <ISCED 2011 Level 1> schools	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D11
c) Invite <ISCED 2011 Level 1> teachers and/or principals to observe the <ECEC centre's> practices	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D02
d) Organise joint-visits for children in <ISCED 2011 Level 1> schools and the <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D03
e) Hold meetings with <ISCED 2011 Level 1> staff (e.g. to help ensure staff mutual understanding of programme goals or curricula at each level)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D04
f) Offer in-service training sessions for the <ECEC staff> regarding transition issues	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D05
g) Work with local authorities to develop district-wide transition programmes	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D07
h) Provide activities for parents or guardians to understand the transition issues their children may face (e.g. sessions about <ISCED 2011 Level 1> education, joint meetings with parents or guardians of <ISCED 2011 Level 1> children) ..	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L340D09

<ECEC Staff> Professional Development

The following section includes questions on induction and professional development.

'Induction activities' are designed to support new <ECEC staff's> introduction into working with children and to support experienced <ECEC staff> who are new to an <ECEC centre>, and they are either organised in formal structured programmes or informally arranged as separate activities.

'Professional development' is defined as activities that are designed to develop an individual's skills, knowledge and expertise as an <ECEC staff> (or more generally, as a professional). These activities are formal and could refer to different activities such as courses and workshops, but also to a formalised <ECEC staff> collaboration and participation in professional networks.

'Mentoring' is defined as a support structure in <ECEC centres> where more experienced <ECEC staff> support less experienced <ECEC staff>. This structure might involve all <ECEC staff> in the <ECEC centre> or only new <ECEC staff>.

40. Which of the following induction activities are available?

Please mark one choice in each row.

	Yes	No	
a) Courses/seminars attended in person	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D12
b) Online courses/seminars	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D02
c) Online activities (e.g. virtual communities)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D03
d) Planned meetings with the <ECEC centre leader> and/or experienced <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D04
e) Supervision by the <ECEC centre leader> and/or experienced <ECEC staff> .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D05
f) Networking/collaboration with other <ECEC centres>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D06
g) Working in a team with experienced <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D07
h) Portfolios/diaries/journals	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D08
i) Reduced work load	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D09
j) General/administrative introduction	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D10
k) Mentoring	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	L500D01

41. Is it part of your responsibility to plan for professional development activities for the <ECEC staff>?

L501D01

Please mark one choice.

₁ Yes

₂ No

Your Professional Beliefs and Practices

42. In your opinion, how important is it for this <ECEC centre> to develop the following abilities or skills in children to prepare them for life in the future?

Please mark one choice in each row.

	Of low importance	Of moderate importance	Of high importance	
a) Oral language skills	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D01
b) Reading and writing skills	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D13
c) Math skills and understanding of key concepts in math (e.g. numerical skills, pattern recognition, space)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D14
d) Understanding of key concepts in science (e.g. material change such as melting and freezing)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D28
e) Physical and motor skills (e.g. physical exercises, dancing, playing musical instruments)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D26
f) ICT (information and communication technology) skills	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D15
g) Ability to reason logically	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D27
h) Ability to think creatively	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D30
i) Ability to cooperate easily with others	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D25
j) Ability to inquire and explore based on one's own curiosity	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D31
k) Ability to think critically	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S360D32

43. Thinking about the ECEC sector as a whole, if the budget were to be increased by 5%, how would you rate the importance of the following spending priorities?

Please mark one choice in each row.

	Of low importance	Of moderate importance	Of high importance	
a) Investing in toys, learning materials, and outdoor facilities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D01
b) Supporting children from disadvantaged or migrant backgrounds..	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D03
c) Reducing group sizes by recruiting more <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D04
d) Improving <ECEC centre> buildings and facilities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D06
e) Supporting children with special needs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D07
f) Offering high quality professional development for <ECEC staff> .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D08
g) Improving <ECEC staff> salaries	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D02
h) Reducing <ECEC staff's> administration load by recruiting more support staff	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	S650D13

44. On average, how often do you engage in the following activities in this <ECEC centre>?

Please mark one choice in each row.

	Never	Less than monthly	Monthly	Weekly	Daily	
a) Provide feedback to other <ECEC staff> about their practice	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S330D02
b) Engage in discussions about approaches to children's development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S330D03
c) Engage in joint activities across different groups including age groups	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S330D04
d) Exchange learning or pedagogical materials with colleagues	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S330D05
e) Engage in discussions about planned activities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S330D06
f) Engage in discussions about the development or needs of specific children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S330D07
g) Work with other <ECEC staff> to discuss the evaluation of children's development and well-being	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S330D08

45. In your work with children, to what extent do you feel that you can do the following?

Please mark one choice in each row.

	Not at all	To some extent	Quite a bit	A lot	
a) Support the development of children from disadvantaged backgrounds	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D01
b) Adapt your work to individual child needs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D03
c) Help children develop their capacity to learn independently	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D15
d) Help children prepare for starting <ISCED 2011 Level 1> school	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D05
e) Stimulate children's interest in cultural differences and commonalities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D07
f) Help children to interact with each other and show good social behaviour (e.g. sharing, helping others)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D08
g) Calm a child who is upset	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D09
h) Monitor and observe children's development	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D10
i) Help children to develop self-confidence	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D11
j) Help children develop creativity and problem solving	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D13
k) Use digital technology (e.g. computers, tablets, smart boards) to support children's learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D14
l) Provide all children with a feeling of security	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S350D17

46. Suppose that you notice that two three-year old children are independently playing with building blocks. Child A has taken almost all the building blocks and is building things. Child B is shy, looks a bit sad and is struggling with his/her construction.

What would you do?

For each suggestion, mark the option that best describes what you would do.

	I would definitely do this	I would probably do this	I would probably not do this	I would definitely not do this	
a) I would divide the building blocks in two equal piles, so that both children have an equal number of building blocks	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S740D01
b) I would help child B in building a construction	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S740D05
c) I would encourage them to build something together	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S740D03
d) I would talk to child A to try to make him/her aware of child B's feelings	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S740D04
e) I would encourage child A to share with child B	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S740D02

47. Suppose that five three-year old children are playing with different toys of their choosing. In an ideal situation where you could choose what to do during this time, what would you do?

For each suggestion, mark the option that best describes what you would do.

	I would definitely do this	I would probably do this	I would probably not do this	I would definitely not do this	
a) I would play with the children by following their lead	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S770D01
b) I would let children play by themselves and only intervene when they request it	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S770D06
c) I would contribute to children's play by asking questions or providing explanations	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S770D05
d) I would encourage children to play together rather than joining in their play	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S770D07
e) I would contribute to children's play by providing new ideas or materials	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S770D09

48. Do you work with children who are <dual/second language learners>?

S721D01

Please mark one choice.

- ₁ Yes
- ₂ No → Please go to Question [50].

49. When interacting with children who are < dual/second language learners >, how often do you engage in the following activities?

Please mark one choice in each row.

	Not at all	Very little	To some extent	A lot	
a) I encourage children to talk to each other.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D01
b) I encourage children to lead conversations.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D03
c) I support children in longer explanations by asking supportive questions.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D02
d) I position myself at the children's height when talking or listening.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D13
e) I rephrase or recite to make sure children have been understood.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D06
f) I give children time to respond.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D07
g) I employ simple and correct language.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D09
h) When talking with children, I provide running commentaries to model vocabulary.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D10
i) I model the correct word rather than correcting the child directly.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D11
j) I model language that is slightly above the individual child's level.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S730D12

Practices Used in This <ECEC Centre>

In answering the questions in this section, please refer to the practices used with <ISCED 2011 Level 02> children in this <ECEC centre>.

50. To what extent do the following apply to <ECEC staff> at this <ECEC centre>?

Please mark one choice in each row.

	Not at all	Very little	To some extent	A lot	
a) If invited, <ECEC staff> join in with the children's play ..	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D40
b) When <ECEC staff> play with children, the children are allowed to take the lead	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D41
c) <ECEC staff> show enjoyment when joining the children's play	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D42
d) <ECEC staff> arrange settings to allow extensive play amongst groups of children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S381D01
e) <ECEC staff> encourage sharing amongst children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D19
f) <ECEC staff> encourage children to help each other	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D94
g) <ECEC staff> encourage children playing in small groups to include other children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D95
h) <ECEC staff> encourage children if they comfort each other	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D96

51. To what extent do the following apply to <ECEC staff> at this <ECEC centre>?

Please mark one choice in each row.

	Not at all	Very little	To some extent	A lot	
a) <ECEC staff> hug the children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D65
b) <ECEC staff> talk with children about feelings	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D66
c) <ECEC staff> help children to talk about what makes them happy	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S401D01
d) <ECEC staff> help children to talk about what makes them sad	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S401D02

52. To what extent do the following apply to <ECEC staff> at this <ECEC centre>?

Please mark one choice in each row.

	Not at all	Very little	To some extent	A lot	
a) <ECEC staff> encourage children to talk to each other	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D48
b) <ECEC staff> encourage children to lead conversations ..	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D49
c) <ECEC staff> support children in giving longer explanations by asking supportive questions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D50
d) <ECEC staff> position themselves at the children's height when talking or listening	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D54
e) <ECEC staff> rephrase or recite statements to make sure children have been understood	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D55
f) <ECEC staff> model the correct word rather than correcting the child directly	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D60

53. To what extent do the following apply to <ECEC staff> at this <ECEC centre>?

Please mark one choice in each row.

	Not at all	Very little	To some extent	A lot	
a) When reading books, <ECEC staff> connect the stories to children's experiences	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D71
b) <ECEC staff> use books/picture books with children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D73
c) <ECEC staff> play word games with the children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D74
d) <ECEC staff> play with letters with the children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D75
e) <ECEC staff> sing songs or rhymes with the children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D97

54. To what extent do the following apply to <ECEC staff> at this <ECEC centre>?

Please mark one choice in each row.

	Not at all	Very little	To some extent	A lot	
a) <ECEC staff> use sorting activities by shape or colour	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D76
b) <ECEC staff> play number games (e.g. dice)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D77
c) <ECEC staff> sing songs about numbers	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D78
d) <ECEC staff> help children to use numbers or to count ..	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D79
e) <ECEC staff> refer to groups of objects by the size of the group (i.e. number of objects in the group)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S640D80

55. When considering daily interactions with children, to what extent do the following apply to this <ECEC centre>?

Please mark one choice in each row.

	Not at all	Very little	To some extent	A lot	
a) The use of books and pictures featuring people from a variety of ethnic and cultural groups	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S700D01
b) Books or toys show people from different ethnic and cultural groups in a variety of professional and social roles	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S700D03
c) The children sometimes play with toys and artefacts from cultures other than the ethnic majority	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S700D04
d) Some activities emphasise what people from different ethnic and cultural groups have in common	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S700D05

Your Work with the <Target Group>

We would like to know more about your everyday work, but cannot ask about everything you do. Therefore, we want you to use a specific example. Think of the first group of children including <ISCED 2011 Level 02>, that you worked with on your last working day before today. We know this will not represent everything you do, and may have been an unusual day for you.

In the questions below, this group will be referred to as the <target group>. In answering these questions, please think about the <target group> as a whole, including all children in this group.

56. How many people in each of the following categories were working with the <target group> on that day?

People may fall into multiple categories. Please count these cases only once under the category which best represents their role most of the time.

Please write a number in each row for the number of people (other than yourself) who worked directly with the children in the <target group> on that day. Write 0 (zero) if none.

- | | | |
|--|----------------------|---------|
| a) <Leaders> | <input type="text"/> | S370D01 |
| b) <Teachers> | <input type="text"/> | S370D02 |
| c) <Assistants> | <input type="text"/> | S370D03 |
| d) <Staff for individual children> | <input type="text"/> | S370D09 |
| e) <Staff for special tasks> | <input type="text"/> | S370D06 |
| f) <Interns> | <input type="text"/> | S370D08 |
| g) Other <ECEC staff> | <input type="text"/> | S370D07 |

57. Which of the following categories best represents your role when you worked with the <target group> on that day?

Please mark one choice to indicate which category best represents your role.

₁ <Leader>

S371D01

₂ <Teacher>

₃ <Assistant>

₄ <Staff for individual children>

₅ <Staff for special tasks>

₆ <Intern>

₇ Other

58. How many girls and boys were in this <target group> on that day?

Please write a number. Write 0 (zero) if none.

a) Girls

S400D01

b) Boys

S400D02

59. Please estimate the broad percentage of children in the <target group> on that day who have the following characteristics.

<'Special needs children' are those for whom a special learning need has been formally identified because they are cognitively, physically, or emotionally disadvantaged. [Often they will be those for whom additional public or private resources (personnel, material or financial) have been provided to support their education.]>

<'Socio-economically disadvantaged homes' refers to homes lacking the basic necessities or advantages of life, such as adequate housing, nutrition or medical care.>

A 'refugee' refers to a child who has fled to another country in order to seek refuge from war, political oppression, persecution, or a natural disaster, or who was born while his/her parents were travelling to the destination, or born shortly after the parents' arrival.

This question asks about your personal perception of children's background. It is acceptable to base your answers on rough estimates.

Children may fall into multiple categories.

Please mark one choice in each row.

	None	1% to 10%	11% to 30%	31% to 60%	More than 60%	
a) Children whose <first language> is different from the language(s) used at the <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S390D01
b) Children with special needs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S390D03
c) Children from <socio-economically disadvantaged homes>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S390D05
d) Children who are refugees	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	<input type="checkbox"/> ₅	S390D06

60. Please indicate the number of children of the following ages who were in this <target group> on that day.

Please write a number in each row. Write 0 (zero) if none. <If you do not know the exact number, please provide an estimate>.

- | | | |
|--|----------------------|---------|
| a) Children aged less than 1 year | <input type="text"/> | S420D02 |
| b) Children aged 1 year | <input type="text"/> | S420D03 |
| c) Children aged 2 years | <input type="text"/> | S420D04 |
| d) Children aged 3 years | <input type="text"/> | S420D06 |
| e) Children aged 4 years | <input type="text"/> | S420D07 |
| f) Children aged 5 years | <input type="text"/> | S420D08 |
| g) Children aged 6 years and above | <input type="text"/> | S420D09 |

61. Please indicate how representative you feel the <target group> is of the children you work with.

Please mark one choice.

- | | |
|---|---------|
| <input type="checkbox"/> ₁ Very representative | S422D01 |
| <input type="checkbox"/> ₂ Representative | |
| <input type="checkbox"/> ₃ Not representative | |

62. Thinking about your work with the <target group>, how often do you do the following?

Please mark one choice in each row.

	Never or almost never	Occasionally	Frequently	Always or almost always	
a) I set daily goals for the children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D01
b) I explain how a new activity relates to children's lives ...	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D02
c) I give different activities to suit different children's interests	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D05
d) I give different activities to suit different children's level of development	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D06
e) I adapt my activities to differences in children's cultural background	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D08
f) I present activities that extend children's abilities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D10
g) I help children to follow the rules	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D15
h) I calm children who are upset	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D17
i) When the activities begin, I ask children to quieten down	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D18
j) I address children's disruptive behaviour that slows down other children's learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D19
k) I help children understand the consequences if they do not follow the rules	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S470D20

Your Work Climate and Job Satisfaction

63. How strongly do you agree or disagree with these statements as applied to this <ECEC centre>?

Please mark one choice in each row.

	Strongly disagree	Disagree	Agree	Strongly agree	
a) This <ECEC centre> provides <ECEC staff> with opportunities to actively participate in <ECEC centre> decisions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L380D16
b) This <ECEC centre> provides parents or guardians with opportunities to actively participate in <ECEC centre> decisions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L380D17
c) This <ECEC centre> provides children with opportunities to actively participate in decisions	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L380D18
d) This <ECEC centre> has a culture of shared responsibility for <ECEC centre> issues	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L380D02
e) I make the important decisions on my own	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L380D19

64. How well do these statements describe how you engage parents or guardians at this <ECEC centre>?

Please mark one choice in each row.

	Not at all	Somewhat	Well	Very well	
a) Parents or guardians can get in touch with <ECEC staff> easily	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S631D01
b) Parents or guardians are informed about the development, well-being, and learning of their children on a regular basis	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S631D05
c) Parents or guardians are informed about daily activities on a regular basis	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S631D06
d) Parents or guardians participate in formal communication (e.g. attending parent-staff meeting)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S210D09
e) Parents or guardians are encouraged by <ECEC staff> to do play and learning activities with their children at home	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S631D09

65. To what extent is this <ECEC centre's> capacity to provide a quality environment for development, well-being and learning currently hindered by any of the following issues?

Please mark one choice in each row.

	Not at all	To some extent	Quite a bit	A lot	
a) Shortage or inadequacy of play or learning materials (e.g. books, picture books, building blocks, clay, paint) .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D01
b) Shortage or inadequacy of digital technology for play and learning (e.g. computers, tablets, smart boards)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D02
c) Insufficient Internet access	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D03
d) Shortage of <ECEC staff> with competence in working with children from <socio-economically disadvantaged homes>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D07
e) Shortage of <ECEC staff> with competence in working with children with special needs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D13
f) Shortage or inadequacy of indoor space	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D10
g) Shortage or inadequacy of outdoor play space	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D11
h) Shortage of qualified staff	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D15
i) Shortage of staff for the number of enrolled children	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D16
j) Shortage of <ECEC staff> with competence in working with children speaking another language than the language(s) used in the <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L390D06

66. To what extent do the following statements apply to this <ECEC centre>?

Please mark one choice in each row.

	Not at all	To some extent	Quite a bit	A lot	
a) <ECEC staff> understand the <ECEC centre's> goals for children's development, well-being, and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L410D01
b) <ECEC staff> succeed in implementing the <ECEC centre's> goals for children's development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L410D02
c) Parents or guardians are involved in the <ECEC centre's> activities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L410D05
d) The <ECEC centre> works with the local neighbourhood	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L410D09
e) The <ECEC centre> collaborates with the local <ISCED 2011 Level 1> schools	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L410D10
f) The <ECEC centre> has excursions to outdoor areas, such as parks, forests, beaches or other nature areas	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L410D11

67. We would like to know how you generally feel about your job. How strongly do you agree or disagree with the following statements?

Please mark one choice in each row.

	Strongly disagree	Disagree	Agree	Strongly agree	
a) I think that <ECEC staff> are valued in society	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S590D08
b) I am satisfied with the salary I receive for my work	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S600D01
c) Apart from my salary, I am satisfied with the terms of my <contract/employment> (e.g. benefits, work schedule)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S600D02
d) I am dissatisfied with the level of influence that I have over choosing the <ECEC staff> working in this <ECEC centre>.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L470D03
e) I enjoy working at this <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S590D05
f) I am satisfied with the support that I receive from parents or guardians in this <ECEC centre>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S600D04
g) I am satisfied with the support that I receive from the staff in this <ECEC centre>.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L470D10
h) If I could decide again, I would still choose to work as an <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S590D02
i) I would recommend this <ECEC centre> as a good place to work	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S590D07
j) The children value me as an <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S610D02
k) Parents or guardians value me as an <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S610D01
l) I need more support from <local, municipality/ regional, state, or national/federal> authorities.	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L470D06
m) All in all, I am satisfied with my job	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S590D10

68. Thinking about your job at this <ECEC centre>, to what extent are the following sources of stress in your work?

Please mark one choice in each row.

	Not at all	To some extent	Quite a bit	A lot	
a) Having too much preparation work for children's activities	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D01
b) Having too much work related to documenting children's development	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D12
c) Having too much administrative work to do (e.g. filling out forms)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D02
d) Having extra duties due to absent <ECEC staff> ...	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D03
e) Being held responsible for children's development, well-being and learning	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D04
f) Managing <classroom/playgroup/group> behaviour	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D05
g) Keeping up with changing requirements from <local, municipality/regional, state, or national/federal> authorities.....	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D07
h) Managing <ECEC staff>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L450D08
i) Addressing parent or guardian concerns	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D08
j) Accommodating children with special needs	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D06
k) Having too many children in my <classroom/playgroup/group>	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D15
l) Having too many additional duties (e.g. cleaning) .	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D16
m) A lack of resources (e.g. financial support, material resources, <ECEC staff>)	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	S580D17
n) A lack of support from local authorities or government	<input type="checkbox"/> ₁	<input type="checkbox"/> ₂	<input type="checkbox"/> ₃	<input type="checkbox"/> ₄	L450D12

69. What is the most likely reason for you to leave the <ECEC staff> role?

S562D01

Please mark one choice.

- ₁ Work in an education job not in an <ECEC centre>
- ₂ Become a teacher of <ISCED 2011 Level 1> or above
- ₃ Work in a different job not in the ECEC sector
- ₄ Attend to family responsibilities
- ₅ Retire from work
- ₆ Return as a student to an <education or training> programme
- ₇ Resolve health-related issues (e.g. physical and/or psychological burnout)
- ₈ Other

This is the end of the questionnaire.

Thank you very much for your participation!

Please <National Return Procedures and Date>