

## **Assurance of Lecturer's Competence and Efficiency of Activities at Mykolas Romeris University (Lithuania)**

Mykolas Romeris University is a modern and dynamic University seeking to have a well-established position in European higher education.

The mission of the University is to educate young people, to amass and nourish intellectual potential, and to train leaders of society capable of creating and implementing innovations, which influence the overall scientific, cultural and technological progress of society.

The authorities of Mykolas Romeris University are thoroughly persuaded that a higher school should have the possibility to ascertain that the staff brought in for student training is qualified and competent.

**The main goal** of the presentation is to present the key criteria and the main obstacles on Quality Teaching at Mykolas Romeris University.

- The presentation will start with the introduction of the state and internal (institutional) regulation of lecturer selection criteria (Analysis of Law on Science and Studies, of the Statute of Mykolas Romeris University, of the procedure for award of pedagogical titles, of University qualification requirements for the positions of lecturers and academic staff, etc.) and its direct influence on Quality Teaching;
- The presentation will also include dealing with the main inner obstacles in reaching the teacher's high motivation (e.g. inner ranking system, pay policy), working on results and feeling the teaching mission in nowadays education;
- The attention will also be paid to the organization of the improvement of lecturer's pedagogical mastery (activity plans, data analysis), lecturer's self-examinations and supervision of lecturers;
- I will also pay attention to the data analysis of the lecturer's methodical material, trainings, scientific productivity, lectures read abroad, academic degrees and/or pedagogical titles granted to lecturers, the quality of the supervision of final thesis etc., which is made by the Head of the Department at the end of each academic year;
- Ending the presentation I will also show, that a big importance at Mykolas Romeris University is paid to the opinion of students on Quality Teaching, they are always welcomed to express their own expectations. After the examining of such data certain decisions are made on the way of the improvement of Quality Teaching.