Checklist

Mentoring Interview Protocol

When developing a mentoring programme, it is useful to interview potential mentor teachers and novice teachers, both to gain a sense of their motivation as well and to get a sense of who would match up well:

Sample Questions for Mentors:

- Why would you like to be a mentor? What are the benefits?
- What are the most important components in making a lesson effective for all learners?
- What are some effective management strategies you’ve implemented in your own classroom?
- What do you think makes for a good mentoring programme?
- How would you handle a mentee/novice teacher who is not receptive to feedback?

Sample Questions for Mentees/Novice Teachers:

- What qualities do you think are most important in a mentor?
- What do you think makes for a good mentoring programme?
- How often would you plan to meet with your mentor?
- What would be your general goals in conferring with your mentor before and after an observation?
- What element of the mentoring relationship are you most looking forward to?