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ON CORPORATE SOCIAL RESPONSIBILITY
*Employment and Industrial Relations: Promoting
Responsible Business Conduct in a Globalising Economy*
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BIOGRAPHIES OF SPEAKERS

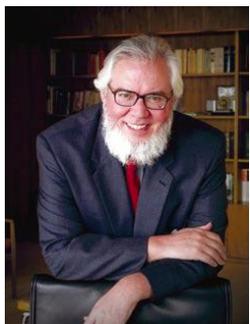
Mr. Angel Gurría
Secretary General, OECD



Born on 8 May 1950, in Tampico, Mexico, Angel Gurría came to the OECD following a distinguished career in public service, including two ministerial posts. From December 1994 to January 1998 he was Mexico's Minister of Foreign Affairs and from January 1998 to December 2000 he was the minister of Finance and Public Credit.

As OECD Secretary-General, since June 2006, he has reinforced the OECD's role as a 'hub' for global dialogue and debate on economic policy issues while pursuing internal modernization and reform. Next to this, Mr. Gurría is an active participant in various international not-for-profit bodies, including the Population Council, based in New York, and the Center for Global Development based in Washington. He is a member of the International Advisory Board of Governors of the Centre for International Governance Innovation, based in Canada, and was the first recipient of the Globalist of the Year Award of the Canadian International Council to honor his efforts as a global citizen to promote trans-nationalism, inclusiveness, and a global consciousness. Mr. Gurría holds a B.A. degree in Economics from UNAM (Mexico), and a M.A. degree in Economics from Leeds University (United Kingdom). He speaks Spanish, French, English, Portuguese, Italian and German.

Mr. Juan Somavia
Director-General, ILO



Juan Somavia, born in Chile, has been Director-General of the ILO since March 1999. From 1990 to 1999, he was the Chilean Permanent Representative to the UN. He proposed the 1995 World Summit for Social Development and chaired its Preparatory Committee. He was twice President of ECOSOC (1998-99, 1993-94), and of the Security Council (1996 and 1997), and chaired the board of the United Nations Research Institute for Social Development (1996-99). Mr. Somavia is the first representative of the southern hemisphere to head the ILO. Under his leadership, the Organization has established "Decent Work" as its primary goal. It is a restatement of the ILO's historic mission to promote social justice through the world of work. Mr. Somavia's multifaceted career has been driven by a strong concern for social justice, peace, human rights and democracy. His pursuit of these ideals has earned him several citations and awards, among them the 'Leonides Proaño Peace Prize' from the Latin American Human Rights Association, the International Golden Dove of Peace awarded and most recently the Silver Rose Award from SOLIDAR for his vision of decent work and for defending the rights and freedoms of workers.

Nana Akomea
Minister of Manpower, Youth and Employment, Ghana



Honourable Nana Akomea is a member of the parliament for Okaikwei South and the Minister of Manpower, Youth and Employment in Ghana. As an experienced legislator, Nana has worked in several ministries. He was the deputy minister from 2001 to 2003 and the minister in 2003 and 2004 of the Ministry of Tourism. Until his appointment as the Minister of Manpower, Youth and Employment, he was the chairman of the Parliamentary Committee on Trade, Industries and Tourism. Before he entered politics, Mr. Akomea was a marketing communications specialist, educated at the Premier University of Ghana; Legon.

Ms. Sharan Burrow
President, Australian Council of Trade Unions
and Vice-Chairperson of the ILO-MNE Subcommittee



In May 2000, Sharan Burrow became the second woman ever to be elected President of the Australian Council of Trade Unions (ACTU).

In November 2006, Sharan was elected President of the global union body, the International Trade Union Confederation (ITUC) which represents 168 million workers in 154 countries and territories and has 307 national affiliates. In December 2004, Sharan became the first woman president of the International Confederation of Free Trade Unions, which joined with the World Confederation of Labour to form the ITUC in November 2006.

Sharan was born in 1954 in Warren and she studied teaching at the University of NSW in 1976 and began her teaching career in high schools around country NSW. Sharan was elected Senior Vice-President of the NSW Teachers' Federation and became President of the Australian Education Union (AEU) in 1992. She represented the AEU on the ACTU Executive through the 1990s. Sharan was previously Vice-President of Education International from 1995 to 2000. Education International is the international organisation of education unions representing 24 million members worldwide. In 2000, Sharan also became the first woman to be elected President of the International Confederation of Free Trade Unions Asia Pacific Region Organisation.

She is currently President of the International Centre for Trade Union Rights, a member of the Governing Body of the International Labour Organisation and a member of the Stakeholder Council of the Global Reporting Initiative.

Ms. Carla Coletti
Director of International Relations, International Metalworkers' Federation

Carla has a degree in sociology and a trade union background with the Italian metalworkers and the national centre CGIL. She has also served as a worker member of the ILO Governing Body. For many years Carla has been a member of the Secretariat of the International Metalworkers' Federation based in Geneva where today she is responsible for policies on trade and development, finance, workers' and trade union rights. Carla collaborates closely with TUAC particularly on global trade and investment issues.

Ms. Karen Curtis
Deputy Director, ILO International Labour Standards Department



Karen Curtis is a graduate of the University of Minnesota Law School and majored in Philosophy at Barnard College. She joined the ILO Standards Department in 1988 after serving a fellowship at the Minnesota Lawyers for International Human Rights. Ms. Curtis, Deputy Director of the International Labour Standards Department, has specific responsibility for freedom of association matters, an area in which she has been working for nearly fifteen years. In January 2004, Ms. Curtis had the responsibility of chief of the Secretariat for the Commission of Inquiry established to examine trade union rights violations in Belarus.

Mr. John Evans
Secretary General, Trade Union Advisory Committee to the OECD (TUAC)



Mr. Evans is a British national. Prior to joining TUAC, his previous appointments have included Research Officer at the European Trade Union Institute (ETUI) in Brussels, Industry Secretary at the International Federation of Commercial, Clerical and Technical Employees (FIET) in Geneva and Economist in the Economic Department of the Trades Union Congress (TUC) in London. Mr. Evans has a degree in Politics, Philosophy and Economics from Oxford University (1973). He is currently a member of the Board of the Global Reporting Initiative, and member of the Helsinki Group.

TUAC was founded in 1948, and following the creation of the OECD, it was recognised as an independent body entitled to represent the views of trade unions vis-à-vis the OECD. Along with the International Trade Union Confederation and the Global Union Federations it is a member of the Council of Global Unions and also coordinates union input to the G8 process. It comprises 58 national trade union centres in OECD Member countries, and thus represents some 66 million organised workers.

Mr. Michael Henriques
Director ILO Job Creation and Enterprise Development Department



Michael Henriques is Director of the Job Creation and Enterprise Development Department of the ILO. He has overall responsibility for the Governing Body Sub-Committee on Multinational Enterprises and Social Policy in the ILO. His department is also responsible for ILO's participation in the Global Compact and other issues in the field of Corporate Social Responsibility. For the last 25 years he has led various areas of ILO's enterprise development programme, particularly in the areas of productivity and management development and small enterprise development, and corporate social responsibility. Mr. Henriques was a member of the ILO's secretariat which supported the World Commission on the Social Dimension of Globalization whose report was published in 2004.

Prior to his assignment to the ILO's Geneva headquarters in 1993, he was responsible for ILO's Enterprise Development Programme in the Asia and Pacific Region.

Before joining the ILO, Mr. Henriques worked as a management consultant and held several management positions in the private sector. Michael has an MSc in mechanical engineering from the Technical University of Denmark and an MBA from Harvard.

Mr. Stephen Hine
Head of International Relations, Ethical Investment Research Service (EIRIS)



Stephen Hine is the Head of Responsible Investment Development at EIRIS, Ethical Investment Research Services, responsible for expanding the market for responsible investment in the UK and beyond by different types of investors. He also assists in the promotion of both EIRIS' services for investors and of SRI in general in Europe and beyond through partners and directly. He has worked closely with EIRIS' overseas sales partners for the marketing of ESG/SRI data internationally. Stephen is also responsible for policy development at EIRIS working with the Global Reporting Initiative, UK Social Investment Forum, Eurosif, OECD, UNEP PRI and Governments amongst others. He is also responsible for EIRIS' media and press work and for overseeing EIRIS services and products for the general public and financial advisors, as well as for overseeing the EIRIS-UKSIF Charity Project which seeks to encourage and aid Charities in the adoption of SRI. Stephen represents at EIRIS on a steering committee working on the Voluntary Quality Standard for Corporate Sustainability and Responsible Research set up by independent SRI research groups in Europe.

He is the Chair the FairShare Foundation and Treasurer of the Association for Independent Corporate Sustainability and Responsibility Research. Previously, Stephen was Head of Research at EIRIS in which capacity he developed and implemented EIRIS' research strategy and prior to that was a research analyst undertaking much of the research done by EIRIS.

He has a BA in Politics and History from the University of Toronto and an MA Dipl in Peace Studies from Bradford University in the UK.

Ms. Renate Hornung-Draus
Managing Director, Confederation of German Employers' Association (BDA)
and Vice-Chairperson of the ILO MNE Subcommittee



Ms. Renate Hornung-Draus is the Managing Director of BDA, the Confederation of German Employers' Associations. She is the President of BUSINESSEUROPE's Employment Committee and member of the European Social Dialogue Committee in Brussels. She currently serves as member of the Governing Body of the ILO, Employer-Vice-Chairperson of the ILO's Subcommittee on Multinational Enterprises and Chairperson of the IOE Working Party on Corporate Social Responsibility of the International Organisation of Employers (IOE), Geneva.

Previously, she was the Vice-President of the Employers' Group of the European Economic and Social Committee, Brussels (1996 – 2006). Ms. Hornung-Draus is member of the German Industrial Relations Association, member of the Board of the 'Institut für Arbeitsrecht und Arbeitsbeziehungen in der Europäischen Gemeinschaft (IAAEG)', as well as member of the Advisory Board of the Birmingham Business School, Great Britain.

Mr. Richard Howitt
MEP, European Parliament Rapporteur on Corporate Social Responsibility



Richard Howitt MEP has three times successfully proposed Parliamentary Reports on CSR, including his March 2007 report, which agreed to strengthen European efforts to support and promote global CSR initiatives. He has been appointed a Friend of the OECD Guidelines on Multinational Enterprise and as a member of the Governmental Advisory Group of the Global Reporting Initiative (GRI). Richard proposed the formation of and sits on the EU Multi Stakeholder Forum on CSR, and has also organised annual hearings in the European Parliament on European enterprises in developing countries. Richard was invited by Professor John Ruggie, UN Special representative on Business and Human Rights to chair the consultation session on governmental responsibility in Copenhagen in 2007, and continues to cooperate closely with the work of his mandate. Richard is European Foreign Affairs Spokesperson for the British Labour Party and Vice-President of the European Parliament's Human Rights Sub-Committee.

Mr. Mirosław Izienicki
President & CEO, Fifth Capital Group



Mirosław Izienicki is a career Banker possessing significant General Management experience gained with US and Japanese houses covering Investment, Private and Commercial banking sectors. He is currently President & CEO of Fifth Capital, an integrated organizational governance think tank & leadership counsel. Previous to his current position he held the position of Head of Corporate Finance at Nikko Europe Plc at the international headquarters of The Nikko Securities Co Ltd, Tokyo. From a sector perspective, Mirosław Izienicki has particular experience in managing complex cross-border transactions in Developing Markets (Central/ Eastern/ Southern Europe & Asia) and possesses substantial knowledge of dealing at or near the intersection of government and business with principal 'decision-owners'. He also possesses significant knowledge of the Alternative Investment industry including the Hedge Fund sectors; he has attended conferences as a platform speaker and has been referenced in several industry journals on the subject of Risk Transparency. Mirosław is a graduate of Engineering at Trinity College, Cambridge.

Fifth Capital is a thought leader in the field of Organizational Governance, promoting risk transparency and the accounting of organizational decision making, as keys to achieving stakeholder equilibrium and maximizing the sustainability of wealth creation. Fifth Capital emphasizes the limitations of the fully rational model of decision making arising from real-world constraints of knowledge or other resources and the consequent need in order to account for both the quantitative and qualitative elements that comprise decision making in the face of risk and uncertainty and to derive 'next generation' stakeholder mandates to mediate between 'fully rational' and other investment models.

Mr. Emmanuel Julien
Deputy Director, Directorate for Social Affairs,
Mouvement des Entreprises de France (MEDEF)



Emmanuel Julien is deputy-director for social affairs within MEDEF, the French Business Confederation. He is in charge of European and international affairs. He represents MEDEF in BUSINESSEUROPE's Social Affairs Committee, of which he is member of the Bureau. His activities encompass many issues such as EU lobbying and social dialogue - he is a member of the EU social dialogue committee. European works council, working time, free movement of people, industrial relations and labour market policies in general, are among his main interests. He is chair of the CSR working group of BUSINESSEUROPE.

Emmanuel Julien is also member of the ILO Governing Body, and notably member of the Committee of Freedom of Association. He represents MEDEF in the International Organisation of Employers, being member of its Board. He also participates in the work of the Employment, Labour and Social Affairs Committee of the BIAC (Business and Industry Advisory Committee towards the OECD).

Mr. S. Krishnan
Additional Secretary, Ministry of Labour and Employment, India



Mr. Krishnan (1950) belongs to the Indian Administrative Service and has been holding various key positions since 1975 both in field and secretariat, in State Governments as well as Government of India in the labour sector including Director General, Employment & Training, Ministry of Labour & Employment, Government of India 1996-2001, Principal Secretary (Labour & Industries) State Government of Uttarakhand, India (2001-2003). He has an extensive experience in working at district, state and central Level within the Indian government, excellent expertise in development administration and development of core infrastructure and experience in

human resource development. He holds a Bachelor in Technology in Chemical Engineering from University of Madras, India (1971) and MSc (Economics) in Social Sector Policy from the London School of Economics & Political Science.

Ms. Serena Lillywhite
Manager, Ethical Business, Brotherhood of St. Laurence



Serena Lillywhite is Manager Sustainable Business, with the Brotherhood of St Laurence, an Australian NGO. Serena is an active corporate responsibility practitioner, researcher and advocate. She has expertise and experience in responsible supply chain management, labour and human rights in China, and issues facing home based outworkers in the textile sector in Australia. Serena has considerable knowledge of the OECD Guidelines for Multinational Enterprises and was involved in bringing the first OECD Guidelines case in Australia.

She is the Australian representative on the OECD Watch Coordinating Committee, and is a regular speaker at the OECD Investment Committee and other international CSR platforms. Serena works regularly with the business community to foster dialogue and multi stakeholder approaches to ethical business practices. Serena holds a Masters in International Business from the University of Melbourne and has lived and worked in China.

Mr. Vernon Mackay
Chair of the OECD Investment Committee Working Party
and Canadian National Contact Point



Vernon MacKay is a Deputy Director of the Investment Trade Policy Division of Canada's Department of Foreign Affairs and International Trade. He joined the Department in August 1998. Before this he was with the Canadian International Development Agency. The focus of Mr. MacKay's work in the past ten years has been on international investment policy and corporate social responsibility. Key activities of his work have included the negotiation of bilateral investment treaties and the coordination of Canada's

National Contact Point for the OECD Guidelines for Multinational Enterprises. Mr. MacKay has been closely involved with the work of the OECD Investment Committee since 1998 and is currently the Chair of the Investment Committee Working Party.

Mr. John Martin
Director, OECD, Directorate for Employment, Labour and Social Affairs



John Martin is Director for Employment, Labour and Social Affairs at the OECD; his brief also covers OECD work on health and international migration. After studying Economics at University College Dublin, he worked as a research assistant at the Economic and Social Research Institute in Dublin from 1970 to 1972; during this period, he was also economics correspondent for *the Sunday Independent*. He did postgraduate studies at Nuffield College, Oxford.

In 1975, he became research fellow at Nuffield College and lecturer in economics at Merton College, Oxford; he also lectured in economics at the University of Buckingham. John Martin joined the OECD in 1977 and has held several posts in his current directorate and in the Economics Department. He was the founding editor of the OECD *Employment Outlook* from 1983 to 1986, and he also edited the *OECD Economic Outlook* in 1992-93. He was a member of both the Editorial Board of *OECD Economic Studies* and an associate editor of *Labour Economics* for many years. He is currently a Policy Associate of the Leverhulme Centre for Research on Globalisation and Economic Policy at the University of Nottingham; a Research Fellow of the Institute for the Study of Labour (IZA) in Bonn; a member of the Advisory Board of the World Demographic Association; a member of the French Prime Minister's "Conseil d'orientation pour l'emploi"; and a member of the Irish government's Expert Group on Future Skills Needs. He is a part-time Professor at the Institute of Political Studies (Sciences Po) in Paris. He has published many articles on topics in labour economics and international trade in professional journals and has also written and edited several books in these fields.

Mr. Lothar Meinzer
Director, Sustainability Centre, BASF



Lothar Meinzer was born in Karlsruhe, Germany, in 1953. After passing his school-leaving examinations he studied from 1972 until 1978 and received a degree in History and English Studies. From 1979 until 1985 he worked as managing assistant and lecturer at the Institute of European Studies at Mannheim University. He obtained his doctorate at the Institute of Modern History in 1983. In 1985 Lothar Meinzer joined the Corporate PR Department of BASF in Ludwigshafen and held various positions in communications.

In May 2001 he was appointed Director of the Sustainability Centre. This corporate unit is responsible for developing strategies and instruments to implement Sustainable Development in the organization, and also for SD communications. Lothar Meinzer has extensive experience in managing Sustainability and Corporate Responsibility issues and in stakeholder relations. He has spoken at numerous conferences and is active in various CSR communities. He serves as a Board member of CSR Europe and the German Global Compact Network.

Ms. Nidya Neer
Co-ordinator for CSR and Decent Work,
Ministry of Labour, Employment and Social Security, Argentina



Nidya Clarisa Neer studied law at the University of Buenos Aires (UBA), graduating in 1973. She did a postgraduate study in Labour Law and Industrial Relations and a Masters in International Social Science and Labour. After this, she worked as a director of human resources and advisor on labour issues for several communication companies. She was also an advisor to the Union of Workers of Argentina Gourmet (UTGRA), the association Textile Workers (AOT), the Argentina Chamber of Metal and Allied Manufacturers (CAFAMIA), the association Medical Advertising Agents of Argentina (APM), the association of Teleradiodifusoras Argentinas (ATA) and the Association of Private Broadcasters Argentinas (ARP). Currently she is an advisor to the Minister of Labour, Employment and Social Security, Mr. Carlos Tomada, and Coordinator of the Corporate Social Responsibility division within of the Ministry of Labour, Employment and Social Security of Argentina.

Ms. Jane Nelson
Senior Fellow and Director, Corporate Social Responsibility Initiative, Harvard University



Jane Nelson is a Senior Fellow and Director of the CSR Initiative at the Kennedy School, a Director at the International Business Leaders Forum, and a non-resident Senior Fellow at the Brookings Institution. During 2001 she worked in the UN Secretary-General's office writing a report for the General Assembly on UN – Business partnerships. In 1992 she worked for the Business Council for Sustainable Development in Africa preparing for the Rio Earth Summit, and for FUNDES in Latin America researching small enterprise development. Prior to this, she was a Vice President at Citibank, responsible for marketing in the bank's Worldwide Securities Services business in Asia, Europe and the Middle-East. Jane has authored four books and over 50 other publications on public-private partnerships and corporate responsibility and four of the World Economic Forum's Global Corporate Citizenship reports. She serves on a number of public and nonprofit advisory boards and Cambridge University's 'Business and Poverty' leadership program.

Ms. Nicole Notat
President, Vigeo



Nicole Notat founded Vigeo in July 2002, in a pioneer shareholder formula that brings together large European companies, European trade unions and financial operators. Nicole Notat has affirmed herself as a high public profile. In 2005 the President of the French Republic, nominated her to be a member of the High Authority against Discriminations and Equity (HALDE). She was the first woman to lead a large French trade union, the CFDT, where she was Secretary General from 1992 until 2002. She was president of the UNEDIC from 1992 to 1994 and 1996 to 1998. Nicole Notat was born in 1947, in the Marne, a territory in the East of France, at the frontier with Germany. Originally a teacher, Nicole Notat started her trade union career in 1970, in Lorraine, where she became a member of the French Democratic Confederation of Labour (CFDT). In 1982, she joined the Executive Committee of the CFDT, in Paris. Nicole Notat was Secretary General of the CFDT from 1992 to 2002 as well as president of the UNEDIC (public unemployment fund) between 1992 and 1994 and between 1996-1998.

Mr. Joris Oldenziel
**Senior Researcher, Centre for Research on Multinational Corporations (SOMO),
The Netherlands**



Joris Oldenziel has a Masters degree in International Relations and is working as a Senior Researcher at the Centre for Research on Multinational Corporations (SOMO) in the Netherlands. His area of expertise is Corporate Social Responsibility (CSR) and Corporate Accountability. This includes researching and analyzing corporate policies and practices, with a particular focus on labour and human rights issues in global supply chains. Other areas of research and analysis include CSR instruments such as codes of conduct, multi-stakeholder initiatives and certification schemes, as well as intergovernmental initiatives to influence corporate practices (ILO Conventions, OECD Guidelines, Global Compact). He is one of the founders of the OECD Watch network, of which SOMO currently acts as the secretariat.

Mr. Bülent Pirlir
Secretary-General, Turkish Confederation of Employer Association (TISK)



Mr. Bulent Pirlir was born in Malazgirt in 1963. He received his primary education at Sair Nedim Primary School and secondary and high school education at the French lycee Saint-Benoit in Istanbul. He graduated in 1986 from the Management Department of the Gazi University, Faculty of Economic and Administrative Sciences. He started working as Research Expert at TISK in 1988. He became the Reporter of the Governing Body in 1992, the Deputy Secretary General in 1993 and the Secretary General of TISK in 1999. He currently continues to work at this post. He has represented the employers at various international seminars and meetings. He is the member of Minimum Wage Board, High Arbitration Board and employers' member of Official Mediators Selection Board. He also continues to work as the member of the ILO Governing Body and an expert of the International Standardisation Organisation Technical Management Body Social Responsibility Working Group. He is a member of the International Industrial Relations Association. On 24 September 2004, he was selected by the Foundation of Turkish Industrialists and Businessmen Foundation (TÜSİAV) as the Professional Manager of the year and received the award of distinguished performance and success. Bulent Pirlir has published several researches, reports and articles in various newspapers, journals and publications on economic and social problems with special reference to industrial relations and labour life. He is the author of a book and co-author of another one.

Mr. Pierre Poret
Head of OECD Investment Division



Pierre Poret is Head of the Investment Division, in the OECD's Directorate for Financial and Enterprise Affairs since 2001. The OECD Investment Division is responsible for international investment policy, corporate responsibility, investment for development, international agreements and statistics. Pierre Poret joined the OECD from the French Ministry of Finance in 1986.

His previous positions at the OECD included principal administrator dealing with accession of new members and financial aspects of the 1995-98 MAI negotiations, and deputy-director of the Secretary-General's Office.

Mr. Stephen Pursey
Director, Policy, Integration and Statistics Department and Senior Advisor to the Director General, ILO



Stephen Pursey is Director of the Policy Integration and Statistics Department and Senior Adviser to the Director-General of the International Labour Organization. He has worked on the impact of globalization on poverty reduction and decent work, multinational enterprises and social policy, freedom of association and the right to bargain collectively, sustainable development and trade and investment issues. Stephen Pursey worked as chief economist for the International Confederation of Free Trade Unions (ICFTU) from 1980 to 1999. Prior to joining the ICFTU, he worked in the Economics Department of the TUC of Great Britain.

Mr. Govindasamy Rajasekaran
General Secretary, Malaysian Trade Union Congress



Govindasamy Rajasekaran, started his trade union career in 1963 with the Malaysian Metal Industry Employees Union. He's now the Secretary General of the Malaysian Trade Union Congress, the only national centre of trade unions in the country. He represents the national centre at various tripartite bodies set up by the Malaysian Government, to discuss about labour and industrial relations policies, social security and disputes settlement. Mr. Rajasekaran is also the President of the International Trade Union Confederation – Asia Pacific since September 2007.

Mr. Gilles de Robien
Ambassador for Social Cohesion, France



Gilles de Robien was born on 10 April 1941. Mr. de Robien used to be the mayor of the city of Amiens. In 1986 he became a member of the Parliament and fulfilled this function until 2002. After that, from 2002 until 2005 he was the Minister for Public Works, Transportation, Housing and Tourism. He also was the Minister for National education, Higher education and Research from 2005 to 2007. Currently, he's the French Ambassador for promoting Social Cohesion and he's the French Government Representative to the Governing Body of the International Labour Organization (ILO).

Professor John G. Ruggie
Special representative for the UN Secretary General on Business and Human Rights



John G. Ruggie is the Kirkpatrick Professor of International Affairs and Director, Mossavar-Rahmani Center for Business and Government, at the Kennedy School of Government; and an Affiliated Professor in International Legal Studies at Harvard Law School.

Trained as a political scientist, Ruggie has made significant intellectual contributions to the study of international relations, focusing on the impact of globalization on global rule making. A Fellow of the American Academy of Arts & Sciences and a Guggenheim Fellow, he has received the International Studies Association's "Distinguished Scholar" award, and the American Political Science Association's Hubert H. Humphrey award for "outstanding public service by a political scientist." A recent survey published in *Foreign Policy* magazine identified him as one of the 25 most influential international relations scholars in the United States and Canada.

Apart from his academic pursuits, Ruggie has long been involved in practical policy work, initially as a consultant to various agencies of the United Nations and the United States government. From 1997-2001 he served as United Nations Assistant Secretary-General for Strategic Planning – a post created specifically for him by then Secretary-General Kofi Annan. His areas of responsibility included establishing and overseeing the UN Global Compact, now the world's largest corporate citizenship initiative; proposing and gaining General Assembly approval for the Millennium Development Goals; advising the Secretary-General on relations with Washington; and broadly contributing to the effort at

institutional renewal for which the Secretary-General and the United Nations as a whole were awarded the Nobel Peace Prize in 2001. In 2005, responding to a request by the UN Commission on Human Rights (now Human Rights Council), Annan appointed Ruggie as the Secretary-General's Special Representative for Business and Human Rights, a post he continues to hold in the new UN administration of Ban Ki-Moon. In that capacity, his job is to propose measures to strengthen the human rights performance of the business sector around the world.

Mr. José Manuel Salazar-Xirinachs
Executive Director, ILO Employment Sector



Mr. José Manuel Salazar-Xirinachs was appointed Executive Director of the International Labour Organization's Employment Sector in August 2005. He is responsible for the work of the ILO in the field of employment, in particular with regard to employment policies and strategies, skills and employability and enterprise development. Previous to this, he was Chief Trade Advisor and Director of the Trade Unit (in 2004 turned into Office of Trade, Growth and Competitiveness) at the Organization of American States (OAS) (1998-2005), supporting OAS member States in matters related to trade policy and economic integration, in particular, negotiating a Free Trade Area of the Americas (FTAA). Prior to joining the OAS, Mr. Salazar was Minister of Foreign Trade of Costa Rica (1997-1998) a period that included Costa Rica's Chairmanship of the FTAA process. He also served as Member of the Board of Directors of the Central Bank of Costa Rica, and as Executive Director and Chief Economist of the Federation of Private Entities of Central America and Panama (FEDEPRICAP). In 1988-90 he was Executive President of the Costa Rican Development Corporation.

Mr. Salazar-Xirinachs is an economist, with a Master of Philosophy in Development Economics and Doctorate in Economics from the University of Cambridge, England; he also holds a Bachelor of Arts in Economics from the University of Costa Rica. He has taught at the University of Costa Rica; National University of Heredia, Costa Rica; Cambridge University, England, and Georgetown University, Washington D.C. He is the author of numerous publications on development, trade and competitiveness policies, and has edited two books.

Mr. Manfred Schekulin
Chair of the Investment Committee



Manfred Schekulin is Director for Export and Investment Policy at the Federal Ministry of Economics and Labour of Austria, Chairman of the OECD-Investment Committee, Co-Chairman, South East Europe Compact for Reform, Investment, Integrity and Growth and Lecturer at the University of Management Studies, Krems, and at the Vienna University of Economics and Business Administration. He owns a doctorate in Law, a master in Social and Economic Sciences/Economics (University of Vienna) and a MBA (Vienna University of Economics and Business Administration).

Mr. Nick Smythe
Senior Manager and Head of Industrial Relations, Goldfields Limited, South Africa



Nicholas Smythe has a BA, Honours, LLB (bachelor of laws) and LLM (master of laws) degrees, and is admitted as a barrister. He is past President of the South African Society for Labour Law and Senior Manager and Head of Industrial Relations at Gold Fields Limited.

He also represents the South African business community in negotiations with government and labour federations, regarding labour legislation and social policy.

Mr. Vladimír Špidla
EU Commissioner for Employment, Social Affairs and Equal Opportunities



Mr. Špidla was born on 22 April 1951 in Prague, Czech Republic. In 1974 he received a Master degree at the School of liberal Arts and Sciences at the Charles University of Prague. He owns a PhD. in History and Prehistory from the same university as well. Since 2004 he's a member of the European Commission and since 2002 he's the Prime Minister of the Czech Republic and a chairman of the Czech Democratic Party (CSSD). Before this, he was the First Deputy Prime

Minister of Labour and Social Affairs, Vice-Chairman of the CSSD and director of regional employment authority.

Mr. Carlos A. Tomada
Minister of Labour, Employment and Social Security, Argentina



Mr. Carlos Alfonso Tomada was born on 4 May 1948 in Buenos Aires. Over the past thirty-five years he has been involved in the professional area of Labour Relations as a consultant, researcher, manager, university teacher and civil servant. In his own words, he's 'a man of industrial relations and collective bargaining'.

He graduated at the University of Buenos Aires (UBA) in 1973 and he did postgraduate studies in Industrial Relations and Labour Problems. In 1988 he also started to teach classes in 'Labour Relations' at UBA and since 1995 he taught postgraduates at the Centre for Advanced Studies and the Faculty of Economics at the same university. He was an advisor of various labor unions and organizations of the General Labor Confederation (CGT) and he participated in the First World Summit of Labor Mediation in Washington in 1997. In 2002 he became the Secretary of Work and in May 2003 the Secretary of Labour and Social Security of Argentina. In 2005 and 2006 he was president of the Council of Administration of the ILO. Currently he chairs the National Council for Employment, Productivity and the Minimum Wage. He's the co-author of three books and he has written and published numerous researches and articles for the ILO, CEIL-PIETTE/CONICET, educational centers and for Latin American and European universities and journals.

Mr. James Viray
Director, Office of International Labour and Corporate Social Responsibility, U.S.
Department of State



James Viray is Director of the Office of International Labor and Corporate Social Responsibility (ILCSR). His office leads the Department of State's efforts in promoting human rights, including labor rights, and good governance in the private sector. Additionally, his office supports organized labor in their role as reformers in developing countries, protects labor rights through free trade agreements, and combats trafficking in persons. In addressing these issues, he works with multinational corporations; civil society, including organized labour; governments; and international organizations. Mr. Viray's background provides a unique combination of international development and international business experience in Africa, Europe, and South America. His international development experience includes designing and managing projects for international NGO's. Mr. Viray was the Deputy Director of the Africa Division at the International Republican Institute, where he lead projects promoting democracy and human rights. His work took him to Nigeria, Côte d'Ivoire, Liberia, Mali, Togo, Morocco, Somalia and Djibouti. He acquired his international business expertise developing international markets for a rapidly expanding global corporation. He built markets in Europe and South America, including the Netherlands, Germany, Austria, Switzerland, Norway, Sweden, Finland, and Venezuela. He managed all market-entry activities from regulatory affairs to logistics to human resources to marketing.

Mr. Viray earned a M.A. in International Affairs from The Elliott School of International Affairs at The George Washington University and a B.A. in International Relations from Brigham Young University.

Ms. Elisabeth Walaas
State Secretary, Ministry of Foreign Affairs, Norway



Elisabeth Walaas (born 27 April 1956) is a Norwegian politician for the Labour Party. She served as a deputy representative to the Norwegian Parliament from Hordaland during the term 1989–1993. In 1983–1990 she held various positions in Bergen municipality, such as being a member of the city council. She was appointed a political advisor, from 1987 to 1989 in the Ministry of Cultural Affairs and Research and from 1990 to 1992 in the Ministry of Foreign Affairs. In 2005 she was appointed Norwegian ambassador to Croatia. In September 2007, during the second cabinet Stoltenberg, Walaas was appointed State Secretary in the Ministry of Foreign Affairs.

Mr. Karl-Josef Wasserhövel
State Secretary for Labour and Social Affairs, Germany



Karl-Josef Wasserhövel was born in Aachen in 1962. He obtained the Master's Degree after studying Modern History, Philosophy and Sociology. Subsequent to his years at university, Mr. Wasserhövel worked as a speech writer in the Ministry of Labour and Social Affairs of Northrhine-Westphalia in 1991, thereafter becoming Personal Assistant to the SPD's Federal Executive Secretary. He was Director of the office of the Federal Minister of Transport, Building and Housing, and was then named head of the planning group of the SPD parliamentary group in the Bundestag. As the Federal Executive Secretary of the SPD he was responsible for the party's considerable success in the 2005 federal election, which he directed in the role of technical campaign manager.

When Franz Müntefering was appointed Vice-Chancellor and Federal Minister of Labour and Social Affairs in 2005, Mr. Wasserhövel was named State Secretary responsible for the Executive and Planning Group, Policy Issues, Future of the Social State, Staff, Organization and for European/ International Employment and Social Policy.

Mr. Brent Wilton
Deputy Secretary General, Internatiol Organization of Employers (IOE)



Brent Wilton joined the IOE in October 1999 following a career with the largest employer organisation in New Zealand as its Manager of Consultancy and Legal Service. A lawyer by training, Brent has spent the majority of his career to date providing practical advice and representation to employers on all aspects of industrial relations and HRM within the realities of their own enterprise. This has seen Brent work with some of Australia and New Zealand's largest companies as well as being focussed on the activities of a large range of small and medium-sized enterprises. He was appointed IOE Deputy Secretary-General in January 2003.

Brent has also lectured for a number of New Zealand Universities on Industrial Relations and Human Resource Development and continues to be involved in the direct delivery of training. Among his present responsibilities, Brent is heavily involved in developing the IOE's engagement in CSR and wider human rights issues.