


 7 October 2021

 Registration: [Zoom](#)

 16:00 – 18.00 CET

 Documentation: oe.cd/gicp

AGENDA

GENDER INCLUSIVE COMPETITION POLICY PROJECT: WAYS FORWARD

The fight for gender equality is one of the defining challenges of our age. While progress has been made in many areas, the relationship between gender and competition policy remains largely unexplored. After producing a series of blogs, papers, interviews and discussions, the OECD launched its [Gender Inclusive Competition Policy project](#) in the summer of 2020 with the support of the Canadian Government. As part of the project, the OECD asked research teams from around the world to generate new evidence to inform the debate and help us to develop guidance on how to develop a more gender inclusive competition policy.

During this meeting, the [seven selected research initiatives](#) will present their recommendations aimed at competition agencies and pathways for future work.

16:00 – 16:25 Opening

Opening Remarks **Flore-Anne Messy**, *Acting Deputy Director, OECD Directorate for Financial and Enterprise Affairs*
Ellen Creighton, *Assistant Deputy Commissioner, International Affairs Directorate at the Competition Bureau*

16:30 – 17 :30 Breakout Panels

Panel 1 Cartels and Collusion

This session will discuss the findings and recommendations of the projects that examined gender diversity effects on cartel stability, differences in propensity to collude or to whistle blow. Each project considered whether there are ways to improve enforcement and compliance in light of these insights.

Moderator **Despina Pachnou**, *Competition Expert, OECD*

Projects **Gender and Collusion** Presentation by Justus Haucap (DICE), Christina Heldman (DICE) and Holger Rau (University of Göttingen)

Gender Bias in Cartel Engagement Presentation by Joan-Ramon Borrell (University of Barcelona), José Manuel Ordóñez-de-Haro, (University of Malaga), Carmen García & Juan-Luis Jiménez (both University of Las Palmas)

Cartel Behaviour and Boys' Club Dynamics Presentation by Alexis Brunelle (Autorité de la Concurrence) and Carolina Abate (OECD)

Open Q&A

16:30 – 17 :30 Breakout Panels

Panel 2 Market Definition

This session will discuss two studies that examine applying a gender lens in lieu of an aggregated approach to determine the effect on market definition analysis in merger reviews and antitrust investigations. Specifically, it will examine what happens if a gender lens is applied in designing or interpreting consumer surveys, data collection efforts or undertaking critical loss analysis and event studies commonly employed in market definition assessments.

Moderator **Chris Pike, Partner, Partner and Managing Director (Head of Digital Markets) at Fideres LLP, and Associate at the Centre for Competition Policy (University of East Anglia)**

Projects **Gender Differences in Surveys for Market Definition and Merger Analysis** Presentation by Lola Damstra, Gunnar Niels and Nicole Rosenboom (Oxera)

Gender Considerations in the Analysis of Market Definition and Competitive Effects: Practical Framework and Illustrative Example Presentation by Marissa Ginn and Johanna Posch (Analysis Group)

Open Q&A

Panel 3 Prioritisation and Public Interest approach

This session will consider the findings of two studies. The first study examines how agencies with a consumer welfare focus can use budgeting, resource allocation, and project selection decisions to prioritise what they focus upon. The second study determines how the lessons can be learned from South Africa’s experience in using its competition law to address the country’s past economic social and racial disparities by assessing effects on Historically Disadvantaged Persons.

Moderator **Lynn Robertson, Competition Expert, OECD**

Projects **Incorporating Gender as a Prioritization Principle and Project Selection Criterion in Competition Agency Decision making**
Presentation by Bill Kovacic (George Washington University and CMA)

A Gender-Inclusive Competition Policy: Prioritising Gendered Public Interest Considerations
Presentation by Mpumelelo Tshabalala (Competition Tribunal of South Africa), Betty Mkhathshwa (Gilbert & Tobin) and Sonia Phalatse (Institute for Economic Justice)

Open Q&A

17:30 – 18 :00 Wrap Up Panel and Concluding Remarks

Moderator **Antonio Capobianco, Acting Head, Competition Division, OECD**
Moderators from each breakout group will present the key messages of their discussions.