The Organisation for Economic Co-operation and Development (OECD) is an international organisation comprised of 38 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world.

Its main goal is to give successful candidates the opportunity to improve their analytical and technical skills as well as to work in a truly international environment.

The OECD Internship Programme aims to bring highly qualified and motivated students with diverse backgrounds to work on projects linked to the Strategic Orientations of the Secretary-General.

Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

Discover more about our people and work at: www.oecd.org

ABOUT THE OECD

INTERNISHIP FACTS

Location
Internships are located in Paris. Some internships may take place in our regional offices: Berlin, Germany; Mexico City, Mexico; Tokyo, Japan; Washington DC, USA.

Open to...
Open to full-time undergraduate and postgraduate students. Internships are primarily allocated to OECD member countries nationals, while also open to non-OECD Member country nationals for specific programmes and projects across OECD affiliated bodies and agencies (e.g. International Tax Forum, ITF, NEA).

1-6 months
The duration of the internship is for a period between one and six months (possibility of extension for up to 12 months).

500 Interns
The OECD hires more than 500 interns per year.

SELECTION PROCESS

Online application and cover letter
Pre-screening by the Internship Office
Interview and/or Written Test
Offer letter

Learn more about our people and work at: www.oecd.org
**WHO WE LOOK FOR**

Internships are primarily allocated to OECD member countries nationals, while also open to non-OECD Member country nationals for specific programmes and projects across OECD affiliated bodies and agencies (e.g. International Tax Forum, ITF, NEA).

- Are capable of working in multicultural and international team environment.
- Open to full-time undergraduate and postgraduate students.
- Available for a minimum internship duration of one month.
- Demonstrate excellent drafting and communication skills.
- Have an excellent command of English and/or French.
- Possess solid quantitative and IT skills.

**TOP TIPS**

Mention your relevant key skills/talents and how you can apply them when you take up duty.

In your online application you should focus on your motivation to join specific OECD policy areas and highlight your potential contribution to the work-streams you’ve identified.

**INTERNSHIP AREAS**

**Policy research, analysis and advice**

- Artificial Intelligence
- Bribery and corruption
- Climate
- Competition
- Corporate Governance
- Development
- Digitalisation
- Economy
- Education and Skills
- Employment
- Energy
- Finance
- Gender and Diversity
- Health
- Inclusive Growth
- Industry, Innovation and Entrepreneurship
- Insurance and Pensions
- International Migration
- Investment
- Public Governance
- Regional Development
- Regulatory Reform
- Science and Technology
- Statistics
- Tax
- Tourism
- Trade and Agriculture
- Transport

**Corporate management and administration**

- Audit
- Communications, Media & Public Relations
- Event Management
- Finance, Budget and Accounting
- Information Technology
- Legal services
- Office Administration
- Human Resources
- Translation
WHAT
INTERNS SAY

Anete
Estonian
Centre for Well-Being, Inclusion, Sustainability and Equal Opportunity

My internship at the OECD has been a truly enriching experience. Over the past months, I’ve connected with many inspiring people and grown both professionally and personally. As someone who interns in Communications, I’m glad to have gotten the chance to be involved in a wide range of projects at the OECD and help promote topics that matter.

Jesus Alejandro
Colombian
Economics Department

My time spent at OECD was a completely new experience of learning from the best. I had the opportunity to meet interns from very diverse backgrounds, and I felt welcomed by all the team and staff. I am very glad to have contributed to a comprehensive assessment of some macroeconomic and environmental policies in Latin America.

Hyojeong
South Korean
Directorate for Financial and Enterprise Affairs

The internship opportunity at OECD is the most valuable experience I’ve ever had. My colleagues at DAF were so welcoming and helped me to quickly adapt to the team. Working with colleagues from various cultures to share dynamic and insightful perspectives will shape me into a person who will bring more positive impacts to the world in the future.

Michael
Irish-American
Centre for Entrepreneurship, SMEs, Regions and Cities

The OECD internship programme has given me the opportunity to work in projects I know will have an impact on people’s lives. Additionally, being a part of such an incredible team facilitated my integration into the research team in my unit. I am very grateful to the OECD for the wonderful experience.

What interns work on

• Economics (Macro and Microeconomics)
• Tax Policy and Administration
• Development Co-operation
• Environment
• Science, Technology and Industry
• Financial and Enterprise Affairs
• Employment, Labour and Social Affairs
• Education
• Human Resources

You can apply for an internship via our website: www.oecd.org/careers/internship-programme/ We are looking forward to your application.

Should you have any questions, contact us:
HHRM.InternshipOffice@oecd.org