

# FUTURE-PROOFING ADULT LEARNING IN CITIES



## ONTARIO, Canada

### Workforce Planning Board

#### Key facts

Workforce Planning Ontario, a network of workforce planning boards has the mandate to connect stakeholders in the labour market within the region of Ontario, Canada. Through a network of 26 planning boards, the Workforce Planning Ontario seeks to analyse ongoing labour market changes and identify skills shortages and future training requirements.

#### Timeframe and funding

The network was launched in 1994.

#### Population (region)

13,488,494

#### Governing body

#### Link

[Workforce Planning Ontario | Champions of Ontario's Local Labour Market Solutions](#)

#### Main objectives

The primary role of Workforce Planning Boards is to help improve understanding and coordination of local responses to labour market issues and needs.

## Content and mode of delivery



The network includes 26 Workforce Planning Board areas covering four regions across the province. Each board gathers intelligence about the supply of labour and the demand of skills within their local labour market by working with employers to identify and meet their current and emerging skills needs. As an example, Workforce Planning Hamilton (WPH), established in 1997, a non-profit, is one of 26 Local Boards in Ontario. The governing body of the Board comprises members drawn from business, labour, education, and community representatives from various groups (e.g. women, aboriginal peoples and persons with disabilities). WPH undertakes the following activities:

- Profile the trends, opportunities, and priorities of Hamilton's labour market
- Identify skills shortages and future training requirements
- Share research with the community to promote labour force planning and training
- Undertake projects and partnerships that address labour force issues

WPH conducts, as do other Workforce Planning Boards in Ontario, the annual EmployerOne survey, which queries employers in the region regarding their current and future hiring needs. The Board publishes the results on their website. In 2019, 326 employers completed the survey, an increase of almost 50 employers from the previous year. In addition to the Workforce Planning Boards, the Ontario government announced in 2015 the establishment of Local Employment Planning Council pilots. The goal of this council is to promote place-based approaches to workforce development, while generating and analysing local labour market information.



## Stakeholders

The main stakeholders are the members drawn from business, labour, education and community representatives from various groups.

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