



LONDON, United Kingdom

The Mayor's Construction Academy

Key facts

To address the growing construction skills shortage in London, England, and provide the construction sector with the site-ready workforce it requires, the Mayor of London, Mayor Sadiq Khan, set up and launched the Mayor's Construction Academy (MCA).

Timeframe and funding	The MCA was launched in 2018.
City population	8,982,000
Governing body	London City Council
Link	The Mayor's Construction Academy London City Hall

Main objectives

The MCA seeks to connect Londoners to training in the skills they need to access and benefit fully from the opportunities in London's construction sector. It has four (4) major aims:

- To improve the supply of skilled construction workers the sector requires, creating more avenues for Londoners to benefit from available job opportunities, including more women and BAME Londoners;
- To scale up and extend high quality provision and initiatives that are already working well across London, with the aim of training residents in the skills they need to enter and progress in careers in the construction sector;
- To intensify local collaboration, mainly between small and medium sized businesses and construction skills training providers; and
- To support the development of training provision for constructing housing in London

Content and mode of delivery



The Academy aims to achieve these aims through:

1. A Quality Mark, which identifies and recognises organisations that provide high-quality construction skills training in London. This quality is measured in terms of the curriculum, routes into employment and strong links with employers.
2. Hubs to help Londoners, employers, training providers and the organisations supporting them to connect more frequently, more rapidly, and with better outcomes. In total, seven Hubs have been established across London, including at the College of North East London, the London Borough of Barking and Dagenham and the West London Colleague
3. Investment for equipment and facilities to support the delivery of high-quality construction training in London. The MCA would invest in building information modelling, designs for manufacture and assembly, as well as virtual learning to help trainees get practical skills in the trades earlier and faster.

So far, the MCA has helped train minority groups, such as women, in taking up jobs in the construction sector, organised construction career events to enhance networking in the sector and partnered with other organisations to provide work placements and apprenticeships for Londoners

Stakeholders



The project involves a range of local stakeholders especially through the MCA hubs, including colleges and universities, employers and training providers.

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