



FOSTERING LOCAL EMPLOYMENT AND SKILLS DEVELOPMENT IN INDONESIA AND THE PHILIPPINES

*Experts meeting organised by the ILO and the OECD LEED Programme within its Forum on
Employment and Skills Strategies in South-East Asia
Hotel Le Méridien, Jakarta, 3 December 2008*

Rationale

Indonesia and the Philippines are confronted with various labour market opportunities and challenges. The economy is growing at a rapid pace. Industry is becoming more diversified, and job requirements are becoming more sophisticated. Inflows and outflows of migrant workers can promote labour market efficiency but also raises various concerns such as brain drain and their protection from abuse. Employment and skills development strategies must adjust to change and shift their focus towards contemporary problems and issues, such as the need to promote decent employment, upgrade the skills of the low-qualified, and to attract and retain talent.

It is not always easy for labour market policy and vocational training systems to respond. The governance of employment and skills is complex. Labour market policy is often centralised to ensure that it meets national goals but Indonesia and the Philippines are undergoing decentralisation in recognition that many of the challenges are best addressed locally. Nonetheless, different streams of policy are implemented in parallel and sometimes do not communicate with each another. Local organisations are often low in resources and capacity, and ill-prepared to take on new tasks and responsibilities. A more flexible, cooperative and innovative approach is vital if localities, cities, regions and countries are to reap the full benefits of globalisation and lift their living standards in a sustainable way.

These challenges are faced not only by Indonesia and the Philippines but also other South-East Asian economies and other world regions. To support countries in meeting the challenges and realise decent work, the ILO supports to the design and implementation of inclusive employment and skills policies and Local Economic Development (LED) to reinforce local communities and markets. The OECD and its LEED Programme (responsible for local economic and employment development) support improvements in policy and practice in employment and skills development through world-wide peer review and cross-country comparative analysis. The ILO and the OECD will jointly organise an experts meeting on fostering employment and skills development strategies in two decentralising South-East Asian countries, Indonesia and the Philippines. The experiences of these two countries can be shared at the broader ASEAN-level as part of the broader cooperation between ASEAN and the ILO and as part of the OECD's Forum on Employment and Skills Development in South East Asia (ESSSA).

Objectives

- Provide a platform to discuss and analyse employment and skills challenges in Indonesia and the Philippines;
- Exchange experiences with OECD experts member countries on policy approaches to employment and skills development;
- Explore efficient practices in employment and skills development through local approaches and on governance mechanisms conducive to policy integration and partnership at local levels;
- Build capacities of practitioner to design and manage effective local employment and skills strategies;
- Identify relevant implications of decentralisation and local economic and employment development approaches for other ASEAN member Countries and the region.

Participants

The Meeting will seek to gather a select number of leading policymakers (including those from the local levels), representatives of employer and worker organisations, civil society, academia and other practitioners and experts. Approximately 30-40 participants are expected to attend.

AGENDA

08:30 – 9:00	<i>Registration</i>	
9:00 – 12:30	MORNING SESSION	<i>Chair: Ms. Linda Wirth, Director, SRO Manila, ILO</i>
9:00 – 09:30	Opening remarks	<i>Ms. Linda Wirth, Director, SRO Manila, ILO</i> <i>Mr. Sylvain Giguère, Head of the Local Economic and Employment Development (LEED) Division, OECD</i> <i>Mr. Guntur Witjaksono, Head, International Cooperation, Ministry of Manpower, Indonesia</i>
09:30 – 10:45	<i>Exploring the main issues for employment and skills development in Indonesia and the Philippines</i>	
	The labour market and economic context, and current emerging issues in Indonesia and the Philippines	<i>Dr. Bambang Widianto, Deputy Minister For The Evaluation of Development Performance, National Development Planning Agency (BAPPENAS) of Indonesia</i> <i>Ms. Criselda Dy, Director, Bureau of Labor Employment, Department of Labor and Employment, Philippines</i>
	ASEAN Context: Labour and Social trends in ASEAN	<i>Mr. Kee Beom Kim, Economist, ILO Jakarta</i>
	A global perspective	<i>Dr. Duncan Campbell, Director, Economic and Labour Market Analysis Department, ILO Geneva</i>
	Discussion	
10:45 – 11:00	Break	
11:00 - 12:30	<i>Addressing employment and skills development issues in the OECD</i>	
	Upgrading the skills of low-qualified workers in the United States	<i>Mr. Randall Eberts, Executive Director, W. E. Upjohn Institute for Employment Research, United States, and LEED Partner</i>
	Integrating the vulnerable into the	<i>Ms. Marion Byrne, Manager of the</i>

	labour market in the European Union: the case of Ireland	<i>Local Development Social Inclusion Programme Pobal, and LEED Partner</i>
	Strategy and flexibility in the local management of labour market policy: the role of the regional commissioner for social development	<i>Mr. Paul Barker, Group Manager, Labour Market Dynamics, Department of Labour, New Zealand, and LEED Delegate</i>
	A comment on OECD experience from the Philippines and ASEAN perspective	<i>Mr. Tony Asper, Federation of Free Worker and member of Technical Education and Skills Development Authority (TESDA), Philippines</i>
	Discussion	
12:30 – 13:30	Lunch	
13:30 – 17:30	AFTERNOON SESSION	<i>Chair: Sylvain Giguère, Head of the LEED Division, OECD</i>
13:30 - 15:00	<i>Sharing experience on local initiatives and strategies to promote employment and skills development between Indonesia, the Philippines and the OECD/broader Asia Pacific region</i>	
	Local employment services in East Java	<i>Mr. H. Setiadjit, Vice Director of the East Java Ministry of Manpower (DISNAKER)</i>
	Local initiatives to promote employment and skills in the Philippines	<i>Ms. Rosanna Urdaneta, Regional Director, Technical Education and Skills Development Authority (TESDA), Philippines</i>
	Skills development in booming, shrinking and global cities in Australia	<i>Ms. Cristina Martinez-Fernandez, Associate Professor at University of Western Sydney and LEED Expert</i>
	Integrating disadvantaged groups into employment and skills development	<i>Ms. Chung Lin-Hui, Deputy Director, Department of Planning, Council of Labor Affairs, Chinese Taipei</i>
	Discussion	
15:00 – 15:30	Break	
15:30 – 16:30	<i>Learning the lessons A: Designing effective policies and local strategies (better managing the supply and demand of labour and skills)</i>	

	A round-table	<p><i>Mr. Abdul Wahab Bangkona, Director, Directorate of Standardization and Training Program Development, Ministry of Manpower, Indonesia</i></p> <p><i>Ms. Maricris Capistrano, Specialist, Philippine Chamber of Commerce and Industry</i></p> <p><i>Mr. Marcus Powell, Programme Manager, ILO Jakarta</i></p> <p><i>Mr. Paul Barker, Group Manager, Labour Market Dynamics, Department of Labour, New Zealand, and LEED Delegate</i></p>
16:30 – 17:30	<i>Learning the lessons B: Designing effective governance frameworks (partnerships, capacities, community and business participation, stimulating local initiatives)</i>	
	A round-table	<p><i>Mr. Sujud Pribadi, Regent of Malang, Province of East Java, Indonesia</i></p> <p><i>Mr. Dade Angga, Regent of Pasuruan, Province of East Java, Indonesia</i></p> <p><i>Ms. Julie Borje, Training Director, Center for Excellence, City Government of Marikina, Philippines</i></p> <p><i>Mr. Randall Eberts, Executive Director, W. E. Upjohn Institute for Employment Research, United States, and LEED Partner</i></p>
17:30 - 17:45	Closing remarks	<p><i>Mr. Alan Boulton, Director, ILO Jakarta</i></p> <p><i>Mr. Sylvain Giguère, Head of the LEED Division, OECD</i></p>
18:30 -	Farewell Dinner	<i>Le Méridien Hotel</i>