

**Young Associate Programme**

Please list your final or most recent Grade Point Average (GPA) using the tables below as a guide. Do not worry if you feel that the conversion guide does not accurately reflect your achievements; we will review all transcripts to balance any potential inaccuracies in grade equivalency. You should list your GPA based on the country in which you completed or are completing your Bachelor's degree. If that country is not listed below, please make a reasonable and conservative estimate of your GPA.

Australia			
US GPA	US Letter grade	Australian scale 1	Australian scale 2
3.5-4.0	A	7	83-100
3.3-3.49	B+	6.99	73-82.99
2.99-3.29	B	5-5.99	63-72.99
Below 3.0	B-/C	4-4.99	50-62.99

Austria		
US GPA	US Letter grade	Austrian scale
3.5-4.0	A	1-1.99
3.3-3.49	B+	2-2.99
2.99-3.29	B	3-3.99
Below 3.0	B-/C	4-

Belgium		
US GPA	US Letter grade	Belgian scale
3.5-4.0	A	18-20
3.3-3.49	B+	16-17.99
2.99-3.29	B	14-15.99
Below 3.0	B-/C	12-13.99

Canada		
US GPA	US Letter grade	Canadian scale
3.5-4.0	A	80-100
3.3-3.49	B+	77-79.99
2.99-3.29	B	73-76.99
Below 3.0	B-/C	70-72.99

Chile		
US GPA	US Letter grade	Chilean scale
3.5-4.0	A	6-7
3.3-3.49	B+	5.5-5.99
2.99-3.29	B	5-5.49
Below 3.0	B-/C	4.5-4.99

Czech Republic			
US GPA	US Letter grade	Czech scale 1	Czech scale 2
3.5-4.0	A	1-1.99	86-100
3.3-3.49	B+	2-2.99	70-85.99
2.99-3.29	B	3-3.99	50-69.99
Below 3.0	B-/C	4-4.99	40-49.99

Denmark		
US GPA	US Letter grade	Danish scale
3.5-4.0	A	12
3.3-3.49	B+	10-11.99
2.99-3.29	B	7-9.99
Below 3.0	B-/C	4-6.99

Estonia		
US GPA	US Letter grade	Estonian scale
3.5-4.0	A	5
3.3-3.49	B+	4-4.99
2.99-3.29	B	3-3.99
Below 3.0	B-/C	2-2.99

Finland		
US GPA	US Letter grade	Finnish scale
3.5-4.0	A	5
3.3-3.49	B+	4-4.99
2.99-3.29	B	3-3.99
Below 3.0	B-/C	2-2.99

France		
US GPA	US Letter grade	French scale
3.5-4.0	A	15-20
3.3-3.49	B+	13-14.99
2.99-3.29	B	11-12.99
Below 3.0	B-/C	9-10.99

Germany		
US GPA	US Letter grade	German scale
3.5-4.0	A	1-1.5
3.3-3.49	B+	1.51-2.5
2.99-3.29	B	2.51-3.5
Below 3.0	B-/C	3.51-4

Greece		
US GPA	US Letter grade	Greek scale
3.5-4.0	A	8.5-10
3.3-3.49	B+	6.5-8.49
2.99-3.29	B	5-6.49
Below 3.0	B-/C	0-4.99

Hungary			
US GPA	US Letter grade	Hungarian scale 1	Hungarian scale 2
3.5-4.0	A	5	86-100
3.3-3.49	B+	4-4.99	71-85.99
2.99-3.29	B	3-3.99	61-70.99
Below 3.0	B-/C	2-2.99	51-60.99

Iceland		
US GPA	US Letter grade	Icelandic scale
3.5-4.0	A	9-10
3.3-3.49	B+	7.25-8.99
2.99-3.29	B	6-7.24
Below 3.0	B-/C	0-5-5.99

Ireland		
US GPA	US Letter grade	Irish scale
3.5-4.0	A	70-100
3.3-3.49	B+	66-69.99
2.99-3.29	B	60-65.99
Below 3.0	B-/C	50-59.99

Israel			
US GPA	US Letter grade	Israeli scale 1	Israeli scale 2
3.5-4.0	A	95-100	10
3.3-3.49	B+	85-94.99	9-9.99
2.99-3.29	B	75-84.99	8-8.99
Below 3.0	B-/C	65-74.99	7-7.99

Italy		
US GPA	US Letter grade	Italian scale
3.5-4.0	A	29-30
3.3-3.49	B+	27-28.99
2.99-3.29	B	24-26.99
Below 3.0	B-/C	19-23.99

Japan			
US GPA	US Letter grade	Japanese scale 1	Japanese scale 2
3.5-4.0	A	90-100	秀
3.3-3.49	B+	80-89.99	優
2.99-3.29	B	70-79.99	良
Below 3.0	B-/C	60-69.99	可

Korea		
US GPA	US Letter grade	Korean scale
3.5-4.0	A	90-100
3.3-3.49	B+	85-89.99
2.99-3.29	B	80-84.99
Below 3.0	B-/C	70-79.99

Latvia		
US GPA	US Letter grade	Latvian scale
3.5-4.0	A	9-10
3.3-3.49	B+	8-8.99
2.99-3.29	B	7-7.99
Below 3.0	B-/C	6-6.99

Luxembourg		
US GPA	US Letter grade	Luxembourg scale
3.5-4.0	A	18-20
3.3-3.49	B+	16-17.99
2.99-3.29	B	14-15.99
Below 3.0	B-/C	12-13.99

Mexico			
US GPA	US Letter grade	Mexican scale 1	Mexican scale 2
3.5-4.0	A	90-100	9-10
3.3-3.49	B+	80-89.99	8-8.99
2.99-3.29	B	60-79.99	6-7.99
Below 3.0	B-/C	0-59.99	0-5.99

Netherlands		
US GPA	US Letter grade	Netherlands scale
3.5-4.0	A	8.5-10
3.3-3.49	B+	7.5-8.49
2.99-3.29	B	6.5-7.49
Below 3.0	B-/C	6-6.49

New Zealand		
US GPA	US Letter grade	New Zealand scale
3.5-4.0	A	75-100
3.3-3.49	B+	70-74.99
2.99-3.29	B	65-69.99
Below 3.0	B-/C	60-64.99

Norway		
US GPA	US Letter grade	Norwegian scale
3.5-4.0	A	6
3.3-3.49	B+	5
2.99-3.29	B	4
Below 3.0	B-/C	3

Poland		
US GPA	US Letter grade	Polish scale
3.5-4.0	A	5-5.5
3.3-3.49	B+	4.5-4.99
2.99-3.29	B	4-4.99
Below 3.0	B-/C	3.5-3.99

Portugal		
US GPA	US Letter grade	Portuguese scale
3.5-4.0	A	18-20
3.3-3.49	B+	16-17.99
2.99-3.29	B	14-15.99
Below 3.0	B-/C	10-13.99

Slovak Republic		
US GPA	US Letter grade	Slovak scale
3.5-4.0	A	1-1.99
3.3-3.49	B+	2-2.99
2.99-3.29	B	2-2.99
Below 3.0	B-/C	4-4.99

Slovenia		
US GPA	US Letter grade	Slovenian scale
3.5-4.0	A	10
3.3-3.49	B+	8-9.9
2.99-3.29	B	7-7.9
Below 3.0	B-/C	6-6.9

Spain		
US GPA	US Letter grade	Spanish scale
3.5-4.0	A	9-10
3.3-3.49	B+	7-8.99
2.99-3.29	B	6-6.99
Below 3.0	B-/C	5.5-5.99

Sweden			
US GPA	US Letter grade	Swedish scale 1	Swedish scale 2
3.5-4.0	A	5	A
3.3-3.49	B+	4-4.99	B
2.99-3.29	B	3-3.99	C
Below 3.0	B-/C	1-2.99	D

Switzerland		
US GPA	US Letter grade	Swiss scale
3.5-4.0	A	5.5-6
3.3-3.49	B+	5-5.49
2.99-3.29	B	4.5-4.99
Below 3.0	B-/C	4-4.49

Turkey		
US GPA	US Letter grade	Turkish scale
3.5-4.0	A	90-100
3.3-3.49	B+	85-89
2.99-3.29	B	80-84
Below 3.0	B-/C	75-79

United Kingdom		
US GPA	US Letter grade	UK scale
3.5-4.0	A	70-100
3.3-3.49	B+	65-69.99
2.99-3.29	B	60-64.99
Below 3.0	B-/C	50-59.99

United States	
US GPA	US Letter grade
3.5-4.0	A
3.3-3.49	B+
2.99-3.29	B
Below 3.0	B-/C