Young Associate Programme

Please list your final or most recent Grade Point Average (GPA) using the tables below as a guide. Do not worry if you feel that the conversion guide does not accurately reflect your achievements; we will review all transcripts to balance any potential inaccuracies in grade equivalency. You should list your GPA based on the country in which you completed or are completing your Bachelor’s degree. If that country is not listed below, please make a reasonable and conservative estimate of your GPA.

### Australia

<table>
<thead>
<tr>
<th>US GPA</th>
<th>US Letter grade</th>
<th>Australian scale 1</th>
<th>Australian scale 2</th>
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<tr>
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### Austria

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<td>B- / C</td>
<td>6-6.9</td>
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### Spain

<table>
<thead>
<tr>
<th>US GPA</th>
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<th>Spanish scale</th>
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<tbody>
<tr>
<td>3.5-4.0</td>
<td>A</td>
<td>9-10</td>
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<tr>
<td>3.3-3.49</td>
<td>B+</td>
<td>7-8.99</td>
</tr>
<tr>
<td>2.99-3.29</td>
<td>B</td>
<td>6-6.99</td>
</tr>
<tr>
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<td>B-/C</td>
<td>5.5-5.99</td>
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### Sweden

<table>
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<tr>
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<th>Swedish scale 1</th>
<th>Swedish scale 2</th>
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<td>5</td>
<td>A</td>
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<tr>
<td>3.3-3.49</td>
<td>B+</td>
<td>4-4.99</td>
<td>B</td>
</tr>
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<td>2.99-3.29</td>
<td>B</td>
<td>3-3.99</td>
<td>C</td>
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<tr>
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<td>B-/C</td>
<td>1-2.99</td>
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### Switzerland

<table>
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<td>5.5-6</td>
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<td>3.3-3.49</td>
<td>B+</td>
<td>5-5.49</td>
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<td>2.99-3.29</td>
<td>B</td>
<td>4.5-4.99</td>
</tr>
<tr>
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<td>B-/C</td>
<td>4-4.49</td>
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### Turkey

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### United Kingdom

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### United States

<table>
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<tbody>
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<td>3.5-4.0</td>
<td>A</td>
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<tr>
<td>3.3-3.49</td>
<td>B+</td>
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<tr>
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<td>B</td>
</tr>
<tr>
<td>Below 3.0</td>
<td>B-/C</td>
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</tbody>
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