

Individual Learning Accounts

Panacea or Pandora's box?

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Corrigendum

Page 4:

The final paragraph was missing from the Foreword. This paragraph reads as follows:

This report received financial support from the German Federal Ministry of Labour and Social Affairs. It was written by Ann Vourc'h under the supervision of Stijn Broecke. Statistical work was carried out by Dana Blumin, technical assistance was provided by Katerina Kodlova and editorial assistance by Lucy Hulett. The report benefited from comments from Glenda Quintini, Anja Meierkord and Marieke Vandeweyer from the OECD Directorate for Employment, Labour and Social Affairs, Dana-Carmen Bachmann from the Directorate-General for Employment, Social Affairs and Inclusion of the European Commission, Coralie Perez from the *Centre d'Economie de la Sorbonne*, Denis Donoghue from Hall Aitken, and Randall W. Eberts from W.E. Upjohn Institute for Employment and Research.

Page 60:

Table A.B.1 should read as follows:

Table A B.1. Compte Personnel de Formation, FRA

| | |
|---|---|
| Period of implementation | 2015 – to date |
| Type of scheme | Individual learning account |
| Eligibility | Individuals in the labour force |
| Financing | Self-employed contribute 0.2% of turnover to a training fund; employers pay a training levy equivalent to 0.2% of gross wages; until December 2018, training funds (also financed by the training levy) could complement funding of training undertaken by employees via the CPF; <i>Pôle Emploi</i> and the regions can complement funding for training undertaken by jobseekers. |
| Amount available | Individuals with education level of ISCED level 3 and above: until December 2018, 24h per year for 5 years and then 12 h per year capped at 150 hours; since January 2019, EUR 500 per year capped at EUR 5000 to pay for training fees. Individuals with initial education level below ISCED level 3 (i.e. level 1 and 2): until December 2018, 48h per year with a ceiling of 400h; since January 2019, EUR 800 per year up to EUR 8000. |
| Specific requirements on type of training | Registered certifications (<i>Répertoire national des certifications professionnelles</i> , RNCP) or, until December 2018, <i>inventaire, Certificat de qualification professionnelle</i> (CQP), or training programmes financed by <i>Pôle Emploi</i> or AGEFIP, or, since January 2019, <i>répertoire spécifique</i> ; skill assessments (<i>bilan de compétences</i>), actions for skill recognition, driving licenses, training for business creation. |
| Number of participants | 627 205 in 2018 or 2.1% of the labour force |

Source: OECD Secretariat and CDC SI-CPF.