Tax Design for Inclusive Economic Growth

The OECD Working Paper *Tax Design for Inclusive Economic Growth* examines the role of tax systems in promoting “Inclusive Growth”. Inclusive growth refers to economic growth where the benefits of growth are more evenly shared between individuals across the income and wealth distribution. Against a backdrop of historically high income and wealth inequality, the paper highlights the key role that tax policy design can play in not only supporting growth but also in addressing distributional concerns.

Taxes affect inequality through different channels. The most direct way in which taxes redistribute income is by narrowing the distribution of (post-tax) disposable income. Taxes can also more indirectly reduce (pre-tax) market income inequality, for instance by encouraging labour market participation and stimulating individuals to invest in their human capital and skills or by limiting the perpetuation of income inequality across generations. Taxes also contribute to redistributing income across individuals’ lifecycles, for example by providing incentives for them to save for their retirement. More generally, taxes raise revenues which are used to finance public programmes, many of which are designed to reduce inequality.

### Tax system factors

- Tax administration, tax enforcement and tax remittance
- Behavioural responses to tax changes
- Tax planning and income shifting opportunities
- Tax incidence
- International tax rules
- Fiscal federalism

### Non-tax system factors

- Economic structure and challenges
- Levels of inequality and stage of development
- Interactions with (cash and in-kind) benefit system
- (Non-tax) drivers & characteristics of informality
- Social preferences for redistribution
- Existence of compensation mechanisms
- Time horizons

By putting growth and equity considerations on an equal footing, the paper goes beyond the traditional growth focus of the seminal 2008 OECD *Tax and Economic Growth* report, which established a ranking of taxes in terms of their negative impact on long-run GDP per capita.

Recurrent taxes on immovable property were found to be the least harmful for economic growth, followed by consumption taxes including environmentally-related taxes, personal income taxes and the corporate income tax. The paper emphasises the need to look at tax and benefit systems as a whole to fully assess the efficiency and equity implications of tax policies. Looking at taxes individually is critical, but it does not provide a full picture of the efficiency and equity implications of tax policies and may in fact exaggerate the trade-offs between the two objectives. The efficiency and equity effects of tax reforms will depend on a number of factors within tax systems, including how strongly taxpayers react to tax changes or whether tax rules are properly enforced, as well as on factors beyond the tax system such as a country’s stage of development, social preferences for redistribution and the existence of compensation mechanisms.
The interactions between taxes and other factors, both within and beyond the tax system, may reduce the trade-offs between efficiency and equity. The paper notes that, in many cases, the big trade-off between efficiency and equity in tax policy may have been overstated. Many factors influence efficiency and equity trade-offs and a number of tax reforms can reconcile both objectives.

Based on this broader “systems approach”, the paper identifies a number of tax policy design options which can either contribute to jointly enhancing efficiency and equity or minimise the efficiency and equity trade-offs.

These tax policy design options are grouped under four broad categories: broadening tax bases; strengthening the overall progressivity of the tax system; affecting pre-tax behaviours and opportunities; and enhancing tax policy and administration. The paper concludes that a “one-size fits all” inclusive growth tax reform does not exist and recommends that more analysis be undertaken to identify the scenarios where tax reforms stimulate inclusive growth and those where they do not; and how such tax reforms will interact with a country’s existing tax policy settings, its level of inequality and its stage of development.

More work is also needed on the distributional impacts and the incidence of taxes and tax expenditures, including recurrent taxes on immovable property and environmentally-related taxes, as well as on strategies that prevent tax shifting and behavioural responses to tax reforms. Finally, the paper concludes that the OECD/G20 work on Automatic Exchange of Financial Account Information for Tax Purposes has opened a new debate on the extent to which governments may be able to increase their reliance on the taxation of personal capital income.

**KEY INSIGHTS**

- Tax bases should be broadened, in particular by removing tax expenditures that are not well-targeted at redistributive goals;
- Countries should enhance the progressivity of their tax system beyond personal income tax and take into account the overall progressivity of the tax and benefit system;
- A well-designed tax system should induce individuals to develop and optimally use their human capital and skills;
- Countries should aim at bringing informal taxpayers within the tax net through well designed tax policies; and
- Policy-makers should also consider the impact on gender and intergenerational equity of tax reform measures.