IndustriALL Global Union
Securing sustainable employment – New opportunity in the offshore sector

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OECD WP6 Workshop on Shipbuilding and the Offshore Industry
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Building Unity and Power
IndustriALL was founded on 19 June 2012

115 countries
355 unions
20 million workers

100 countries
200 unions
25 million workers

110 countries
217 unions
10 million workers

140 countries
50 million workers
over 400 unions
### List of industrial sectors within IndustriALL’s jurisdiction

<table>
<thead>
<tr>
<th>Industrial Sectors (15)</th>
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<tbody>
<tr>
<td>Aerospace</td>
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<tr>
<td>Base metals</td>
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<tr>
<td>Energy</td>
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<tr>
<td>Glass, Ceramic, Cement and Associated Industries</td>
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<tr>
<td>Mechanical engineering</td>
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<tr>
<td>Pulp and Paper</td>
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<tr>
<td>Shipbuilding and Shipbreaking</td>
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<tr>
<td>Service and Miscellaneous Industries</td>
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<th>Cross Sectoral groups (2)</th>
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<tr>
<td>Women</td>
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<td>Non-Manual</td>
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#### Life Cycle Approach:
Representing manufacturing workers in the life cycle of ship

- **Mining**
- **Base Metal**
- **Mechanical engineering**
- **Shipbuilding and Shipbreaking**
- **Ship operation/Dock and Port**
- **Shipbreaking/recycling**
IndustriALL Global Union World Conference on Shipbuilding-shipbreaking

83 participants, 24 unions, 19 countries from Australia, Bangladesh, Brazil, Denmark, Finland, France, Germany, India, Indonesia, Japan, Korea, Netherlands, Norway, Pakistan, Russia, Singapore, Taiwan ROC, UK and USA

Promoting sustainable industry policy is a key strategy to maintain the employment. The unions shared their views and practices on shifting to high value-added shipbuilding such as to offshore and eco-friendly by demanding sustainable industrial policies to the governments and the employers.

Key Challenges
Shifting towards offshore industry

Health&Safety
Training
Working condition
Environmental Impact

Changes are coming. To make it fair, Just Transition programmes are need for workers, and the industry
Industrial policy

= A plan to encourage desired patterns of industrial development and growth

• Strategically targets specific industries and sectors
• Considers transportation and communications infrastructures, education and skills, training, research and energy
• Creates a healthy economy and quality employment
• Minimizes negative environmental impacts
• Advances the interests of society as a whole
Promoting equity
• Reducing inequality, increasing wages

Harnessing technology
• To address environmental problems and benefit workers

Advancing labour standards

Building sustainable industry in a globalised world
• More equal distribution of benefits

Just Transition
• Comprehensive industrial policies and social programs
• Allow workers to benefit from change
• Essential for sharing the costs and benefits of change fairly
• Considers today’s workers, as well as future jobs
IndustriALL’s Sustainable Industrial Policy

- IndustriALL has a critical role – all industrial sectors
- Shipbuilding and shipbreaking have an impact on sustainability
- Our members must have say in the direction their industries take

IndustriALL is developing a framework for sustainable industrial policy to influence governments, global institutions and MNCs

Get involved!

– our future depends on it

Thank You

Website

www.industriALL-union.org