

Conference on Managing Accountability & Flexibility

Aarhus, April 5th, 2011, Provisional Agenda

- 9.00 **Welcome by the City of Aarhus**
- 9.15 **Introduction by the Danish Ministry for Employment and the OECD**
Aart de Geus, Deputy Secretary General of the OECD
Bo Smith, Permanent Secretary, Ministry for Employment, Denmark and Chair of the OECD ELSAC Committee
- 9.35 **Managing accountability and flexibility: why does it matter? How do countries compare?**

Introduction by Sylvain Giguère, Head of the LEED Division, OECD

Target and budget setting to support innovation: Senior Assistant Deputy Minister, Frank Vermaeten, Human Resources and Skills Development, Canada
Performance management as dialogue: Marie Hansen, Director General of the Danish National Labour Market Authority (AMS) (TBC)

Coffee break

New flexibility emerging from recent reforms in Germany: Mr. Andreas STORM, Secretary of State, Federal Ministry of Labour and Social Affairs (BMAS), Germany (TBC)

Discussions from the floor.
- 12.00 **Lunch**
- 13.00 **Managing flexibility to support collaboration at local level**

Supporting collaboration in delivery: Dr Jose Hilgersom, Director-General, Participation and Income Guarantee, Ministry of Social Affairs and Employment., Netherlands
Linking employment policy to local strategies: High level official from the Ministry for Work, Education and Training, Flanders, Belgium

Discussant (high level country representative).
Questions from the floor.



14.30 **What can be done with more local flexibility?**

Panel discussion of local and regional actors and social partners to include:
John Evans, TUAC (TBC), Henrik Bach Mortensen, Executive Director, Danish
Employers' Confederation (TBC), Alderman for Education, Economy and
Employment, City of Antwerp, Flanders (TBC)

15.30 **Closing panel: how can countries maintain accountability while enhancing local flexibility?**

Panel discussion by high level representatives from OECD countries.

16.30-16.45 **Closing remarks**