

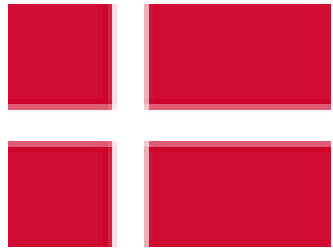
# Denmark and the Øresund Region – Monitoring the Labour Market at the Local Level

OECD-Leed, Trento 11 th june 2009

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# Disposition



**Facts and context**



**5 tools for labour market monitoring**



**Employment region: Tasks**



**Project: Tools for the Øresund Region**

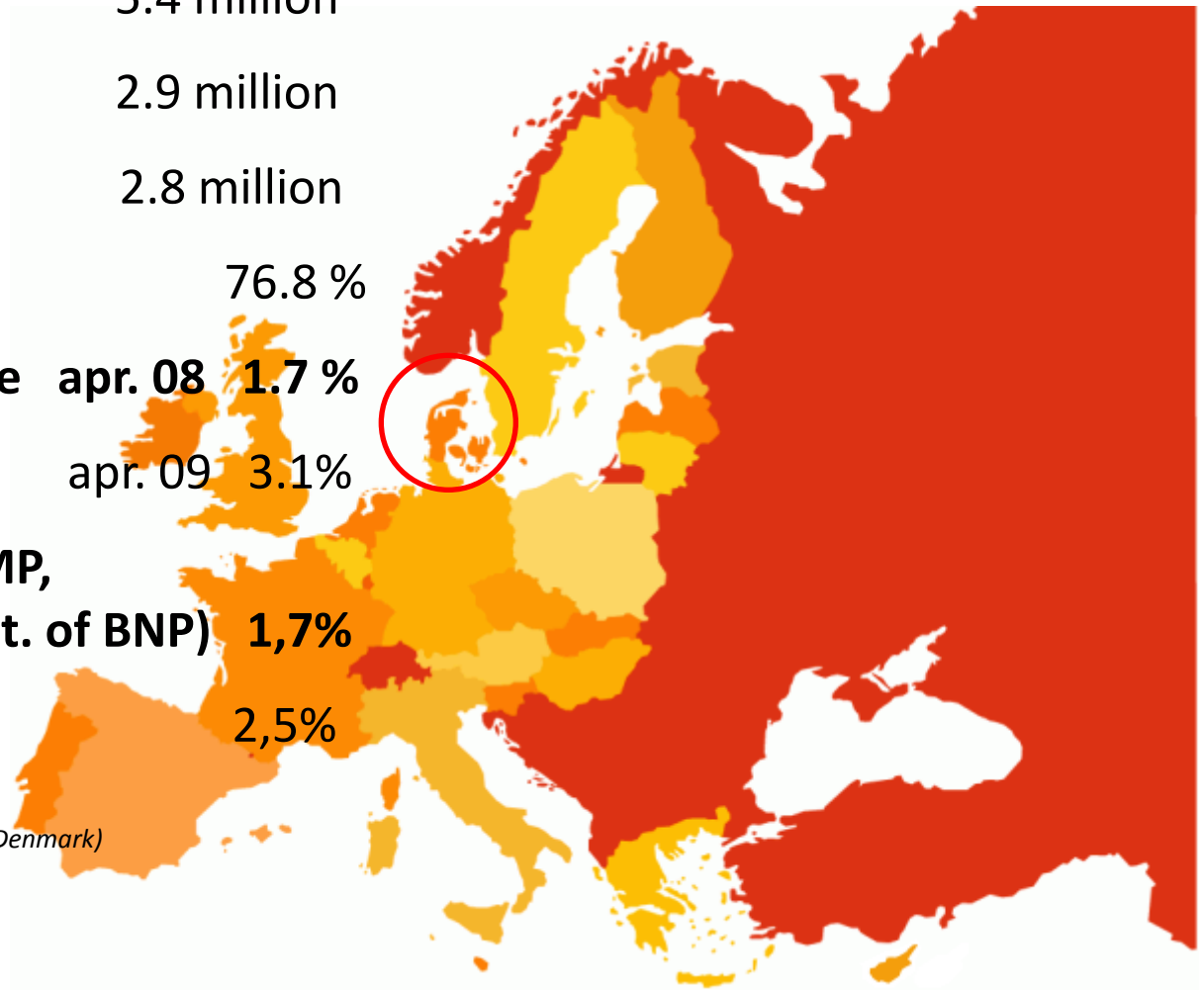
# Facts about Denmark

Total population	5.4 million
Work force	2.9 million
Employed people	2.8 million
Employment rate	76.8 %

<b>Unemployment rate</b>	<b>apr. 08</b>	<b>1.7 %</b>
	apr. 09	3.1%

<b>Expenditure on ALMP, active measures (pct. of BNP)</b>	<b>1,7%</b>
+ passive measures	2,5%

source: [www.jobindsats.dk](http://www.jobindsats.dk) (Statistics Denmark)



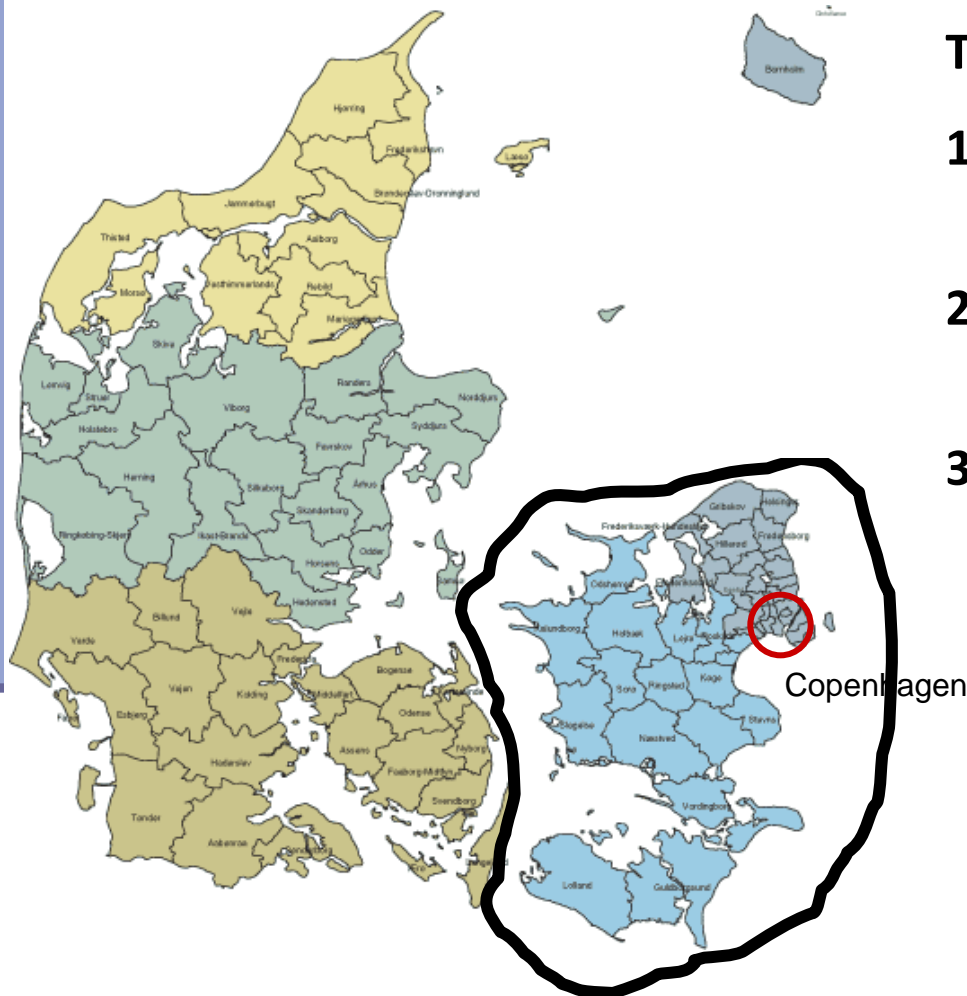
***Worried***

***not panicking!***

*Gouvernement worried  
about stimulating  
economy too much.*



# Employment region Copenhagen and Zealand



## Tasks of the Employment Region

- 1) **Support** and ensure job centre (PES) performance in the region
- 2) **Monitor** the regional labour market
- 3) **Not** job creation

## Facts about the Copenhagen and Zealand Region

- 1.275 mio. employed
- 40.000 unemployed (april-09)
- 44 jobcentres

# 5 tools for monitoring labour market

## Monitoring

- **Trends + status for local labour market.**

## Performance - Jobcentres

- **Activities and results in each Jobcenter.**  
Benchmarking

## Labour market balancesystem

- **Demand and balance for labour**
- 1.100 occupations. Survey: 10.000 enterprises

## Labour market Forecasts

- **Possible futures at local level**
- Forecasts for 1 year and 5-10 years

## In depth studies

- **More qualitative analysis** of specifique target groups, industries or regions/localities

**Data**

# Labour market balance system

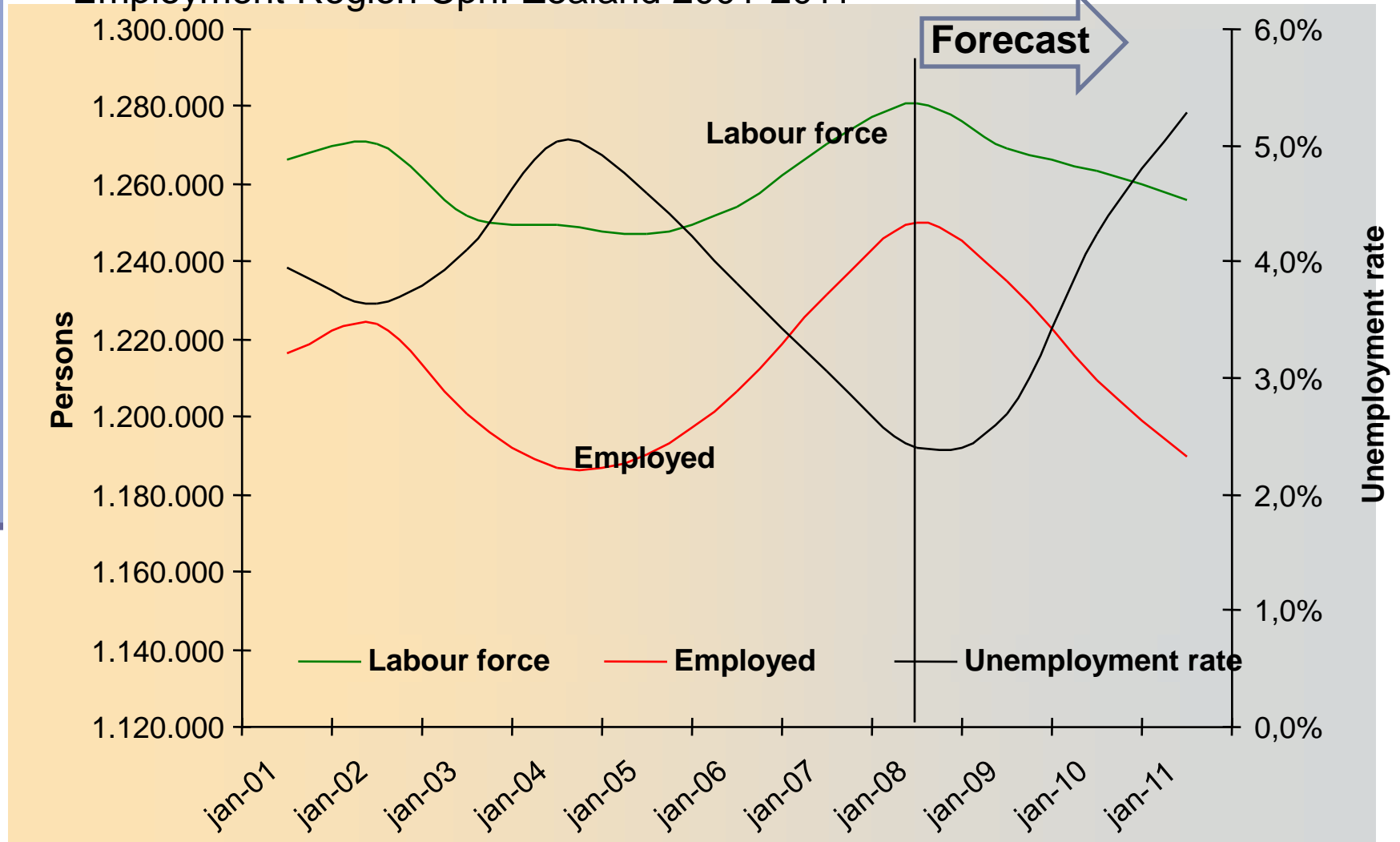
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1. Limited opportunities for job (Surplus of Labourforce)
2. A Fair jobsituation (Balance)
3. Many jobs (Shortage of Labourforce)
4. Especially many jobopportunities (Bottleneck/structural problems or severe Shortage of Labourforce)

Identifies areas for "free" education/training and unemployed should apply for jobs within the bottle-neck areas

# Forecast – short term

Employment Region Cph.-Zealand 2001-2011





# Project: Øresund Region



## Interreg-project:

- 1) Develop **tools** to monitor labour market in the Øresund region
- 2) Produce **knowledge** about current and future demand for jobs and competences in the Øresund region

**Why?**  
**What ?**

# Jobs in Denmark – labour in Sweden

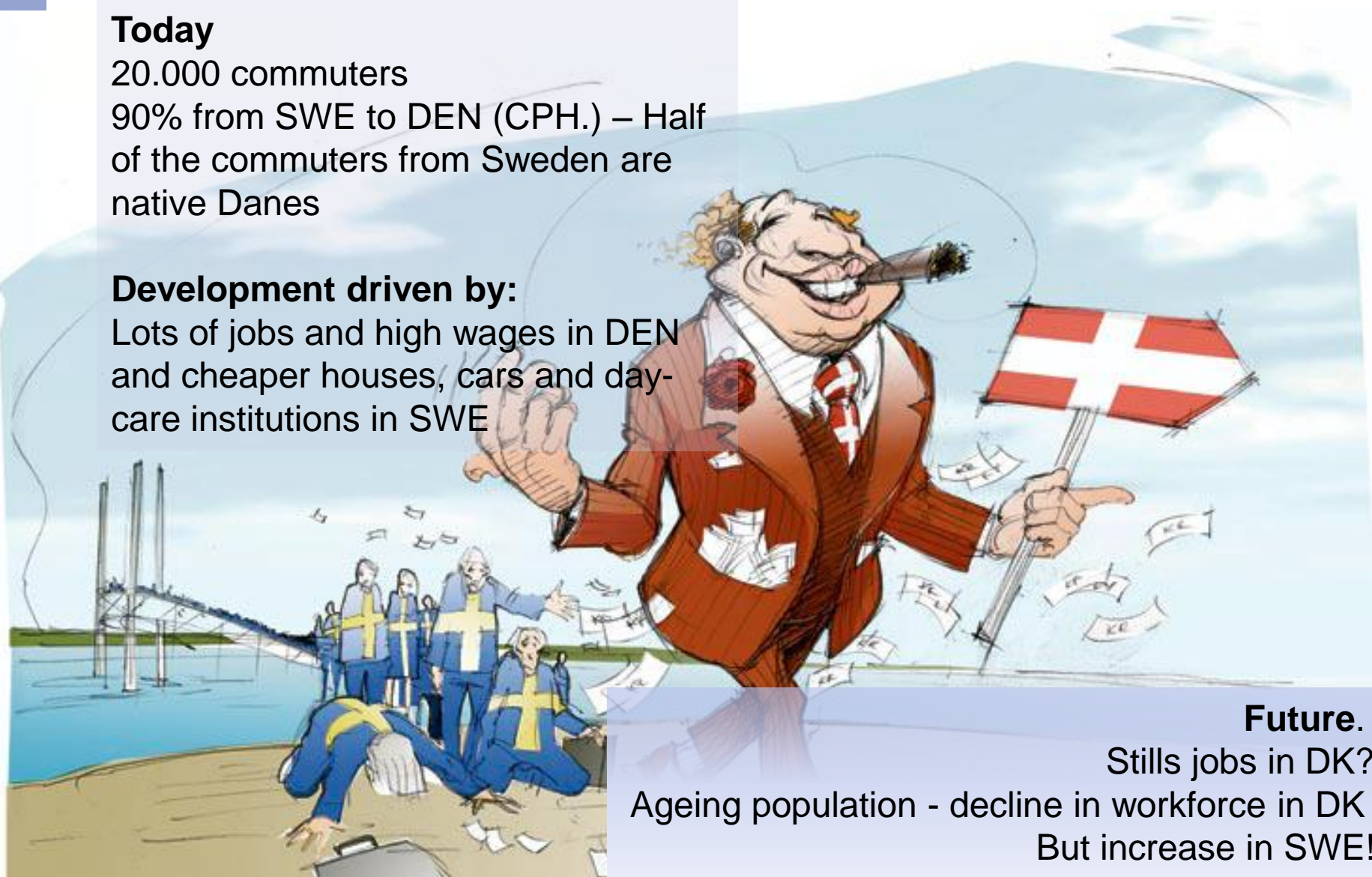
## Today

20.000 commuters

90% from SWE to DEN (CPH.) – Half of the commuters from Sweden are native Danes

## Development driven by:

Lots of jobs and high wages in DEN and cheaper houses, cars and day-care institutions in SWE



## Future.

Stills jobs in DK?

Ageing population - decline in workforce in DK

But increase in SWE!

# Jobs and Competences in Øresund

## Labour market balancesystem

- **"Øresund balance"**
- Extending Danish model to Skåne (southern Sweden)

## Labour market forecasts

- **Forecasts for entire Øresund-region**
- Integrating Danish and Swedish models and data

## 6 in depth studies

- **Analysis of 6 industries. Demand for labour and competences in an interregional perspective.**
- First study: Health-sector in Øresund region.

# Main Points - Strenghts

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- **Tools**

- data

- methods

- **The mix**

- **The use** – integrated in the governance of labour market via dialogue with jobcentres

- **Standard** – not a response to the crisis

# Two challenges

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- **Knowing what is going on  
and doing the right thing**

Moving from "diagnosis" (what is going on) to providing treatment at right time (who and what to do) at the local level.

- **Play the same tune**

Action complicated by: Many actors from different policy areas



**[WWW.JOBKOM.NET](http://WWW.JOBKOM.NET)**

# Example: Microdata on unemployed (registerbased)

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- Insured – not insured
- Matchcategory
- Gender, age, civil status, children
- Nationality
- Education (level and direction)
- Jobexperience (industry, occupation, time)
- Place of living – and working
- Duration and type of welfare payment
- Duration and type of activation measure (eg. Training)