3 MIGRATION DILEMMAS

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MIGRATION TRENDS IN THE OECD AND EUROPE
5.3 million permanent migrants in the OECD in 2018, including about 1.4 million TCN in the EU
4.9 million temporary foreign workers in the OECD, including 1.7m posted workers in the EU
1.1 million asylum applications in the OECD in 2018, including 590k in the EU

New asylum applications since 1980 in the OECD and the European Union
3 MIGRATION DILEMMAS
Dilemma #1: Attracting talents … using their skills … and mitigating the effects of the brain drain

Top 10 most-attractive OECD countries for highly educated workers
Dimensions weighted equally

1. Australia
2. Sweden
3. Switzerland
4. New Zealand
5. Canada
6. Ireland
7. United States
8. Netherlands
9. Slovenia
10. Norway
Dilemma #1: Attracting talents… using their skills …and mitigating the effects of the brain drain

Differences in employment rates between foreign-born and native-born

Notes: 15- to 64-year-olds not in education, 2017.
Dilemma #1: Attracting talents … using their skills … and mitigating the effects of the brain drain

Emigration rates for tertiary educated people 15+ by origin country
Dilemma #1: Attracting talents ... using their skills ... and mitigating the effects of the brain drain
In Europe, in the past decade,
  • immigrants represented 92% of the increase in the labour force over the past decade - *17% for the highly-educated*
  • immigrants represented 22% (32%) of labour market entries into strongly growing (declining) occupations

In the OECD in the next two decades,
  • 14% of all jobs have a high risk of automation.
  • A further 32% of jobs may experience significant changes to how they are carried out
Dilemma #2: Responding to labour shortages

... and protecting native born workers

Duration of the labour market test for various types of labour migration permits, 2018

Other tools include notably numerical limits, levies, certification.
Dilemma #3: Involving local actors to support integration ... maintaining equity and standards

Presence of foreign-born across OECD regions, 2014-2015

Thank you!

For further information:

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