ECONOMIST/POLICY ANALYST
Grade A2/A3
Social Policy Division,
Directorate for Employment, Labour and Social Affairs

EXD/HRM/VAC(2003)048

PROJECT POST: SIX MONTHS WITH THE POSSIBILITY OF EXTENSION

The OECD is an international organisation based in Paris with some 2000 staff. We are looking for an economist/policy analyst to conduct analyses of and draft documents on family-friendly policies but also other policy and statistical issues arising in the fields covered by the Social Policy Division with the Directorate for Employment, Labour and Social Affairs. The person will work under the supervision of a senior economist/policy analyst.

The job...

1. Participate in a project team carrying out cross-country analysis of family-friendly policies and the interactions between tax/benefit systems, workplace practices, labour market behaviour and family structures.

2. Maintain contacts with officials in national administrations, other international organisations and Member country Delegations and participate in missions to Member countries, as required for the preparation and completion of the OECD family-friendly policy reviews.

3. Develop the statistical base upon which analyses are based and supervise statisticians in the maintenance of databases and in their production of technical documentation. Contribute to the development of a policy-oriented set of family-related social indicators through consultation with national Delegations, other international organisations and national statistical offices.

4. Perform statistical analyses of data. Undertake time-series and cross-sectional analyses of aggregate, cross-sectional and/or panel data sets.

5. Keep informed on social and economic policy developments in Member countries and on developments in the academic literature. Draft reports and articles summarising empirical knowledge, recent economic developments of policy issues.

The person we are looking for should have...

1. An advanced university degree in economics or social policy.
2. At least three years' experience in applied economic research and/or family-friendly policy analysis, preferably in areas where international experiences and comparisons have been drawn on. Knowledge of current social policy priorities would be an advantage.

3. Very good, up-to-date, knowledge of the general tools and techniques of econometrics and statistics. Familiarity with unit-record data sets and panel data sets and the techniques used to analyse them would be an advantage.

4. Good interpersonal skills. Ability to work in a multicultural team, and to supervise statisticians. An ability to work under pressure and to meet strict deadlines. Readiness to travel.

5. Very good knowledge of one of the two official languages of the Organisation (English and French) and good knowledge of the other. An excellent oral and drafting ability in French would be an advantage.

N.B. The appointment may initially be made at the level immediately below if the qualifications and professional experience of the selected applicant correspond to that level; in this case, the duties and responsibilities assigned to the post will be adjusted accordingly.

We are an equal opportunity employer and encourage applications from female candidates.

Applications (in English or French) from nationals of OECD Member countries should quote reference EXD/HRM/VAC(2003)048 and be sent via our on-line application form on www.oecd.org (click on recruitment) by 24th June 2003.

Only candidates selected for interview will be contacted.

For more information on OECD and our recruitment, please see www.oecd.org