The OECD is an international organisation based in Paris with a staff of some 2 000. We are looking for a Software Engineer to co-ordinate the analysis, design, development and user interface functionality of the Public Affairs and Communications Directorate’s publishing applications. S/he will work under the supervision of the Head of the Research and Development Section and within a team of three developers.

The job…

1. Starting from a vision of publishing systems, based in particular on on-line services, propose reliable and progressive systems architecture and the corresponding data structuring models. Develop application modules and design the user interface.

2. Install development methods and tools in line with the quality requirements specified by management to ensure the smooth running of the Organisation's publishing tools and controlled expansion of its off-line and on-line distribution systems.

3. Evaluate the feasibility and cost of projects requested by the various publishing services. Ensure work is carried out within agreed budget and timeframe. Oversee resource planning. Draw up a project schedule and adopt appropriate measures to ensure its continuing viability. Assume technical responsibility for contracts with third parties.

4. Liaise with technical aspects of other ongoing projects concerning the Organisation’s information systems.

5. Perform other related tasks as required. Assist and, when necessary, stand in for the Head of the Research and Development Section.
The person we are looking for should have…

1. A diploma in software engineering in the field of databases, Web architecture and services, and SGML/XML based development.

2. Three to seven years’ experience of project management in the field of information and/or publishing systems, and particularly in the drafting of detailed technical specifications.

3. Expertise in the following programming technologies, tools and languages: Excel, SQL Server, IIS, Java Script, VB Script, ASP, Visual Basic, COM objects and DNA architecture.

4. Ability to plan and co-ordinate developments as part of a multicultural team of programmers.

5. Excellent knowledge of one of the two official languages of the Organisation (French and English) and a good working knowledge of the other.

N.B. The appointment may initially be made at the level immediately below if the qualifications and professional experience of the selected applicant correspond to that level; in this case, the duties and responsibilities assigned to the post will be adjusted accordingly.

We are an equal opportunity employer and encourage applications from female candidates.

Applications (in English or French) from nationals of OECD Member countries should quote reference EXD/HRM/VAC(2003)036 and be sent via our on-line application form on www.oecd.org (click on recruitment) by 29th May 2003.

Only candidates selected for interview will be contacted.

For more information on OECD and our recruitment, please see www.oecd.org