We are looking for a Director to assume responsibility for the policy-oriented research, analysis, dialogue and outreach activities undertaken by the Development Centre and to initiate forward-looking analysis of policy issues in developing countries. The Development Centre provides an interface between OECD Member countries and the emerging and developing economies of Africa, Asia, and Latin America. It brings together the knowledge and experience of economic development from participating countries and from the OECD’s work, and adapts such knowledge and experience to the actual needs of countries or regions in the process of economic development. Under the responsibility of the Deputy Secretary-General responsible for development issues, the Director will advise the Secretary-General and the Deputy Secretary-General in all matters relating to development. The Director will report to the Centre’s governing body, comprised of its Member countries. The governing body establishes the priorities for the Centre’s activities and reviews its work, while the Director will be responsible for the application of decisions by the governing body. Enhanced co-ordination and co-operation with other parts of the OECD involved in development-related work will be an important part of the job, as recommended by the OECD Council as part of the current OECD reform process.

The job...

1. Lead and manage the Centre, notably by:
   - providing policy-oriented, research-based advice for both OECD Members and non-members, drawing upon lessons learned from the OECD’s work, and based upon an understanding of the underlying international social and economic trends and the risks and opportunities relevant to both national and international aspects of development;
   - overseeing a programme of applied, cutting edge research on social and economic issues in developing countries, highlighting policy implications relevant to global interdependence;
   - establishing and maintaining co-operation with international/regional organisations and with other public and private research institutions, particularly those in countries addressed in ongoing research;
   - organising and participating in expert meetings, seminars, conferences on an ongoing basis; and
   - ensuring well-targeted distribution of research findings throughout the world through public dissemination, media events, etc.
The person we are looking for should have...

1. An advanced university degree in economics, development economics, and/or an equivalent experience.

3. Substantial experience in conducting and managing applied economic analysis relating to development issues and policy, and in leading and stimulating the research group of a think tank or similar institution.

3. Excellent knowledge of issues relating to the formulation of economic and social policies in developing countries, together with a proven ability to dialogue with decision-makers in developing and emerging economies.

4. Strong leadership, communication and management skills that can provide the basis for maintaining a high profile and reputation for the Centre, securing ongoing financial support for the programme of work, stimulating and inspiring staff, and engaging in useful interchange and strengthened synergy with other development-related work within the OECD and with other institutions.

5. Ability to apply new perspectives and “think outside of the box” in the analysis of social and economic development policy.

6. Significant publications and/or contributions to the debate on social and economic development in developing countries.

7. Proven networking skills to ensure continuing involvement with an international network of policy-makers, academics, NGOs, trade unions and media, and interchange on emerging policy challenges in the non-OECD regions of the world.

8. Excellent oral and written communication skills in one of the two official languages of the Organisation (English and French) and a good knowledge of the other.

We are an equal opportunity employer and particularly encourage applications from female candidates.

Applications (in English or French) from nationals of OECD Member countries should quote reference EXD/HRM/VAC(2002)069 and be sent via our on-line application form on www.oecd.org (click on recruitment) by 5th December 2002.

Only candidates selected for interview will be contacted.

For more information on OECD and our recruitment, please see www.oecd.org