The OECD is an international organisation based in Paris with some 2000 staff. We are looking for a Senior Economist to carry out work on analysis of employment policies and labour market performance. S/he will provide guidance on employment policies to improve the labour market situation in Member countries, draft reports for the Employment, Labour and Social Affairs Committee, prepare chapters for the Employment Outlook and oversee the work of economists/analysts. The person will work under the supervision of the Head of the Employment Analysis and Policy Division in the Directorate for Education, Employment, Labour and Social Affairs.

The job...

1. Conduct analyses on a variety of labour market and related issues. Based on solid analysis, assist the Head of Division in formulating policies to increase employment, enhance work incentives, and upgrade workers' human capital. Design, develop and carry out research and prepare analytical papers on how to improve the employment prospects of groups at-risk, such as lone parents, the unskilled, migrants and older workers. Shed light on how efficiency considerations can be better balanced with equity objectives.

2. Lead a team of economists, analysts and statisticians. Identify and supervise the work of consultants on specific tasks required to carry out the work programme.

3. Develop and maintain good working relationships with senior officials in Member country administrations, in other international organisations, as well as with academics working on labour market and human capital issues.

4. Co-operate with other Directorates, including through horizontal work on labour market issues, and further work to monitor and refine the Jobs Strategy.

5. Draft reports and articles summarising empirical knowledge and recent policy developments for the areas under her/his responsibility. Create and administer, when necessary, networks of experts and consultants in Member countries. Brief senior staff and help disseminate findings.

6. Participate in the general work of the Division, including reviewing papers, disseminating information on significant developments in the subjects or countries concerned and commenting on and making suggestions for analytical work.
The person we are looking for should have...

1. An advanced university degree in economics, with a strong foundation in quantitative analysis and statistics; a specialisation in labour market issues would be highly desirable.

2. At least ten years’ experience of applied research and analysis in the area of labour markets, employment policies and human capital development, acquired in a national administration, international organisation, university or research centre. Successful experience as a team leader of multidimensional projects in an international environment.

3. Demonstrated experience in policy-oriented research. Ability to formulate clear policy recommendations based on solid analytical work. Ability to explain economic issues and analysis in a fashion understandable to experts and lay audiences alike.

4. Ability to work under pressure, meet deadlines and deliver results. Good interpersonal skills, including the ability to maintain harmonious working relations with colleagues at all levels in a multicultural environment.

5. Ability to propose and develop research topics, lead discussions in expert groups, co-ordinate multidisciplinary activities, recruit and supervise economists, analysts and consultants, and guide support staff.

6. Excellent knowledge of one of the two official languages of the Organisation (English and French) and proven ability to draft well in that language, working knowledge of the other.

N.B. The appointment may initially be made at the level immediately below if the qualifications and professional experience of the selected applicant correspond to that level; in this case, the duties and responsibilities assigned to the post will be adjusted accordingly.

We are an equal opportunity employer and encourage applications from female candidates.

Applications (in English or French) from nationals of OECD Member countries should quote reference EXD/HRM/VAC(2002)034 and be sent via our on-line application form on www.oecd.org (click on recruitment) by 20th June 2002.

Only candidates selected for interview will be contacted.

For more information on OECD and our recruitment, please see www.oecd.org