HEAD OF THE CENTRE FOR EDUCATIONAL RESEARCH AND INNOVATION
Grade A5
Centre for Educational Research and Innovation,
Directorate for Education, Employment, Labour and Social Affairs

EXD/HRM/VAC(2002)029

The OECD is an international organisation based in Paris with some 2000 staff. We are looking for a Head of the Centre for Educational Research and Innovation (CERI).

CERI, which is attached to the OECD Directorate for Education, Employment, Labour and Social Affairs, was established by the OECD in 1968 under a provision through which interested Member countries can establish and fund an activity of common interest. CERI is the only such OECD activity in which all Member countries participate.

CERI's brief to draw lessons from research and innovation for the development of education and training systems gives it considerable scope. As a consequence, it works with a broad agenda, picking up early signals of new issues, including some where the ultimate connections with education policy are not assured. Its current work programme includes, for example, scenarios for the future of schooling; internationalisation of tertiary education and trade in education services; and brain research and learning science and education.

The Head reports to the Deputy Director for Education and the Director for Education, Employment, Labour and Social Affairs.

The job...

1. Lead and manage CERI. Identify emerging issues in education on which CERI could work. Define the strategy and the general shape of CERI work in collaboration with CERI staff and senior management in the Directorate. Design and implement the programme of work.

2. Foster collaboration with other parts of OECD with different expertise, both within the Directorate for Education, Employment, Labour and Social Affairs and in other Directorates with a view to enhance horizontal projects.

3. Maintain effective contacts with the educational research and policy communities outside OECD and with other parts of the OECD. Within the Directorate for Education, Employment, Labour and Social Affairs, the Head is part of the Management Team.

4. Represent CERI and the Organisation at high level internal and external meetings.
The person we are looking for should have...

1. An advanced university degree, preferably a Ph.D., in a field relevant to education.

2. At least ten years’ experience in educational research and policy analysis acquired in a national administration, international organisation, university or research institute. Familiarity with the economics of education and knowledge would be an advantage.

3. Solid understanding of international political and economic developments relevant to work on education in Member countries.

4. Demonstrated capacity to develop an organisational research programme to conduct large projects, including a demonstrated capacity to innovate.

5. Strong leadership, managerial and organisational skills with proven experience in building, motivating and managing multicultural teams.

6. Strong communication skills, with a demonstrated capacity to make presentations to large audiences and to lead discussions in committee meetings.

7. Ability to establish and maintain productive working relations with senior officials at both national and international level and with leading educational researchers.

8. Excellent knowledge of one of the official languages of the Organisation (English and French) and excellent drafting and editorial skills in that language and a working knowledge of the other.

We are an equal opportunity employer and encourage applications from female candidates.

Applications (in English or French) from nationals of OECD Member countries should quote reference EXD/HRM/VAC(2002)029 and be sent via our on-line application form on www.oecd.org (click on recruitment) by 27th June 2002.

Only candidates selected for interview will be contacted.

For more information on OECD and our recruitment, please see www.oecd.org