The OECD is an international organisation based in Paris with some 2000 staff. We are looking for a dynamic person with proven achievements in international development to manage, as of February 2002, its 'Peer Reviews and Policy Monitoring Division'. Under the supervision of the Director and the Deputy Director of the Development Co-operation Directorate (http://www.oecd.org/dac/), s/he will be responsible for the formulation and implementation of strategies for reviewing and assessing Members’ development co-operation policies.

Background

The Development Co-operation Directorate (DCD) is responsible for policy formulation in this core field of OECD’s work. To that end it interacts with all relevant stakeholders: Members and partner countries, other OECD Directorates, other international organisations such as the UN and the Bretton Woods institutions, as well as with non-governmental organisations.

The Directorate provides the secretariat for the Development Assistance Committee (DAC) which brings together ministers and senior officials from 23 bilateral donors that in 2000 collectively provided some $53 billion in official development assistance. The DAC’s mission is to foster effective, co-ordinated and adequately financed support for sustainable development and poverty reduction.

The 'Peer Reviews and Policy Monitoring Division', with a total staff of about eight, is one of the five sub-units of the Directorate. Its Head is a member of the Directorate’s senior management team.

The job...

1. Plan and direct the Directorate’s strategies for reviewing and assessing, mainly through the ‘Peer Reviews’, the development co-operation policies of individual DAC Members against the background of DAC’s agreed policies such as guidelines, best practices and other reference papers. Contribute actively to coherent approaches across the Directorate and other OECD bodies.

2. Define the framework for comparative analysis of DAC Members’ co-operation policies. Select individual aspects for special scrutiny. To this end carry out relevant studies and organise collaboration with the other Divisions of the Directorate.
3. Supervise the preparation of the individual ‘Peer Reviews’ (about 6 per year) of DAC Members including missions to capitals and field visits to recipient countries. In this context, establish and maintain close contact with senior officials in national administrations, aid agencies, and other organisations.

4. Supervise work on the collection of information on, and assessment of aid programmes of non-DAC donor countries.

5. Manage and provide strong intellectual direction to a division of about eight professional and general staff.

The person we are looking for should have...

1. An advanced university degree in economics or related discipline and at least fifteen years’ experience in applied work on the political economy of development.

2. Proven ability to design, structure and analyse development co-operation policies addressing major international development goals. Ability to pursue and present the work of the Division in dialogue with outside audiences, in particular Member governments at senior levels. Ability to make innovative contributions to the Directorate’s overall strategy.

3. Ability to plan, prioritise, and ensure implementation of the Division’s heavy workload. Capacity to quickly absorb and assess extensive information flows.

4. Strong communication and interpersonal skills. Proven experience in building and managing teams and in guiding and motivating staff in a multicultural context.

5. Demonstrated ability to produce and supervise production of clear and concise drafts of technical and policy-oriented reports in English or French. Excellent drafting and speaking ability in one of the two official languages of the Organisation (English and French); working knowledge of the other.

We are an equal opportunity employer and encourage applications from female candidates.

Applications (in English or French) from nationals of OECD Member countries should quote reference EXD/HRM/VAC(2001)065 and be sent via our on-line application form on www.oecd.org/hrm by 23 August 2001.

Only candidates selected for interview will be contacted.

For more information on OECD and our recruitment, please see www.oecd.org