The Sahel and West Africa Club is beginning a new three-year programme combining innovative research, leadership and facilitation, with the objective of promoting African leadership and disseminating stakeholder views. This programme of work has three components: decentralisation and local development, regional integration via the spatial dimension of development, and prospective studies.

The objective is to generate and disseminate new ideas leading to concrete initiatives for the Club’s clients, namely African policy-makers, members of civil society in OECD and West African countries, and aid agencies working in the sub-region.

To adapt to this new role, the Club Secretariat is being restructured with emphasis on the following elements:

1. The extension of its geographic coverage to include all of West Africa, as illustrated by a new name, the Sahel and West Africa Club.

2. Developing its activities with:
   - Focus on strategic management of analytical research;
   - African expertise joining the Club Secretariat;
   - Promoting an interdisciplinary approach to its work;
   - Preserving potential for renewal of competencies.

Senior positions in the Club Secretariat have been redefined to better implement this programme and create real synergy among the three components.
The job...

1. Analyse, from a macro-economic perspective, trends in West African economies linked to recent reforms, in particular their impact on growth, trade and both regional and international competitiveness.

2. Give a macro-economic focus to the Club's work programme and its joint programmes with partners in the sub-region, e.g. by analysing the monetary and banking systems, local resources to finance public spending, etc. and by putting forward possible solutions.

3. Assess, based on innovative studies, West Africa's potential role in the global economy given its opportunities and sub-regional economies, and questions related to an international division of labour.

4. Plan, co-ordinate and supervise research projects conducted by a team of consultants.

5. Draft, or contribute in drafting reports and/or studies for submission to working groups or for publication.

6. Participate in the general work of the Club, where necessary. Contribute to the dissemination of its findings via meetings and seminars with working groups and develop contacts with partner networks.

The person we are looking for should have...

1. An advanced university degree (Ph.D. or equivalent) in economics, associated with at least ten years' experience of macro-economic analysis in the context of bilateral and/or multilateral development co-operation systems. Good field experience in Africa and mainly West Africa.

2. Knowledge of the main economic sectors in Africa acquired in different sub-sectors including banking and finance and, where possible, participation in more than one macro-economic reform programme.

3. Familiarity with the ongoing debate on economic globalisation and its implications, in particular the regional dynamics of economies, and the various ongoing international negotiations.

4. Proven ability to supervise and motivate a multicultural team. The ability to conduct meetings and synthesise results. Strong interpersonal skills, including the ability to maintain good working relations with people at all levels in a multicultural environment.

5. Good communication skills, including clear, concise drafting, and the ability to explain social and cultural issues to both experts and a wider audience.

6. Ability to work with African institutions and networks.
Applications (in English or French) from nationals of OECD Member countries should quote reference EXD/HRM/VAC(2001)060 and be sent via our on-line application form on www.oecd.org/hrm by 23 August 2001.

Only candidates selected for interview will be contacted.

For more information on OECD and our recruitment, please see www.oecd.org

We are an equal opportunity employer and encourage applications from female candidates.