THE PROFESSIONALISATION OF FEMALE-DOMINATED OCCUPATIONS IN THE SERVICE SECTOR

DRAFT AGENDA

International conference organised jointly by the Ministry for Employment and Solidarity, France and the OECD, at the Château de la Muette, Paris 11 to 12 December 1997, beginning at 9.30 on the first day
DRAFT AGENDA

Thursday, December 11

9.30  Opening speech

Welcome and opening statements by the Ministry of Employment and Solidarity, France, and the OECD

THE CHALLENGES OF THE INFORMATION AND SERVICE ECONOMY

Chair: Ms Rose-Marie VAN LERBERGHE, Delegate General, Employment and Vocational Training, Ministry of employment and Solidarity - France

10.00  Introductory statement

Organizational change and its implications for employment and human resource development
Mr. Gordon BETCHERMAN, Canadian Policy Research Networks and Ekos Research Associates Inc. - Canada

Flexibility and professionalisation of work in service activities: strategies and models
Mr. Jean GADREY, University of Science and Technology, Lille - France

Professionalisation of service sector jobs: what challenges for gender equality in employment
Ms Jacqueline LAUFER, HEC (School of Management) - France

11.10  Coffee-break

11.30  Reactions from a panel of practitioners and general discussion

Ms Tammy JOHNS, Manpower, Canada
Ms Dominique FRULEUX, Arcadia Association, France
Ms Heather WAKEFIELD, UNISON (Public Sector Workers Union) - United Kingdom

General discussion

12.30  Lunch
CASE STUDY: SECRETARIES

Chair: Ms Eva DUCE, Board Member of the Finnish Secretaries Association - Finland

Rapporteur: Mr. Bernard TABUTEAU, CEREQ (French Research Centre for the Analysis of Occupations, Vocational Education and Training) - France

14.30 Research results

Ms Hilary STEEDMAN, OECD Study Co-ordinator, LSE (Centre for Economic Performance, London School of Economics - United Kingdom)

For reference: “Trends in Secretarial Occupations in selected OECD Countries” - 1980-95

Mr. Olivier LIAROUTZOS, CEREQ (French Research Centre for the Analysis of Occupations, Vocational Education and Training) - France

Ms Lesley GILES, IES (Institute for Employment Studies) - United Kingdom

Ms Ida JUUL, H.K. (The Union of Commercial and Clerical Employees) - Denmark

15.30 Questions and reactions

16.00 Coffee break

16.15 Innovative Experiences of Professionalisation

Ms Françoise MENAUT, DANONE - France

Ms Marjan VAN VLIET, FNV (Confederation of Dutch Trade Unions - Service Sector) - The Netherlands

Ms Anne-Louise KUIPER, ECABO (National Vocational Education Organisation) - The Netherlands

Mr. Ian MILLNER, Kent County Council - United Kingdom
17.20 General discussion

18.15 Closure of the discussions, followed by cocktail

Friday, December 12

CASE STUDY: CARERS FOR PRE-SCHOOL CHILDREN, THE ELDERLY AND FAMILIES

Chair: Mr. Hervé BARRÉ, Managing Director in charge of Economic Development, Employment and Social Integration for the Lille Municipality - France

Rapporteur: Ms Marjorie JOUEN, Forward Studies Unit, European Commission

9.30 Research results

Ms Susan CHRISTOPHERSON, OECD Study Co-ordinator, Cornell University - United States

For reference: “Childcare and Elderly Care: What Occupational Opportunities for Women?”

Ms Véronique LE DANTEC, IDS (Social Development Institute) - France

Ms Sirpa KOLEHMAINEN-LINDEN, Work Research Center, University of Tampere - Finland

M. Dan BELLM, National Center for the Early Childhood Work Force - United States

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10.30 Questions and reactions

11.00 Coffee break

11.15 Innovative Experiences of Professionalisation

Mr. Yves CHOL, AFPA (The National Association for Professional Adult Training) - France

Ms Martha FRIENDLY, Childcare Resource and Research Unit, University of Toronto - Canada

Mr. Christian JUYAUX, CFDT (Federation of Service Industries, French Democratic Trade Union) - France

12.30 General discussion
13.15  Lunch

CONCLUSIONS AND PROSPECTS FOR ACTION

Chair: Mr. Thomas J. ALEXANDER, Director, Directorate for Education, Employment, Labour and Social Affairs, OCDE

14.30  Rapporteurs' reports

15.00  Round-table discussion co-ordinated by:
Mr. Alain LEBAUBE, journalist at “Le Monde” - France

Speakers:
Ms Agnete ANDERSEN, Ministry of Labour - Denmark

Mr. Christian DENEVE, Ministry of Employment and Labour - Belgique

Mr. Georges DROUIN, CNPF (National Council of French Employers) - France

Ms Mylinh HARDHAM, Department of Employment, Education, Training and Youth Affairs - Australia

Ms Vera MORGENSTERN, ÖTV (Public Services and Transport Workers Union) - Germany

16.30  Questions and reactions

16.45  Link to the Final Conference of the OECD project

Ms Marie-Paule PATERNOTTRE, President of the OECD Working Party on the role of Women in the economy

17.00  End of Conference