DAC Network on Gender Equality

SUMMARY RECORD OF THE SEVENTH MEETING OF THE DAC NETWORK ON GENDER EQUALITY

10-12 June 2009

This summary record was approved by the DAC Network on Gender Equality at its eighth meeting on 16-18 June 2010.

Contact:
Patti O'Neill: tel: +33 1 45 24 18 87 (patti.oneill@oecd.org)
Jenny Hedman: tel: +33 1 45 24 96 18 (jenny.hedman@oecd.org)
TABLE OF CONTENTS

Session 1. Opening session ...................................................................................................................... 3
Session 2. Update on the Development Assistance Committee ........................................................... 3
Session 3. Indicators for gender equality and women’s empowerment – the “state of the art” ...... 3
Session 4. The impact of the financial and food crises on women – a workshop............................... 4
Session 5. Workshop on aid effectiveness – how strengthening and using country systems can help achieve gender equality and women’s empowerment ................................................ 5
   Background and objectives ........................................................................................................ 5
   Workshop session I – Setting the scene ....................................................................................... 5
   Workshop session II - Moving beyond advocacy to public financial management which delivers positive outcomes for poor women and men ...................................................... 5
   Workshop session III - Case studies ......................................................................................... 6
   Workshop session IV - Collection and use of sex-disaggregated data – towards improved public management .............................................................................................................. 7
   Workshop conclusion .............................................................................................................. 7
Session 6. Global priorities, events and the GENDERNET’s work programme ............................ 8
   i. Climate change - briefing and update .............................................................................. 8
   ii. United Nations system ..................................................................................................... 8
   iii. Brief reports from members and observers on the highlights of their current key priorities and activities .................................................................................................................. 8
   iv. Implementing the programme of work and budget .......................................................... 9
Session 7. Election of the Chair and Bureau ....................................................................................... 10
PARTICIPANTS LIST FOR THE DAC NETWORK ON GENDER EQUALITY (GENDERNET) ....... 11
SUMMARY RECORD OF THE SEVENTH MEETING OF THE DAC NETWORK ON GENDER EQUALITY

10-12 JUNE 2009

Session 1. Opening session

1. The Chair (Dorthea Damkjaer, Denmark) welcomed participants. The summary record of the sixth meeting of the DAC Network on Gender Equality (7-9 July 2008) [DCD/DAC/GEN/M(2008)2/PROV] was approved and the draft annotated agenda of the seventh meeting [DCD/DAC/GEN/A(2009)1/REV1] adopted.

Session 2. Update on the Development Assistance Committee

2. Richard Carey, Director of the OECD’s Development Co-operation Directorate (DCD), presented the outcomes of the DAC High Level Meeting (HLM) held on 27-28 May 2009, including the HLM Action Plan in response to the development challenges raised by the global economic and financial crisis. He explained that the HLM session that focussed on gender equality and women’s empowerment had concluded that donors need to “do much more and do it better”. The DAC Secretariat had been asked to ensure that future monitoring and reporting on Accra, Doha and the financial and food crises explicitly address gender equality and women’s empowerment.

3. Bert van Geel (Netherlands), DAC facilitator for the GENDERNET, updated participants on the outcomes of the DAC strategic reflection exercise which had identified global public goods, policy coherence for development and development architecture as key themes for future DAC work. Implementation of the reflection exercise may have structural consequences for the DAC and its subsidiary bodies. It is essential that the role and added-value of the GENDERNET be clearly understood and that the Network contributes to shaping the forward agenda.

Session 3. Indicators for gender equality and women’s empowerment – the “state of the art”

4. Justina Demetriades, BRIDGE, Institute of Development Studies at the University of Sussex, provided an overview of gender equality indicators at the international, regional, national and institutional level. She noted that the choice of what to measure is political and that donors should either use partner countries’ own gender equality indicators or develop indicators together with partners. The OECD’s Development Centre’s Social Institutions and Gender Index (www.genderindex.org) and the UNDP

---

1. Since the meeting, the GENDERNET’s Bureau has agreed to commission a brief think-piece on how gender equality fits within the concept of global public goods and/or can contribute to it. The GENDERNET will also deepen its engagement with the OECD’s ongoing work programme on policy coherence for development.
5. Participants cautioned against developing further indicators and stressed that the main challenge in partner countries is the lack of capacity to apply existing ones. Many highlighted the potential sensitivities around indicators intended to compare and rate social, cultural and religious practices. It was also noted that gender equality indicators need to be integrated into overall monitoring frameworks.

### Session 4. The impact of the financial and food crises on women – a workshop

6. **Setting the scene:** Mayra Buvinic, Sector Director, Gender and Development Group, PREM, World Bank, noted that we are in the midst of the most severe crisis since the Great Depression. If the effects on women and children are ignored the impacts will increase poverty and imperil future development. Effective policy responses should build on women’s roles as economic actors and facilitate women’s access to money. Naila Kabeer, Institute of Development Studies, University of Sussex, identified priority areas for intervention to address the crises: building women’s capabilities, redistributing reproductive and household workloads between women and men, equalising property rights, and supporting inclusive financial systems (as opposed to a sole focus on access to microcredit) and gender-responsive social protection. Andrew Rogerson, Head, Aid Architecture and Financing, DCD, drew attention to the DAC High Level Meeting’s Action Plan in which DAC donors commit to “enhance our support for partner country priorities which help manage the impact of the crisis and underpin long-term development strategies, strengthened by accelerated action on gender equality.”

7. **Learning lessons:** Jiyeun Chang, Korea Labor Institute, Visiting Scholar, New York University and Tess Salud, Department of Budget and Management and Deputy Executive Director at the National Commission on the Role of Filipino Women, presented lessons learned from the Asian crisis of the 1990s. Impacts on the informal sector, the tourism and export sectors (including textiles) had hit women harder than men. In Korea, the labour force participation rate of women dropped dramatically, the quality of women’s jobs decreased and social exclusion increased.

8. **Annemarie Sancar**, gender focal point, SDC, outlined the experience of the Swiss Development Agency. She stressed the important role that women play for income generation in rural markets and the need for donors to invest in gender equality.

9. **Donor responses to the crises**: representatives from Sweden, the United Kingdom and the International Fund for Agricultural Development (IFAD) pointed to the need for donors to find solutions for both short and long term impacts of the food and financial crises on women. Donors’ responses to the crises include efforts to increase harmonisation as well as dialogue with partners on building women’s capabilities, and the collection of “real time” information from country offices about impacts on women. While a resistance had been observed from donors to investing in the so called “soft sectors” when financing is scarce, some speakers stressed that the crisis can be used as a vehicle to promote work on women’s economic empowerment.

10. **Discussion**: participants agreed on the need to ensure that funds directly reach women’s hands, in response to the crises. Women’s access to land rights, credit and social security should be ensured. There was evidence that the reduction of fuel subsidies in some countries, due to the financial situation, is affecting farmers – who often are women.
Session 5. Workshop on aid effectiveness – how strengthening and using country systems can help achieve gender equality and women’s empowerment

Background and objectives

11. In the 2009-10 biennium, the GENDERNET is maintaining its focus on aid and development effectiveness, building on the achievements of 2007-08. As a key component of the agreed programme of work, a day-long workshop addressed country systems², including gender responsive public financial management. The objectives of the workshop were to:

- Deepen understanding and knowledge of both the political and technical dimensions of the use of country systems.
- Deepen understanding of why the use of country systems matters at a time of crisis.
- Share information about emerging donor practices in strengthening and using country systems - what do we know about what has worked?
- Identify ways of strengthening country systems that will have a positive impact on gender equality and deliver positive outcomes for poor women and men.

Workshop session I – Setting the scene

12. Brenda Killen, Head of the Aid Effectiveness Division and Sara Fyson, secretariat for the Country Systems Cluster, DCD, introduced the 2009-10 work programme of the Working Party on Aid Effectiveness (WP-EFF). They identified potential entry points for collaboration, and for contributions by the GENDERNET to the work programmes of the five WP-EFF “clusters” (A - ownership and accountability; B - strengthening and using country systems; C - transparent and responsible aid; D - assessing progress; and, E - managing for development results).³

13. The delegation from Korea made a commitment to work with the GENDERNET to systematically integrate gender equality and women’s empowerment into the Fourth High Level Forum on Aid Effectiveness in Korea in 2011.

Workshop session II - Moving beyond advocacy to public financial management which delivers positive outcomes for poor women and men

14. Jens Anders Kovsted, Centre for Economic and Business Research (CEBR), Copenhagen Business School, introduced key theories, procedures and principles of Public Financial Management (PFM) Reform and Gender Responsive Budgeting (GRB). While there are different approaches to strengthening PFM systems, he recommended starting by “getting the basics right”: one universal and unified budget, effective recording and reporting of expenditures and revenues, and transparency and openness about budgeting process and disbursements.

15. He identified three stages of gender responsive budgeting:

2. In the Accra Agenda for Action (para.15) country systems “…include, but are not limited to, systems for public financial management, procurement, audit, monitoring and evaluation, and social and environmental assessment.”

3. See also the GENDERNET’s work programme for 2009-10 (available as an appendix to room document No.2 “Progress report on the implementation of the Network’s work programme”, at www.oecd.org/dac/gender/7thmeeting).
• Awareness (workshops, gathering data).
• Accountability (engaging stakeholders, in particular the Ministry of Finance).
• Action (implementation).

16. However, while GRB has been tested in many countries, no specific method exists for stage 3 - action. On the other hand, a GRB initiative can “succeed without success” by initiating a process and/or dialogue, trigger engagement and co-operation between stakeholders interested in budgetary transparency, and help establish that gender inequality is bad economics.

17. Some specific recommendations for those working to implement GRB were provided:

• Create alliances with other stakeholders who also wish to increase transparency and reform the PFM system.
• Integrate GRB into existing forms of PFM – avoid creating parallel structures.
• Work together with and learn to speak the “language” of the Finance Ministry, focussed on economic growth and the economic interest of GRB.
• Implement GRB gradually – patience is needed.

18. **Mohamed Chafiki**, Director of Studies and Financial Forecasts, Ministry of Finance, Morocco, and **Usu Mallya**, Executive Director, Tanzania Gender Networking Programme responded to Mr. Kovsted’s presentation, stressing that GRB is ultimately about the efficient use of resources based on the needs identified, rather than about “budgeting for women”. To succeed, GRB needs to be included in the overall legal framework and in every phase of the budget. The political and national context, including the Ministry of Finance, also needs to be supportive and responsive, as is the case in Morocco.

19. The two discussants noted that gender equality is an issue which should be addressed everywhere, not only in developing countries. Donor countries, far from “imposing” gender equality on partners, often focus on obtaining quick and tangible results instead of on ensuring equal rights and opportunities for women and men.

**Workshop session III - Case studies**

20. **Reform efforts in the Philippines:** **Tess Salud**, Department of Budget and Management, and Deputy Executive Director at the National Commission on the Role of Filipino Women, outlined how the Public Expenditure Management (PEM) framework in the Philippines has been revised to focus on results. Gender equality has been integrated into the framework, including through a change from input-based budgeting to output/outcome–based gender budgeting. Government-wide gender equality guidelines have also been developed. The challenges ahead include the collection of sex-disaggregated data, an improved accountability system and implementation.

21. **Gender responsive budgeting in Ghana:** **Francesca Pobee Hayford**, Department of Women and **Eva Esselba Mends**, Ministry of Finance and Economic Planning, explained how GRB gained political momentum after a meeting of the Commonwealth Finance Ministers in 2005, and was pursued jointly in Ghana by the Ministers of Finance and Economic Planning and Women and Children’s Affairs. Gender budgeting pilots have been initiated in the Health, Education, and Food and Agriculture ministries. Training has been offered for staff, a steering committee has been set up and a specialist recruited to implement the initiative. Through the 2008-2010 budget guidelines, all ministries have now been asked to prepare for a roll out of the GRB initiative.
Other accomplishments in Ghana include the creation of awareness of the need for gender budgeting, as well as gender budgeting becoming part of policy discussions with donors in the budget support programme. Challenges remain, however, related to the economic crisis, lack of capacity and understanding, and the lack of availability of sex-disaggregated data.

**Workshop session IV - Collection and use of sex-disaggregated data – towards improved public management**

23. **Christophe Duhamel**, Deputy Manager, Partnership in Statistics for Development in the 21st Century (PARIS21), explained that the Partnership aims to strengthen demand for and use of statistics, build capacity to provide the required data and analysis, and increase dialogue. PARIS21 assists partner countries in designing, implementing and monitoring a National Strategy for the Development of Statistics (NSDS) and could support the integration of gender equality into these Strategies.

24. While national capacity needs to be strengthened to produce gender statistics and sex-disaggregated data, entry points already exist for collecting such data, including population and housing censuses, civil and vital registration systems (birth, death, marriage, divorce and adoption), and time/labour use surveys.

25. In November 2009, the PARIS21 Partnership will hold its Consortium meeting in Dakar, Senegal, at which statistics on gender equality will be discussed within the theme *Demand for better statistics and use of data*.

**Workshop conclusion**

26. Following discussions in two breakout groups, participants agreed that further reflection would be useful on how to “rebrand” and communicate the concept of gender responsive budgeting as a “smart way of spending money”.

27. At agency-level, GENDERNET members can:

   - Make use of their agency’s action plan to implement the Accra Agenda for Action.
   - Work together with colleagues active in the relevant WP-EFF clusters and in the DAC Network on Governance (GOVNET).
   - Disseminate GENDERNET products to colleagues.

28. At country-level, donors could:

   - Collaborate and harmonise their activities.
   - Support governments’ own initiatives to reform PFM, including improving budget transparency.
   - Support civil society to strengthen domestic accountability.

29. GENDERNET will, as set out in the work programme for 2009-10, use the outcomes from this workshop as the basis for an Issues Brief on gender responsive budgeting and public financial management (number 6 in the series of Briefs focussed on aid effectiveness). The information from the workshop will also be used as contributions to the planned products of the WP-EFF cluster on country systems and the GOVNET’s work on domestic accountability.
Session 6. Global priorities, events and the GENDERNET’s work programme

i. Climate change - briefing and update

30. **Lorena Aguilar**, International Union for Conservation of Nature, underlined that people’s vulnerability to climate change depends on their assets (physical, financial, human, social, and natural). An analysis by the London School of Economics has shown that when women’s rights are not protected, more women than men die from natural disasters, while this is not the case in societies where women and men enjoy equal rights. Ms Aguilar argued that women’s empowerment should be a priority for adaptation to climate change. She also stressed that women’s representation needs to be strengthened in international climate change negotiations.

31. **Rémi Paris**, Secretariat of the DAC ENVIRONET, noted that gender equality will become an increased focus for ENVIRONET’s work on climate change adaptation when the Network starts addressing specific sectors. Some GENDERNET members have already expressed an interest in providing inputs to and advice on this work.

ii. United Nations system

32. **Inés Alberdi**, Executive Director, UNIFEM, **Carolyn Hannan**, Director, UN Division for the Advancement of Women (DAW) and **Nava San Miguel**, Spain, provided progress reports on various issues related to the UN system:

- Negotiations are underway on the design of a new gender equality architecture, as part of the UN reform on system-wide coherence. This could lead to the creation of a new gender entity comprised of UNIFEM, DAW, the Office of the Special Adviser to the Secretary-General on Gender Issues and Advancement of Women (OSAGI) and the International Research and Training Institute for the Advancement of Women (INSTRAW). Spain and Namibia are responsible for facilitating the negotiations.

- Spain has set up a fund to accelerate progress towards women’s empowerment, to be administered by UNIFEM, and invites other donors to join.

- Members are invited to consult GENDERNET’s “Calendar of events” (available from the Secretariat) which includes relevant UN events that will take place in 2010, in particular the UN Commission on the Status of Women (New York, 1-12 March), as well as the UN Development Cooperation Forum on aid effectiveness and the ECOSOC annual Ministerial Review which will focus on gender equality and empowerment of women (both in New York, July 2010 – timing to be confirmed).

- The joint biennial workshop of GENDERNET with the UN’s Interagency Network on Women and Gender Equality (IANWGE) will focus on ownership, accountability and women’s economic empowerment. It is tentatively scheduled for the week beginning 25 January 2010, in Vienna.

iii. Brief reports from members and observers on the highlights of their current key priorities and activities

33. Participants are invited to consult room document No.1 “Members’ key priorities and activities” which aims to facilitate collaboration and co-ordination between GENDERNET members and observers.
iv. Implementing the programme of work and budget

34. A progress report on the implementation of the Network’s work programme, as set out in room document No.2, was provided. Members confirmed the relevance of the activities detailed in the work programme for 2009-10 and suggested a few additional tasks:

- Develop a set of “practice notes” by updating the gender equality “tip sheets” prepared by members and add new ones as appropriate.
- Prepare a brief think-piece on if/how gender equality fits into the concept of global public goods and/or can contribute to it as follow-up to the DAC reflection exercise.
- Work with Korea to support the integration of gender equality at the HLF-4 in Korea in 2011.

35. Members were reminded that they are the primary distribution point for GENDERNET products and are invited to disseminate material within agencies, at country-level and at events. All products are available in English and French, and some also in Spanish.

36. Thomas Winther-Schmidt, Secretariat of the DAC POVNET, thanked members for their comments on POVNET’s Policy Statement Making Economic Growth More Pro-poor: the Role of Employment and Social Protection. He also reported that POVNET’s task team on empowerment is moving forward on preparing country-level “stories of empowerment” and will be developing good practice notes on specific thematic areas. He welcomed the GENDERNET’s intention to continue its collaboration with the task team, which may take the form of the GENDERNET preparing a good practice note on women’s economic empowerment. GENDERNET could also contribute to other POVNET good practice notes on empowerment.

37. Lisa Williams, Secretariat of the DAC GOVNET, confirmed that the GOVNET will be addressing domestic accountability as an overarching theme. The suggested entry points/focus areas for this work are taxation, anti-corruption and budget processes. GENDERNET will be collaborating with, contributing to and complementing this work stream (see also “Workshop on aid effectiveness” above).

Note: subsequent to the GENDERNET meeting, the Bureau agreed to create two formal task teams, led by Bureau members, corresponding to the two broad areas in which the GENDERNET works:

- Women’s economic empowerment, and
- Implementing the Accra Agenda for Action.

The two task teams will provide guidance and oversee the activities of the GENDERNET in each area. The bulk of the work is, however, likely to continue to be carried out through small ad hoc groups, made up of a few interested members.

The first meeting of the two task teams could take place sometime between September and November 2009. All GENDERNET members will be invited to participate.

---

4. See the GENDERNET’s work programme for 2009-10 and room document No.2. “Progress report on the implementation of the Network’s work programme”

5. These activities were confirmed in a subsequent teleconference of the new GENDERNET Bureau, held on 7 July 2009.
Session 7. Election of the Chair and Bureau.

38. Ms. Ineke van de Pol (Netherlands) was elected to replace Ms. Dorthea Damkjaer (Denmark) as Chair.

39. Angela Langenkamp (Germany) resigned from her functions on the Bureau while Diana Rivington (Canada) was re-elected as Bureau member. Ginette de Matha (France), Kemi Williams (United Kingdom) and Päivi Kannisto (Finland) were elected as new Bureau members.
LISTE DES PARTICIPANTS POUR RÉSEAU DU CAD SUR L'ÉGALITÉ HOMME-FEMME/
PARTICIPANTS LIST FOR DAC NETWORK ON GENDER EQUALITY
(GENDERNET)
10-12/6/2009

Allemagne/Germany
Angela LANGENKAMP
Director Policy Programme
“Millennium Goals and Poverty Reduction”
Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ)
Dag-Hammarskjöld-Weg 1-5
65760 Eschborn, Germany
Tel: +49 6196 79 1287
Email: Angela.Langenkamp@gtz.de

Christine BRENDEL
Programme Director Promoting Gender Equality and Women's Rights)
GTZ
Tel: +49 6196 704121
Email: christine.brendel@gtz.de

Sabine LINDEMANN
Desk Officer
Federal Ministry of Economic Cooperation and Development
Dahlmann Str. 4
53113 Bonn, Germany
Tel: +49 0228 99535-3718
Fax: +49 0228 9910535-3718
Email: Sabine.Lindemann@bmz.bund.de

Australie/Australia
Talia MELIC
Program Officer
AusAID and DAFF
Permanent Delegation
4 rue Jean Rey
75724 Paris Cedex 15 Paris, France
Tel: +33 1 40 59 33 64
Fax: +33 1 40 59 33 94
Email: Talia.Melic@dfat.gov.au

Autriche/Austria
Brigitte HOLZNER
Gender and Development Advisor
Austrian Development Agency
Zelinkagasse 2
1010 Vienna, Austria
Tel: +43 1 90399-541
Fax: +43 1 90399 1541
Email: brigitte.holzner@ada.gv.at
Belgique/Belgium
Geert DESERRANNO
Conseiller de la Coopération Internationale - Président du Groupe de travail du CAD sur les statistiques (GT-STAT)
Délégation Permanente
14 rue Octave Feuillet
75116 Paris, France
Tel: +33 1 56 75 34 61
Fax: +33 1 56 75 34 70
Email: geert.deserranno@diplobel.fed.be

Canada/Canada
Diana RIVINGTON
Director, Human Development and Gender Equality
Canadian International Development Agency (CIDA)
200 Promenade du Portage
K1A 0G4 Gatineau, Canada
Tel: +1-819 997 0893
Fax: +1-819 953 6356
Email: diana.rivington@acdi-cida.gc.ca

CE/EC
Victoria CORREA
Policy Officer
DG Development and Relations with Africa, Caribbean and Pacific States - Human Development, Social Cohesion and Employment
European Commission
rue de la Science, 15
1049 Bruxelles, Belgium
Tel: +(32)22972139
Fax: +(32)22963697
Email: victoria.correa@ec.europa.eu

Daniela ROFI
Quality Management Officer - Gender Expert
European Commission
AIDCO E4 L-41 9/72
1049 Brussels
Belgium
Tel: +32 2 299 4081
Fax: +32 2 295 8051
Email: daniela.rofi@ec.europa.eu

Corée/Korea
Jinkyu JEONG
Counsellor, Permanent Delegation of Korea to the OECD
4 Place de la Porte de Passy
75016 Paris, France
Tel: +33 1 44 05 20 56
Fax: +33 (1) 56 28 17 71
Email: jkjeong05@gmail.com

Jihye WEON
Manager, DAC
Permanent Delegation to the OECD
4 Place de la Porte de Passy
75016 Paris, France
Tel: + 33 1 44 05 24 12
Email: weon211@naver.com
Jae Yeong HAN
Trainee
Permanent Delegation
Tel: + 33 1 44 05 20 50
Fax: + 33 1 47 55 86 70
Email: han7988@naver.com

Jin-young KIM
Associate Manager
Statistics Research Office
Korea International Cooperation Agency
Tel: 82 31 740 0303
Fax: 82 31 740 0681
Email: jeanyk@koica.go.kr

Sooyon LEE
Korean Women’s Development Institute
Tel: 82 2 3156 7153
Email: lsy4026@kwdimail-re.kr

Sunju Lee
Korean Women’s Development Institute
Tel: 82 2 3156 7166
Email: leesut@kwdimail.re.kr

Danemark/Denmark
Dorthea DAMKJAER
Special Adviser, International Gender Issues
Danish Ministry of Foreign Affairs (DANIDA)
Asiatisk Plads 2
DK-1448 Copenhagen K, Denmark
Tel: +45 33 92 09 24
Fax: +45 33 92 07 08
Email: dordam@um.dk

Lis GARVAL
Head of Section
Danish Ministry of Foreign Affairs
Asiatisk Plads 2
DK-1448 Copenhagen K, Denmark
Tel: +45 33 92 09 08
Fax: +45 33 92 07 80
Email: lisgar@um.dk

Susanne WENDT
Senior Advisor
Danish Ministry of Foreign Affairs
Asiatisk Plads 2
DK-1448 Copenhagen K, Denmark
Tel: +45 33 92 00 00
Email: suswen@um.dk

Espagne/Spain
Nava SAN MIGUEL
Gender Advisor, Sectorial Planning Unit
Office of Planning and Evaluation
Directorate General of Development Policy Planning and Evaluation,
Ministry of Foreign Affairs and Coop.
Avenida Príncipe de Vergara 43, 5 planta
28001 Madrid, Spain
Tel: +34 91 379 8310
Fax: +34 91 431 1785
Email: nava.sanmiguel@maec.es
États-Unis/United States
Katherine BLAKESLEE
Director, Office of Women in Development
US Agency for International Development
1300 Pennsylvania Ave, NW
20523 Washington DC, United States
Tel: +1-202-712-0570
Fax: +1-202-216-3173
Email: kblakeslee@usaid.gov

Finlande/Finland
Jorma PAUKKU
Ambassador, Gender and Equality
Ministry for Foreign Affairs
P.B. 513
00023 Government, Finland
Tel: +358 9 1605 6561
Email: jorma.paukku@formin.fi

Päivi KANNISTO
Gender Adviser
Ministry for Foreign Affairs
PO Box 511
00023 Government, Finland
Tel: +358 400 328 016
Email: paivi.kannisto@formin.fi

France/France
Ginette DE MATHA
Chargée de mission genre
Ministère des Affaires Étrangères et Européennes
27 rue de la Convention
CS91533
75732 Paris Cedex 15, France
Tel: +33 1 43 17 63 63
Email: ginette.matha-de@diplomatie.gouv.fr

Grèce/Greece
Stamatina Amalia SARRI
Deputy Director General, General Secretariat for Gender Equality
Hellenic Ministry of the Interior
8 Dragatsaniou St
105 59 Athens, Greece
Tel: +30 210 3315345
Fax: +30 210 3315276
Email: amsarri@isotita.gr

Tina KAFATSAKI
Head of Unit A, Programming and Evaluation
Government - General Secretariat for Gender Equality
8 Dragatsaniou Str.
Athens, Greece
Tel: +302 131501455
Fax: +302 131501491
Email: tkafatsaki@mou.gr
<table>
<thead>
<tr>
<th>Country</th>
<th>Name</th>
<th>Position</th>
<th>Organization</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irlande/Ireland</td>
<td>Áine DOODY</td>
<td>Assistant Principal, Policy, Planning and Effectiveness Unit</td>
<td>Irish Aid</td>
<td>Riverstone House, 23-27 Henry Street, Limerick, Ireland</td>
<td>+353 61 774018</td>
<td>+353 61 774181</td>
<td><a href="mailto:aine.doody@dfa.ie">aine.doody@dfa.ie</a></td>
</tr>
<tr>
<td>Japon/Japan</td>
<td>Ikufumi TOMIMOTO</td>
<td>Director</td>
<td>JICA France</td>
<td>8, rue Sainte Anne, 75001 Paris, France</td>
<td>+33 1 40 20 04 21</td>
<td>+33 1 40 20 97 68</td>
<td><a href="mailto:Tomimoto.Ikufumi@jica.go.jp">Tomimoto.Ikufumi@jica.go.jp</a></td>
</tr>
<tr>
<td></td>
<td>Naoko TSUBURAYA</td>
<td>Representative</td>
<td>JICA</td>
<td>8, rue Saint-Anne, 75001 Paris, France</td>
<td>Email:</td>
<td></td>
<td><a href="mailto:Tsuburaya.Naoko@jica.go.jp">Tsuburaya.Naoko@jica.go.jp</a></td>
</tr>
<tr>
<td></td>
<td>Masumi OWA</td>
<td>Advisor Development</td>
<td>Permanent Delegation</td>
<td>11 avenue Hoche, 75008 Paris</td>
<td>Tel: +33 1 53 76 61 59</td>
<td>Fax: +33 1 45 63 05 44</td>
<td><a href="mailto:masumi.owa@deljp-ocde.fr">masumi.owa@deljp-ocde.fr</a></td>
</tr>
<tr>
<td>Norvège/Norway</td>
<td>Thora E. HOLTER</td>
<td>Adviser – Gender Equality</td>
<td>Norwegian Agency for Development Cooperation</td>
<td>Postboks 8034 Dep, Ruseløkkveien 26, 0030 Oslo, Norway</td>
<td>Tel: +47 22 24 0332</td>
<td></td>
<td><a href="mailto:thora.holter@norad.no">thora.holter@norad.no</a></td>
</tr>
<tr>
<td>Nouvelle-Zélande/New Zealand</td>
<td>Roger CORNFORTH</td>
<td>Counsellor (Development)</td>
<td>New Zealand Agency for International Development</td>
<td>Permanent Delegation, 7 ter, rue Léonard de Vinci, 75116 Paris, France</td>
<td>Tel: +33 1 45 01 43 17</td>
<td>Fax: +33 (1) 45 01 43 44</td>
<td><a href="mailto:roger.cornforth@mfat.govt.nz">roger.cornforth@mfat.govt.nz</a></td>
</tr>
<tr>
<td>Pays-Bas/Netherlands</td>
<td>Ineke VAN DE POL</td>
<td>Senior Policy Officer</td>
<td>Ministry of Foreign Affairs</td>
<td>Bezuidenhoutseweg 67, PO Box 20061, 2500 EB, Netherlands</td>
<td>Tel: +31 70 3486472</td>
<td>Fax: +31 70 3484883</td>
<td><a href="mailto:ineke-vande.pol@minbuza.nl">ineke-vande.pol@minbuza.nl</a></td>
</tr>
</tbody>
</table>
Bert VAN GEEL
Deputy Permanent Representative
Permanent Delegation
12-14 rue Octave-Feuillet
75116 Paris, France
Tel: +33 1 45 24 99 33
Fax: +33 1 45 24 99 75
Email: lpm-van.geel@minbuza.nl

Kemi WILLIAMS
Senior Gender and Rights Advisor
Department for International Development (DFID)
1 Palace Street
London SW1E 5HE, United Kingdom
Tel: +44 207 0230234
Email: k-williams@dfid.gov.uk

Alison KENNEDY
Policy Analyst, Equity and Rights Team
Policy and Research Directorate
DFID
Tel: +44-207-023 0524
Email: a-kennedy@dfid.gov.uk

Prudence WOODFORD-BERGER
Senior Special Adviser
Department for Development Policy
Ministry for Foreign Affairs
SE-103 39 Stockholm, Sweden
Tel: +46 8 405 5042
Fax: +46 8 723 1176
Email: prudence.woodford-berger@foreign.ministry.se

Susanne WADSTEIN
Head of Gender Equality Team
Department for Empowerment
Swedish International Development Cooperation Agency (Sida)
SE-105 25 Stockholm, Sweden
Tel: +46 8 698 5446
Fax: +46 8 698 5430
Email: susanne.wadstein@sida.se

Annika TÖRNQVIST
Senior Policy Analyst
Gender Equality Team
Department for Empowerment
Sida
SE-105 25 Stockholm, Sweden
Tel: +46 8 698 5464
Fax: +46 8 698 5647
Email: Annika.tornqvist@sida.se

Annemarie SANCAR
Senior Policy Advisor Gender Regional Cooperation
Swiss Agency for Development Cooperation/Federal Department of Foreign Affairs
Freiburgstrasse 130
CH-3003 Bern, Switzerland
Tel: +41 31 323 71 54
Fax: +41 31 324 87 41
Email: Annemarie.Sancar@deza.admin.ch
Barbara GUNTERN ANTHAMATTEN
Head, Equal Opportunities
Federal Department of Foreign Affairs,
General Secretariat
Bundeshaus West / W187
CH-3003 Bern, Switzerland
Tel: +41 31 322 10 67
Email: barbara.guntern@eda.admin.ch

Kirstine DREW
Policy Adviser
TUAC-OECD - Trade Union Advisory Committee to the OECD (TUAC)
15, rue La Pérouse
75016 Paris, France
Tel: +(33-1)55 37 37 39
Fax: +(33-1)47 54 98 28
Email: drew@tuac.org

Yeshiareg DEJENE
Senior Gender Expert
African Development Bank (AfDB)
PB 323
1002 Tunis, Tunisia
Tel: +216 7110 3454
Fax: +216 7133 2575
Email: y.dejene@afdb.org

Shireen LATEEF
Director - Social Sectors
South East Asia Department
Asian Development Bank (ADB)
6 ADB Avenue, Mandaluyong City
Manila, Philippines
Tel: +632 632 5620
Fax: +632 636 2238
Email: slateef@adb.org

Sonomi TANAKA
Principal Social Development Specialist (Gender and Development)
Asian Development Bank (ADB)
Tel: +632 632 5339
Fax: +632 636 2409
Email: stanaka@adb.org

Anne OUIMET
Senior Gender Adviser
European Bank for Reconstruction and Development (EBRD)
One Exchange Square (room 582)
London EC2A 2JN, United Kingdom
Tel: +44 20 7338 6948
Fax: +44 20 7338 6100
Email: ouimeta@ebrd.com
<table>
<thead>
<tr>
<th>Organization</th>
<th>Name</th>
<th>Title</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Banque interaméricaine de développement (BID)/</td>
<td>Kei KAWABATA</td>
<td>Sector Manager, Social Sector and</td>
<td>Tel: +1-202-623-2495</td>
</tr>
<tr>
<td>Inter-American Development Bank (IDB)</td>
<td></td>
<td>Interim Chief, Gender and Diversity Unit</td>
<td>Fax: +1-202-623-1708</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Inter-American Development Bank</td>
<td>Email: <a href="mailto:keik@iadb.org">keik@iadb.org</a></td>
</tr>
<tr>
<td></td>
<td>Gabriela VEGA</td>
<td>Senior Gender and Diversity Specialist</td>
<td>Tel: +1 202 623 1599</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Gender and Diversity Unit</td>
<td>Fax: +1 202 623 1463</td>
</tr>
<tr>
<td></td>
<td></td>
<td>SCL/GDI</td>
<td>Email: <a href="mailto:gabrielave@iadb.org">gabrielave@iadb.org</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Inter-American Development Bank</td>
<td></td>
</tr>
<tr>
<td>Banque mondiale/</td>
<td>Mayra BUVINIC</td>
<td>Director, Gender and Development</td>
<td>Tel: +1 202 473 6969</td>
</tr>
<tr>
<td>World Bank</td>
<td></td>
<td>Poverty Reduction and Economic Management</td>
<td>Fax: +1 202 522 3237</td>
</tr>
<tr>
<td></td>
<td>Andrew R. MORRISON</td>
<td>Lead Economist</td>
<td>Email: <a href="mailto:mbuvinic@worldbank.org">mbuvinic@worldbank.org</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Poverty and Reduction and Economic</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Malcolm EHRENPREIS</td>
<td>Gender Specialist</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Poverty Reduction and Economic Management</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>The World Bank</td>
<td></td>
</tr>
<tr>
<td>Fonds de développement des Nations Unies pour la</td>
<td>Ines ALBERDI</td>
<td>Executive Director</td>
<td>Tel: +1 212 906 6435</td>
</tr>
<tr>
<td>femme (UNIFEM)/</td>
<td></td>
<td>UNIFEM</td>
<td>Fax: +1 212 906 6705</td>
</tr>
<tr>
<td>UN Development Fund for Women (UNIFEM)</td>
<td>Unni RAMBØLL</td>
<td>External Relations Adviser</td>
<td>Email: <a href="mailto:Ines.alberdi@unifem.org">Ines.alberdi@unifem.org</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td>UNIFEM</td>
<td></td>
</tr>
</tbody>
</table>
Fonds international pour le développement de l'agriculture / International Fund for Agricultural Development (IFAD)

Annina LUBBOCK
Senior Technical Adviser, Gender & Poverty Targeting
Technical Advisory Division, Programme Management Department
IFAD
Via Paolo di Dono, 44
00142 Rome, Italy
Tel: +(39-06)54592489
Fax: +(39-06)54593489
Email: a.lubbock@ifad.org

Nations Unies / United Nations

Carolyn HANNAN
Director, Division for the Advancement of Women
12th Floor, Room 1250
2 UN Plaza
New York, NY 10017, United States
Tel: +1 212 963 3104
Fax: +1 212 963 3463
Email: hannan@un.org

Organisation des Nations Unies pour l'éducation la science et la culture (UNESCO) / UN Educational Scientific and Cultural Organization (UNESCO)

Saniye Gülser CORAT
Director - Division for Gender Equality
Bureau of Strategic Planning
UN Educational, Scientific and Cultural Organization (UNESCO)
7, place de Fontenoy
Paris 07 SP, France
Tel: +33-1 45 68 17 44
Fax: +33-1 45 68 55 58
Email: sg.corat@unesco.org

Lydia RUPRECHT
Programme Specialist, Gender Equality Division
UNESCO
7, place de Fontenoy
Paris 07 SP, France
Tel: +33 (1) 45 68 13 42
Fax: +33 (1) 45 68 55 58
Email: Lruprecht@unesco.org

Programme des Nations Unies pour le développement (PNUD) / UN Development Programme (UNDP)

Lucie SLENESOL SENFTOVA
Research Associate (Governance and Poverty Reduction)
Democratic Governance Group
UNDP Oslo Governance Office
Borggata 2B
0650 Oslo, Norway
Tel: +47 23 24 47 61
Fax: +47 23 06 08 21
Email: lucie.slenesol@undp.org
Invited Observers:

**Afrique du Sud/ South Africa**  
Mildred MOFOKENG  
State Law Adviser  
Department of Justice and Constitutional Development  
Chief Directorate - International Legal Relations  
Pretoria, South Africa  
Tel: +27 12 315 1662  
Fax: 086 507 6731  
Email: MoMofokeng@justice.gov.za

Nibidi RAMPETE  
Deputy Director: Gender Directorate  
Department of Justice and Constitutional Development  
Tel: +012 315 1629  
Fax: +012 315 1960  
Email: nrampete@justice.gov.za

**BRIDGE (Development - Gender)**  
Hazel REEVES  
BRIDGE Manager  
Institute of Development Studies (IDS)  
University of Sussex  
BN1 9RE Brighton, United Kingdom  
Tel: +44 1273 915811  
Fax: +44 (1)273 621202  
Email: H.Reeves@ids.ac.uk

Alyson BRODY  
Senior Gender Officer  
Gender and Development  
BRIDGE  
Tel: +44 1273 915814  
Fax: +44 1273 621202  
Email: A.Brody@ids.ac.uk

Justina DEMETRIADES  
Research and Communications Officer  
Gender and Development  
BRIDGEt  
Tel: +44 1273 915813  
Fax: +44 1273 621202  
Email: j.demetriades@ids.ac.uk

**Secrétariat du Commonwealth/ Commonwealth Secretariat**  
Esther EGHOBAMIEN  
Head of Gender Equality Section  
Commonwealth Secretariat  
Marlborough House  
Pall Mall  
London SW1Y 5HX, United Kingdom  
Tel: +44 2077476543  
Fax: +44 2077476287  
Email: e.eghobamien@commonwealth.int

Jennet KEM  
Adviser, Gender and Economic Empowerment (Public Finance Management)  
Commonwealth Secretariat  
Tel: +44 20 7747 6284  
Fax: +44 20 7747 6287  
Email: j.kem@commonwealth.int

**Organisation international de le Francophonie (OIF)**  
Astrid LAYE  
Unité Égalité des genres pour le développement  
Organisation internationale de la Francophonie (OIF)  
13 quai André-Citroën  
75015 Parisism France  
Tel: +33 1 44 37 71 39  
Fax: +33 1 44 37 32 86  
Email: dilek.elveren@francophonie.org
Invited Speakers:

Lorena AGUILAR
Global Senior Gender Adviser
International Union for Conservation
of Nature (IUCN)
146-2150 Moravia, Costa Rica
Tel: +506 22410101
Fax: +506 22409934
Email: lorena.aguilar@iucn.org

Mohamed CHAFIKI
Directeur
Direction des études et des prévisions financières
Ministère de l'Economie et des Finances
137 avenue Allal Ben Abdellah
Rabat, Morocco
Tel: +212 661 330833;
+212 5 37 67 74 15
Fax: +212 37 67 75 33
Email: chafiki@depf.finances.gov.ma

Jiyeun CHANG
Research Fellow
Korean Labor Institute
60 Linwood Avenue
Cresskill NJ 07626, United States
Tel: +1 201 266 6837
Email: jchang@kli.re.kr

Naila KABEER
Professorial Fellow
Institute of Development Studies
University of Sussex
Brighton BN1 9RE, United Kingdom
Tel: +44 1273 606261
Email: N.Kabeer@ids.ac.uk

Jen Anders KOVSTED
Director of Analysis
Centre for Economic and Business Research (CEBR)
Copenhagen Business School
Porcelaenshaven 16A
DK-2000 Frederiksberg, Denmark
Tel: +45 3815 3498
Fax: +45 3815 3499
Email: jak.cebr@cbs.dk

Usu Ndeanasia MALLYA
Executive Director
Tanzania Gender Networking Programme (TGNP)
PO Box 8921
Dar Es Salaam, Tanzania
Tel: +255 22 2443205
Fax: +255 22 2443244
Email: Usu.mallya@tgnp.org

Eva MENDS
Head Budget Development Unit
Ministry of Finance and Economic Planning
PO Box M40
Accra, Ghana
Tel: +233 21 668018
Fax: +233 21 667880
Email: essalba1@yahoo.co.uk
Francesca POBEE-HAYFORD
Director, Department of Women
Ministry of Women and Children’s Affairs (MOWAC)
PO Box CT 1402
Cantonments, Accra, Ghana

Email: fp_hayford@hotmail.com

Teresita Sylvia SALUD
Deputy Executive Director and Head,
TWG-GAD Focal Point System
National Commission on the Role of Filipino Women and Department of Budget and Management
1145 J.P. Laurel, San Miguel
Manila, Philippines

Tel: +632 7351864
Fax: +632 7364449
Email: tsalud@yahoo.com

OCDE/OECD:

Richard CAREY
Director, Development Co-operation Directorate (DCD), OECD
2 rue André-Pascal
75016 Paris, France

Tel: +(33-1) 45 24 90 00
Email: Richard.Carey@oecd.org

Christophe DUHAMEL
Deputy Manager, PARIS 21
DCD/P21

Tel: +(33-1) 45 24 90 95
Email: Christophe.Duhamel@oecd.org

Sara FYSON
Administrator, DCD/EFF

Tel: +(33-1) 45 24 96 78
Email: Sara.Fyson@oecd.org

Jenny HEDMAN
Policy Analyst, DCD/POL

Tel: +(33-1) 45 24 96 18
Email: Jenny.Hedman@oecd.org

Johannes JÜTTING
Head of Unit, DEV/GD/PRSD

Tel: +(33-1) 45 24 87 25
Email: Johannes.Jutting@oecd.org

Brenda KILLEN
Head of Division, DCD/EFF

Tel: +(33-1) 45 24 83 72
Email: Brenda.Killen@oecd.org

Estelle LOISEAU
Assistant, DEV/GD/PRSD

Tel: +(33-1) 45 24 95 59
Email: Estelle.Loiseau@oecd.org

Donna MUWONGE
Administrator, DCD/POL

Tel: +(33-1) 45 24 90 21
Email: Donna.Muwonge@oecd.org

Patti O’NEILL
Senior Policy Analyst, DCD/POL

Tel: +(33-1) 45 24 18 87
Email: Patti.Oneill@oecd.org