HEAD OF THE ENERGY DIVERSIFICATION DIVISION (GRADE A5),
OFFICE OF LONG-TERM CO-OPERATION AND POLICY ANALYSIS,
INTERNATIONAL ENERGY AGENCY (IEA)

[Duration of appointment: Fixed term (3 years)]

Closing date for applications: 12 July 1996

The OECD is an equal opportunity employer
and encourages applications from female candidates

Role

Under the guidance of the Director (A7) of the Office, the main responsibilities of the post-holder will be to develop and promote policies aimed at achieving IEA objectives in relation to the role and the share of the different energy sources; primary electricity and renewables; coal and solid fuels, gas and oil.

Main Duties

1. Develop and promote policies for the diversification of energy supply in IEA countries, the removal of energy trade barriers, and more efficient energy markets.

2. Study how developments in the regulation, structure and ownership of energy utilities influence the achievement of economic and energy policy goals.
3. Plan and supervise the preparation of relevant studies on the different energy sources and their roles in the overall energy balance; analyse national programmes and policies; define their institutional framework; assess the impact of trade barriers on energy markets and direct or assist in the preparation and conduct of relevant meetings.

4. Represent the IEA at conferences, seminars, etc. dealing with energy policy in general and diversification of energy sources (coal, gas, electricity and renewables).

5. Supervise work of four professional and two support staff; maintain contacts within the Agency, in national administrations and in energy industries.

Principal Qualifications

1. Advanced university degree in a relevant discipline. Good knowledge of economics: price formation, investment decisions, etc.

2. Wide knowledge of energy with special emphasis on coal, natural gas, electricity and issues related to their markets, competition and trade.

3. Considerable experience of energy questions from a government policy perspective and, preferably, some years of experience in a national ministry concerned with energy, some experience of intergovernmental organisations and a broad knowledge of international energy markets and issues.

4. Ability to synthesise complex material and set out the main issues succinctly and clearly.

5. Ability to build and manage a team.

6. Ability to develop and maintain effective professional contacts within the Agency, in national administrations and in energy industries.

7. Excellent knowledge of English; working knowledge of French.
GENERAL INFORMATION ON VACANCIES AND APPLICATIONS

Who may apply: Posts in the Organisation are open to both male and female nationals of Member countries. External candidates must be between the ages of 21 and 55 years (for certain posts, the age limit may be exceptionally lowered or raised).

Closing date: The date shown is that at which the selection procedures begin officially. Applications received later will be considered only on an exceptional basis.

Duration of appointment: Unless otherwise mentioned in the Vacancy Notice, in the case of an established official being chosen for the post, an appointment of indefinite duration may be offered, and in all other cases, a fixed-term appointment will be offered.

Grade of appointment: Posts are normally filled at the grade indicated. Some posts, however, may be filled provisionally at the level immediately below if the qualifications and professional experience of the chosen candidate correspond to that level and if such a possibility has been indicated on the vacancy notice. In this case, the duties and responsibilities assigned will be adjusted accordingly.

Place of work: Unless otherwise stated, work will be carried out in Paris. However, for some posts, occasional travel may be required.

Duties: The duties mentioned are the main duties to be carried out at the time of appointment. They may be modified according to the work programme of the Service or with the introduction of new work methods and/or equipment.

Qualifications: The qualifications listed are those which are most important to the performance of the duties mentioned. Their sequence is not an indication of the relative importance attached to them.

Tests: For some posts, candidates may be required to take a written or oral examination. The result will be a factor in the selection.

Interviews: The best-qualified candidates will be called for interview. Those who are not to be interviewed will be so informed. Candidates who are not native speakers of either of the two official languages will be assessed at interview in the official language of their choice -- unless the post in question requires an excellent or very good knowledge of both languages in which case all candidates will be required at interview to demonstrate competency in the two languages.

Final selection: The final selection will be made on the basis of the qualifications mentioned in the Vacancy Notice and in comparison with those of the other candidates. Unsuccessful candidates will be notified not later than one month after the appointment procedure has been completed.

How to apply: Those who wish to apply for this post should do so on an application form obtainable from the Personnel Service. Applications should be sent to this Service, accompanied by supporting documentation, such as titles of publications and/or copies of diplomas, as appropriate.

February 1996