Presentation of the findings of the OECD Questionnaire and Chapter on Addressing Gender in Public Management

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Relevance

- The principles of equity and inclusiveness of public services, institutions, processes, and resources, link governance and gender equality.

- Inclusion of gender perspectives in public governance holds particular importance in the MENA region because the public sector remains the largest employer for both men and women.
Momentum of Reform

• Achieving gender equity has historically been seen as a particularly difficult challenge in MENA

• However, within the framework of broader public sector governance reform processes, several Arab countries have analysed their institutions and processes from a gender perspective
Objectives

• Take stock of reform initiatives

• Showcase how some Arab countries are using consolidated strategies to make governance more gender-sensitive.

• Showcase exemplary, innovative and sophisticated policy tools that are also being experimented with by OECD member countries.
Focus of Interest

Governmental strategies, action programmes and projects to promote gender equality in the public sector, including how they are implemented and financed.
Progress with introducing the gender dimension in

- Human Resource Management in the Public Sector
- Public Budgeting
- Regulatory Quality Frameworks
Approach

- Online questionnaire (5 countries provided replies): Bahrain, Egypt, Morocco, Palestine, Yemen
- Fact finding missions to 3 countries: Egypt, Morocco, Tunisia
- Chapter based on case studies
Conclusion

- An ongoing process
- A participatory process
- An action oriented process