

DRAFT

OECD ROUNDTABLE ON BETTER GOVERNANCE FOR GENDER EQUALITY

Reykjavík, Iceland
May 17-18, 2017



AGENDA



GOVERNMENT OF ICELAND





OECD ROUNDTABLE ON BETTER GOVERNANCE FOR GENDER EQUALITY

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Draft Agenda

The 2015 OECD Recommendation of the Council on Gender Equality in Public Life promotes a government-wide strategy for gender equality reform, providing not only governments but also parliaments and judiciaries with clear, timely and actionable guidelines for effectively implementing gender equality and mainstreaming initiatives, and for improving equal access to public leadership for women and men from diverse backgrounds. It promotes a whole-of-society approach to reducing gender stereotypes, encouraging women to participate in politics and removing implicit and explicit barriers to gender equalities. This Recommendation was developed through a global stakeholder consultation involving OECD Committees, government officials, parliamentarians, representatives of the judiciary, experts and civil society organizations. It represents the political will of OECD member countries to promote gender equality to achieve inclusive growth and citizens' well-being.

In 2016 the OECD Public Governance Committee endorsed a road map for the implementation of the Recommendation. The Gender in Governance Toolkit is a key element of this road map. This Experts Meeting will build on these commitments and aims to consolidate efforts to advance the implementation of the Recommendation and achieve visible results that matter for men and women.

This meeting is held under the auspice of the Public Governance Committee



Wednesday May 17

09.00 Opening address

The OECD commitment to strengthen sound governance for gender equality: the 2015 Recommendation on Gender Equality in Public Life and a road map for implementation

- **OECD:** Tatyana Teplova, Deputy Head, Governance Reviews and Partnerships, Public Governance Directorate: the OECD commitment to strengthen sound governance for gender equality: the 2015 Recommendation on Gender Equality in Public Life and its roadmap for implementation
- **ICELAND** - Þorsteinn Víglundsson, Minister of Social Affairs and Equality , Iceland: Gender Equality and Equal Pay in Iceland: the success of good governance
- **ICELAND** - Ragnhildur Arnljótsdóttir, Permanent Secretary, Prime Minister Office: The importance of a whole of government approach

09.30 SESSION 1: The OECD Gender in Governance Policy Toolkit: A Knowledge Hub to advance Gender Equality

Within a whole-of-government approach promoted by the OECD Recommendation on Gender Equality in Public Life, the gender in governance policy toolkit aims to provide policy-makers with a strategic framework and instruments to improve the quality and gender-sensitivity of public policies, budgets and services. This session will present the proposed structure and key content of the toolkit, will highlight how it would support different stages of policy making, and will provide an opportunity for countries to input on the general outlines, as well as on the specific components that address parliaments and the judiciary. Specific feedback and input on the components related to institutional frameworks for Gender Equality and gender-sensitive public employment will be provided in the following sessions.

- **Presenter:** Tatyana Teplova, Deputy Head, Governance Reviews and Partnerships, Public Governance Directorate

Discussants:

- **ICELAND** - Unnur Brá Konráðsdóttir, Speaker of Althingi. Parliament of Iceland. Legislative Special Measures for the Advancement of Gender Equality in Public Life and the Judiciary.
- **UNITED KINGDOM**
- **IRELAND**
- **AUSTRALIA**

11.15-11.30 Coffee break

11.30 SESSION 2: Engaging Male Leadership for Gender Equality

Within administrations, women are often the ones responsible for gender equality issues while, still today, senior management is disproportionately male. It is therefore important to engage



men actively in gender equality policy making and mainstreaming.

Discussants:

- ICELAND
- AUSTRIA

11.45 SESSION 3: Institutional Frameworks and Systems for Gender Mainstreaming: What works? What are the missing links?

Gender Equality is not only about specific policies and actions aimed at redressing gender inequalities. Across OECD members and partners and within the framework of the OECD Recommendation on Gender Equality in Public Life, more and more countries are committed to mainstreaming gender across the overall work of governments through the integration of gender lenses into all policies, budgets and programmes. Building on the draft Gender in Governance Policy Toolkit, this session will explore what works and what are the missing links in the implementation of gender mainstreaming, taking into account different perspectives: institutional roles and responsibilities; planning and strategizing; coordinating and building capacity; connecting national and sub-national levels; implementing across various policy areas; monitoring and oversight. It will also aim to discuss and validate the relevant elements of the draft Gender in Governance Policy Toolkit.

- **Presenter:** Elena Gentili, Coordinator of Gender Equality Portfolio, Public Governance Directorate, OECD

Discussants:

- CANADA
- CHILE
- COUNCIL OF EUROPE

13.30 Lunch

14.30 SESSION 4: Tools for Gender-Sensitive Policy Making: Focus on Gender Analysis

Policies impact the lives of citizens in different ways according to the different circumstances and needs that enable different people to enjoy rights and benefits. Making policies gender-sensitive ensures benefits for the overall citizenry. Gender Analysis is a central tool for realizing gender-sensitive policies. Yet many countries still struggle with the understanding and use of gender analysis. This session will explore some of the success stories and lessons learnt with regard to gender analysis of policies, programmes and budgets. It will also aim to discuss and validate the relevant elements of the draft Gender in Governance Policy Toolkit.

- **Presenter:** Pinar Guven, Gender portfolio, Public Governance Directorate, OECD

Discussants:

- MEXICO



- GERMANY
- CANADA
- KOREA

16.00

SESSION 5: Making Systems Work for Gender Equality Outcomes: Achieving Equal Pay

Demonstrating concrete benefit of governments' delivery on men and women is still a challenge across many OECD member and partner countries. Despite increasing efforts to mainstream gender across all branches of government and to establish the needed requirements, frameworks, systems and capacity to deliver Gender Equality results, the link between these systems and men and women's equitable well-being remains not completely defined and gender inequalities persist. This session will explore the role of the government and of sound governance in redressing gender inequality with regard to a specific policy outcome of high relevance across countries: equal pay. This session will also discuss policies, practices and lessons learnt to ensure equal pay within the public sector.

Presenter: ICELAND - Rósa Guðrún Erlingsdóttir, Senior Advisor Ministry of Tripartite Cooperation on Equal Pay and the Equal Pay Standard. Iceland

Discussants:

- SWITZERLAND
- UNITED KINGDOM

17.30

CLOSING SESSION: Towards Consolidating the OECD Gender in Governance Expertise to achieve and measure greater impact

On-going policy dialogue and exchange of good practices and lessons learnt are key to advance the global gender equality agenda. Within the framework of the OECD Recommendation on Gender Equality in Public Life, OECD gender equality institutions play a crucial role in making sure that positive cross-fertilization of experiences lead to overall Gender Equality results and that those results are measurable, documented and visible. This session will explore ways of deepening the engagement of OECD gender equality institutions to foster greater policy impact.

- **Presenter:** Tatyana Teplova, Deputy Head, Governance Reviews and Partnerships, Public Governance Directorate

Discussants:

- SWEDEN
- ITALY
- EUROPEAN COMMISSION

20.00

Dinner



Thursday May 18

09.45 Opening address

Opening by Chair and OECD Secretariat

Keynote Address: Mr. Benedikt Jóhannesson, Minister of Finance and Economic Affairs, Iceland

10.00 **SESSION 1: Institutional framework for equity: towards gender budgeting**

Clear institutional roles and responsibilities in relation to gender-sensitive policy making and budgeting for gender equality outcomes. This session will introduce gender budgeting as a gender mainstreaming tool and explore the merits and challenges associated with different leadership and co-ordination models for gender mainstreaming and gender budgeting across OECD countries.

Lead presenter:

- **OECD** - Ronnie Downes, Deputy Head, Budgeting & Public Expenditures Division, Public Governance and Territorial Development Directorate

11.00-11.30 Coffee break

11:30 – 11:45 Keynote Address

Mr. Þorsteinn Víglundsson, Minister of Social Affairs and Equality, Iceland

11.45 **SESSION 2: Measuring the impact of gender-sensitive policies and budgets on economic growth and national well-being**

Research findings suggest that countries that take steps to close gender gaps in relation to access and women to economic, social and political opportunities is crucial for achieving economic growth and citizens' welfare. This session will look at what evidence there is to date on and what can further be done to effectively measure the impact of gender mainstreaming and gender budgeting on reducing gender disparities and improving economic outcomes, as well as national well-being.

Presenters:

- **ICELAND** – Dr. Þorgerður Einarsdóttir, Professor in the Faculty of Political Science, University of Iceland
- **European Institute for Gender Equality**, Helena Morais

13.00 Lunch