“The future for women will depend on policies made today. We need to provide all women with the opportunity to thrive in life, especially those many mothers who often lack a chance to play their part in our economies. Ensuring their access to a non-discriminatory job market will help boost inclusive growth and social well-being.”

Angel Gurría, OECD Secretary-General

“Gender stereotyping is a key obstacle to achieving gender equality. Stereotypes and gender norms in education, the home and in the media play a significant role in reinforcing gender biases and widen the gap between boys and girls, men and women. We need caring societies that combat stereotypes and discrimination to allow better outcomes for everyone.”

Gabriela Ramos, OECD Chief of Staff and Sherpa
Wednesday, 7 March 2018

9:30 – 13:00

The Impact of Legal Frameworks on Women’s Economic Empowerment Around the World

This event will explore insights into legal and cultural barriers to women’s economic participation in different regions, seeking to understand regional specificities. Speakers will discuss these obstacles, share good practices and innovative approaches that benefit women and their communities.

OPENING AND WELCOME:
Gabriela Ramos, OECD Chief of Staff and Sherpa

MODERATOR:
H.E. Ghazi Gherairi, Ambassador of Tunisia to UNESCO

SPEAKERS:
H.E. Dr. Sahr Nasr, Minister of Investment and International Cooperation, Egypt
H.E. Sorana Baciu, Former State Secretary of the Ministry of Economy, Romania
Dario Celaya Álvarez, Minister, Chargé d’Affaires, Embassy of Argentina in France
Elaine Conkievich, UN Women Representative to Kazakhstan, Tajikistan, Turkmenistan and Uzbekistan, Head of Multi-Country Office in Kazakhstan
Hervé Lado, Associate Researcher - ESSEC Business School; Professor of Economics, Corporate Social Responsibility and Business Ethics - EDC Paris Business School and European Business School (sharing views from sub-Saharan Africa)

CLOSING:
H.E. Annika Markovic, Ambassador of Sweden to the OECD

14:00 – 15:30

Transforming negative gender roles in the household: Innovative approaches

The OECD Policy Dialogue on Women’s Economic Empowerment presents an inspiring event exploring two pioneering initiatives from the Population Foundation of India and Promundo to tackle discriminatory intra-household gender norms and improve attitudes and behaviours towards gender equality.

SPEAKERS:
Gabriela Ramos, OECD Chief of Staff and Sherpa
Poonam Muttreja, Executive Director, Population Foundation of India
Tim Shand, Vice President, Advocacy and Partnerships, Promundo
### Conversation with H.R.H. Princess Laurentien of the Netherlands

The OECD Secretary-General will have a conversation with H.R.H. Princess Laurentien of the Netherlands on “A New Perspective on Inclusive Growth: Learning from Children”.

<table>
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<th>Time</th>
<th>Event</th>
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<tr>
<td>16:00 - 17:30</td>
<td>Conversation with H.R.H. Princess Laurentien of the Netherlands</td>
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### Thursday, 8 March 2018

<table>
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<th>Time</th>
<th>Event</th>
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<tr>
<td>9:30 – 10:45</td>
<td>Plenary: Closing the Gender Gap - Have we reached the tipping point?</td>
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The path to closing gender gaps globally is still rocky. The #MeToo and Times Up movements show that gender equality is still an uphill battle. Have we reached the tipping point? What are the most urgent issues to be addressed to close the gender gap? What needs to be done in private and public sectors to improve the situation?

During the Plenary, “the OECD Gender Toolkit: Mainstreaming and Implementation” will be launched to support closing the implementation gap and help making gender equality a reality.

**VIDEO MESSAGE**

*Angel Gurría*, OECD Secretary-General

**OPENING REMARKS:**

*Gabriela Ramos*, OECD Chief of Staff and Sherpa

**HIGH-LEVEL PANEL DISCUSSION:**

*Gabriela Ramos*, OECD Chief of Staff and Sherpa

*Andrés Ingi Jónsson*, Member of Parliament, Iceland

*Michelle d’Auray*, Ambassador and Permanent Representative to the OECD, Canada

*Eric Labaye*, Senior Partner, McKinsey & Company

**MODERATOR**

*Stafan de Vries*, Correspondent for RTL Nieuws, VRT Belgium, and BBC Radio

Contact: [Robin.Hounglee@oecd.org](mailto:Robin.Hounglee@oecd.org)

[Delegation Registration](#)
11:00 – 12:30 Addressing harassment complaints in the workplace

Sexual misconduct and harassment have made headlines many times in the past year. While there is widespread consensus that the tide is turning, what happens next? This event will explore access to remedy and due process for victims, and how international standards on responsible business conduct can help promote a safe, respectful and equal environment.

CHAIR: Josée Touchette, Executive Director, OECD

KEYNOTE SPEECH: Alice Bah Kuhnke, Minister of Culture and Democracy, Sweden (by live stream)

PANELISTS: Kathryn Dovey, Manager, NCP Coordination, OECD
Chidi King, Director, Equality Department, International Trade Union Confederation
Stephanie Barrientos, Professor, University of Manchester
Elissa Goldenberg, Manager, Business for Social Responsibility

12:30 – 14:00 International Women’s Day Networking Lunch

A lunch for delegations and OECD staff by invitation, which will take stock of progress on gender equality, through the updated Diversity Indicators. EDGE will also outline highlights from the gender equality benchmarking exercise.

Gabriela Ramos, OECD Chief of Staff and Sherpa
Michele Pagé, Head of Human Resources, OECD
Johan Tideman, Lead Client Adviser EDGE Strategy

14:00 – 14:30 Dialogue with Isabelle Hudon, Canadian Ambassador to France and Co-Chair of the G7 Gender Equality Advisory Council

Isabelle Hudon, Canadian Ambassador to France and Co-Chair of the G7 Gender Equality Advisory Council
Gabriela Ramos, OECD Chief of Staff and Sherpa
14:30 – 15:45 \textbf{Investing in Gender Equality}

Financial markets have increasingly developed investment products that promote gender equality. While these used to focus on women on boards, they recently include a more holistic approach to gender equality. Taking an example led by the NPO Equileap, the panel will discuss new approaches to assessing gender equality in companies and promote investment in those that are taking action to close the gap.

\textbf{CHAIR:}
\textit{Isabelle Millat}, Head of Sustainable Investment Solutions, Global Markets, Société Générale

\textbf{KEYNOTE SPEECH:}
\textit{Jo Andrews}, Co-Founder, Equileap

\textbf{PANELISTS:}
\textit{Bertille Knuckey}, Head of Sustainable and Responsible Investment, Sycomore AM
\textit{François Millet}, Head of Product Line Management, ETF & Indexing, Lyxor Asset Management
\textit{Eleni Kyrou}, Lead Social Development & Gender Specialist, European Investment Bank

\begin{center}
\textbf{16:00 – 17:00 \textbf{Shareholder Activism, a Tool for Women on Boards?}}
\end{center}

Board diversity of listed companies is a hot topic; improving gender balance at the top has brought benefits to financial performance and boardroom governance. However, investors are discovering that prime obstacles to diversity are practices for nominating directors and behavioural biases that undervalue women’s contributions at work. We will hear from some of the largest asset managers committed to pressuring firms with men-only boards and those with no board diversity strategies.

\textbf{CHAIR:}
\textit{Greg Medcraft}, Director, Financial and Enterprise Affairs, OECD

\textbf{KEYNOTE SPEECH:}
\textit{Rakhi Kumar}, Senior Managing Director, Head of ESG Investments and Asset Stewardship, State Street Global Advisors

\textbf{PANELISTS:}
\textit{Amra Balic}, Head of BlackRock Investment Stewardship, Europe and Middle East and Africa
\textit{Robert Baker}, Senior Partner, Client Director, Mercer and Co-President PWN Global
\textit{Baiba A. Rubesa}, CEO, Rail Baltica project
17:00 – 18:00  Women in Compliance
Managing the risk of bribery in international business has been identified as one of the most challenging areas of compliance. At major compliance events, gender parity appears to have been achieved in the compliance field, but is this appearance or reality? This panel will explore whether the compliance field is an example of a good practice that could be emulated in other fields. Debates will also consider the specific challenges facing women in compliance.

CHAIR:
Kathryn Higgs, Director, Business Integrity Programme, Transparency International UK

PANELISTS:
Agnes Di Leonardi, General Counsel, Corporate Secretary, Board Director, Mazda Canada
Yvette Lingom, Divisional Manager, C5 Communications
Paul Asare Archer, Head of Compliance, Telefonica UK (O2)

18:00  Closing Remarks
Mathilde Mesnard, Deputy Director, Financial and Enterprise Affairs, OECD

18:15 – 20:15  The OECD Women’s Network annual reception
OECD Chief of Staff and Sherpa Gabriela Ramos will host the OECD Women’s Network’s annual reception. Set in an informal atmosphere, participants will discuss the themes of women in the workplace “Bottom-up change: how each of us can contribute to making the Organisation more inclusive?”

Gabriela Ramos, OECD Chief of Staff and Sherpa
Josee Touchette, Director, Executive Directorate, OECD
9:30 – 11:00
Tokyo

**Diversity and Growth Strategies in Business**

*An event looking at gender equality, diversity and inclusiveness from a corporate competitiveness perspective, including promoting diversity in the corporate setting; skills development and women's career choice, especially in STEM; and gender equality in education: aptitude, behaviour and confidence.*

*Andreas Schleicher*, Director for Education and Skills, OECD

*Noriko Umeki*, Partner, PwC Japan

*Miyoko Watanabe*, Deputy Executive Director, JST

*Masahiro Abe*, Professor of Economics, Chuo University

*Shumpei Komura*, Manager, Innovation Strategy for Education, Benesse Corporation

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**Friday, 9 March 2018**

**8:30-9:30**

**Business at OECD (BIAC) Dialogue on Gender Equality – What Holds us back?: Confronting Unconscious Bias**

This Breakfast Seminar will mark the official launch of the BIAC Report: *Preparing All our Minds for Work: Girls, women, and learning over a lifetime* and feature a presentation by DELL on the MARC (Men Advocating Real Change) initiative, which aims to identify unconscious bias in the workplace and promote a more collaborative and inclusive leadership style.

**Welcome and Introduction**

*Bernhard Welschke*, Secretary General, BIAC

*Gabriela Ramos*, OECD Chief of Staff and Sherpa

**Presenters and Lead Interventions**

*Ronnie Goldberg*, Senior Counsel, United States Council for International Business (USCIB)

*Stéphane Reboud*, Vice President Services for the Europe Middle East and Africa region at Dell EMC

*Michelle d’Auray*, Ambassador and Permanent Representative to the OECD, Canada

*Monika Queisser*, Senior Counsellor and Head of Social Policy Division, Directorate for Employment, Labour and Social Affairs, OECD

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**NIKKEI Building, Tokyo**

Contact: [Risa.Nakamura@oecd.org](mailto:Risa.Nakamura@oecd.org)

*By Invitation only – Registration Requested*
Why women and girls matter in West Africa: A closer look at inequalities and social institutions

Since the mid-2000s, almost every West African country has adopted a gender policy; gender issues are gaining momentum. This event aims to shed light on the inequalities faced by women and girls in the region and how fostering gender equality in social institutions could be a driving force for women’s empowerment.

OPENING REMARKS:
Gabriela Ramos, OECD Chief of Staff and Sherpa
Charlotte Petri Gornitzka, Chair of the OECD Development Assistance Committee
H.E. Anna Bossman, Ambassador of the Republic of Ghana to France
H.E. Modupe E. Irele, Ambassador of the Federal Republic of Nigeria to France

SPEAKERS:
Laurent Bossard, Director, OECD Sahel and West Africa Club Secretariat
Bathylle Missika, Senior Counsellor to the Director (acting) Head of Unit – Partnerships and Networks, OECD Development Centre

MODERATOR:
Nadine Gbossa, Head of Division, Global Partnerships & Policies, Development Co-operation Directorate, OECD

International Dual Career Network

The OECD will host an event in collaboration with the International Dual Career Network, an information network to help international employees’ partners in their careers. An OECD expert in gender equality and recruitment specialists from Monster will speak. There will also be a CV helpdesk providing CV advice, a workshop on practical skills for job searches and networking opportunities with HR experts from the OECD and partner companies.

Willem Adema, Senior Economist, Social Policy Division, Directorate Employment, Labour and Social Affairs, OECD
Guillaume Pontnau, Commercial Director / COO, Monster
Bruno Bremmond, Managing Director & Partner, Map & Match
Margaret Navarro-Jones, HR Consultant

Auditorium (main event)
Networking, Workshop, CV helpdesk in CC20 and CC24
### Monday, 12 – Tuesday, 13 March 2018

**9:00 – 19:00**  
**Mexico**  
**OECD Mexico Forum 2018: A Future with Growth and Inclusion**  
The forum aims to contribute to Mexico’s public debate in defining an agenda as strategic reference for presidential candidates oriented to inclusive growth, facing inequality, genders gaps, deepening structural reforms and putting Mexico in a competitive position in the global economy. The Forum will have a gender session led by Gabriela Ramos, OECD Chief of Staff and Sherpa, together with Mónica Aspe Bernal, Permanent Representative of Mexico to the OECD. Other speakers are tbc.

### Wednesday, 14 March 2018

**18:30 – 19:30**  
**New York**  
**Bridging the digital gender divide**  
At the margins of the Commission on the Status of Women, the OECD is invited by the Australian Minister of Women to present the initial findings of OECD’s work on bridging the digital gender divide, building on the momentum of the G20 Roadmap for Digitalisation.

**Hon Kelly O’Dwyer MP**, Australia’s Minister for Women  
**María Inés Baqué**, Secretary of Management and Public Innovation in the Ministry of Modernisation  
**Andrew Wyckoff**, Director for Science, Technology and Innovation, OECD

### 20 March 2018

**10:00 – 12:00**  
**Auditorium, OECD**  
**Stereotypes, Science, Stumbling Blocks and Solutions**  
This event considers the impact of stereotypes formed early in life in shaping the pool of women with prospective careers in STEM, and the set of incentives, barriers and opportunities that shape how many of these women remain in STEM at key life stages. Policies and practices will be discussed.

**Gabriela Ramos**, OECD Chief of Staff and Sherpa  
**Eric Morel de Westgaver**, Director of Industry, Procurement & Legal Services, ESA

**Panelists:**  
**Nick Chambers**, Education Employment Charity  
**Claudie Haigneré**, Former Astronaut, Former Minister, Senior Advisor to DG, Moon Village concept - ESA  
**Tine Rostgaard** - VIVE – Danish Center for Social Science  
**Claartje Vinkenburg**, Independent expert and an associate professor at VU University Amsterdam, School of Business and Economics

**MODERATOR:**  
**Annette Young**, France 24
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<tr>
<td>TBC</td>
<td>Paid Family Leave Policies in OECD Countries – What Works, and How?</td>
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<td></td>
<td><em>The OECD Washington Center will host a conversation on paid parental leave policies, looking at what works across OECD countries. What best practices could the U.S. look to? And what can other countries learn from the U.S. experience at the state level, or the role of the private sector?</em></td>
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**SPEAKERS:**
- **Monika Queisser**, Senior Counsellor and Head of Social Policy Division, Directorate for Employment, Labour and Social Affairs, OECD
- Other speakers – tbc

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<tr>
<th>Date</th>
<th>Event Description</th>
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<tr>
<td>25 March 2018</td>
<td>Women in/and Economics: Where do we stand?</td>
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<tr>
<td>12:30</td>
<td><em>CHAIR:</em> <strong>Martine Durand</strong>, Director of Statistics and Chief Statistician of the OECD</td>
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<td></td>
<td><strong>SPEAKERS:</strong> <strong>Emmanuelle Auriol</strong>, Professor of Economics at Toulouse School of Economics</td>
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Contact: miguel.gorman@oecd.org

@OECD_Washington
Updated programme
will be available
at the OECD Gender Portal
www.oecd.org/gender